



15<sup>th</sup>  
Combating Islamophobia

# ISLAMOPHOBIA SCORECARD™ REPORT 2025

International Day To Combat Islamophobia, March 15, 2025



Rumeysa Ozturk abducted by masked US Federal agents  
for criticizing genocide in Gaza

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## ABOUT US

The March 15th Forum, named after the United Nations resolution, has been established to effectively utilize International Day to Combat Islamophobia.

The Forum aims to institutionalize the International Day to Combat Islamophobia and turn this landmark recognition into a highly effective tool to combat Islamophobia.

Toward this end, the Forum has built robust research and investigative resources to study the nature of Islamophobia, along with monitoring the sources, promoters, funders, and enablers of Islamophobia.

The Forum aims to use research findings to increase awareness about Islamophobia. Share its study, analysis, and findings with civil society and policymakers, who can utilize them to enhance their efforts against Islamophobia.

We develop strategies and campaign initiatives for combating Islamophobia.

The March 15<sup>th</sup> Forum is a US-based non-profit advocacy organization committed to combating Islamophobia.

## EXECUTIVE SUMMARY

The United Nations' resolution on Islamophobia was adopted on March 15, 2022. The most significant development is the positive reception the resolution has received internationally, meeting the expectations of a resolution adopted by consensus. Nations have shown a willingness to respect and commemorate the International Day to Combat Islamophobia – some nations more enthusiastically than others. A few non-governmental organizations have also stepped up to recognize and commemorate this historic United Nations resolution—an observance born out of tragedy but propelled by an expanding global movement advocating for justice, dignity, and unity. And yet the UN proclamation is a long way from achieving its objectives, and it will require significant efforts to curb and counter Islamophobia. This report sheds light on the achievements of the UN proclamation so far and the expectations of the victims of Islamophobia.

**Expanding Global Movement:** Taking the cue from the United Nations, the United States Government adopted a national strategy to combat Islamophobia. In December 2024, the White House announced its commitment to developing a [national strategy to counter Islamophobia](#). On March 15, 2024, Joe Biden became the first US president to mark the International Day to Combat Islamophobia and recognize the violence and hate Muslims face worldwide, and called on the various departments of the US government and the US Congress to recognize the International Day to Combat Islamophobia. The US national strategy implores the American CEOs and business leaders to counter Islamophobia by speaking out against hate speech and other Islamophobia conduct.

The UN Secretary-General, António Guterres, in his [official statement](#) and [video message](#), denounced the growing climate of intolerance and reaffirmed the UN's commitment to defending human rights for all, irrespective of faith. The UN Human Rights Chief, Volker Türk, echoed this sentiment in his [video statement](#) and public posts, warning of how unchecked Islamophobia threatens democratic values and human dignity. The Organization of Islamic Cooperation (OIC) led observances with a [strong message](#) from its

Secretary-General, advocating for greater legal protections for Muslims globally. The Independent Permanent Human Rights Commission (IPHRC) of the OIC, in its [statement](#), underscored that Islamophobia is not merely a social issue but a violation of international human rights principles, often leading to state-sanctioned discrimination and violence.

Countries like [Saudi Arabia](#), [Malaysia](#), [Pakistan](#), [Turkey](#), [Oman](#), [Iran](#), [Iraq](#), [UAE](#), [Egypt](#), and [Kazakhstan](#) reaffirmed their support for the global initiative, each issuing official statements or video messages emphasizing the need for international solidarity, particularly in combating narratives that link Islam to extremism. Western countries also participated in large numbers, signaling a shift toward greater institutional recognition of anti-Muslim bias.

Civil Society and Faith-Based organizations also participated; numerous NGOs and Islamic organizations amplified the day's significance. From the U.S., [IMAM](#) and [CAIR](#) coordinated global observances and webinars. The Muslim Council of Britain (MCB) [launched an online campaign](#) targeting digital platforms for allowing anti-Muslim hate messages.

The common theme that emerged in 2025 was universal statements of condemnation of anti-Muslim hatred as a violation of fundamental human rights.

**The Exception:** There was one exception to the common theme of mere statements of condemnation. It came from *The March 15<sup>th</sup> Forum*, reminding the international community of not mentioning the role played by the private sector in Islamophobia. The Forum urged the international community to take practical steps and act against the corporate and private sectors' Islamophobia.

*The March 15<sup>th</sup> Forum*, established to use the UN proclamation on combating Islamophobia effectively, has since characterized Islamophobia as having two faces: political Islamophobia and corporate Islamophobia. In comparison, political Islamophobia operates in public view, with statements, manifestos, agitations, and, at times, manifests in violence against Muslims to advance their political agenda. You know who the players are, what they want, and what to expect

from them. The corporate Islamophobia, on the other hand, is opaque, operates behind the cloak of secrecy, and is subtle, avoiding public glare and scrutiny, making it harder to establish.

Their collusion begins when corporations fund politicians or their parties, known for promoting Islamophobic agendas. In return, the corporation secures political backing and, in many cases, favorable policies, contracts, and business opportunities. This mutually profitable collusion is widespread worldwide. This corporate-political collusion has a toxic influence on societies, normalizing prejudice, hostility, and discrimination against Muslims.

This collusion between the corporate private sector and political Islamophobes is not limited to any one country or community. In the United States, the Political Action Committee (PAC) is a well-known mechanism for funding and supporting political activities. Businesses and associations generally dominate PACs. The lion's share of political contributions—amounting to over 90%—comes from corporations. There is a large quantity of evidence establishing that PACs and individual corporate donors fund the Islamophobia agenda. In India, the private sector is also heavily engaged in funding Islamophobia, hate mongering, violence, and discrimination against Muslims. The private sector has bankrolled the rise of anti-Muslim radical parties in India. Over [90% of political funding](#) for political parties in India comes from the corporate or private sector, overwhelmingly contributing to the Hindu radical parties, the leading proponents of Islamophobia in India. Europe has a similar pattern of funding for anti-Muslim political parties. [Enes Bayrakli and Fred Hafez](#) have extensively reported on European Islamophobia.

#### **Failure of Corporate Social Responsibilities:**

Islamophobia can't be checked without understanding the dynamics that fund and drive Islamophobia, and the private corporate sector plays a key role in such dynamics. The rise of multinational enterprises (MNEs) as dominant actors in the global economy has extended their influence beyond financial markets into societal and political realms. Many MNCs today command annual revenues that surpass those of nation-states and

exert a more significant social impact than governmental or non-governmental organizations (NGOs).

The root cause of corporate Islamophobia is their failure to respect and adhere to corporate social responsibility guidelines enshrined in the United Nations Industrial Development Organization (UNIDO) and other international organizations.

The United Nations Industrial Development Organization (UNIDO) promotes corporate social responsibility (CSR) by encouraging corporations to operate ethically and contribute meaningfully to social and environmental causes, allocating a portion of their profits to these causes. The goal is to ensure that businesses not only pursue economic gains but also create positive impacts on the communities and ecosystems in which they operate, thereby fostering inclusive and sustainable development.

Despite the existence of robust international guidelines and standards, many corporations continue to fall short in fostering genuine religious inclusion, particularly concerning Muslim employees and stakeholders. This gap is evident in the underrepresentation of Muslims in leadership roles, the persistence of workplace Islamophobia, and corporate partnerships with entities known for promoting religious prejudice. In many cases, Corporate Social Responsibility (CSR) is misused as a strategic tool to advance majoritarian religious values and narratives, gain political leverage by sponsoring ideologically aligned events, promote family-run charitable foundations, or fund research that ultimately benefits the sponsoring corporation. Even Halal-certified businesses and consumer products are not immune to exploitation by unethical companies. Corporations earn profit from Halal certification and Muslim consumers in Islamic countries, but the corporations have not shown concern or a sense of social responsibility toward the Muslim community.

These practices not only compromise the integrity of CSR but also reflect a troubling neglect of the broader values of communal harmony, inclusiveness, and prevention of religious hatred. The absence of meaningful corporate action to counter Islamophobia

and foster interfaith respect underscores a widening disconnect between proclaimed commitments to diversity and the realities of corporate behavior.

The March 15<sup>th</sup> Forum proposes strengthening corporate social responsibility with the inclusion of the UN proclamation to commemorate March 15<sup>th</sup> as the International Day to Combat Islamophobia. The global community must take additional steps and urge the private sector to fulfill its corporate social responsibilities.

**The Private sector has ignored the UN proclamation to participate in combating Islamophobia:** The United Nations resolution on combating Islamophobia has called upon the private sector to support and join in commemorating the International Day to Combat Islamophobia, to raise awareness about countering Islamophobia. However, the private sector has been conspicuously absent from such events. No major corporation has either participated in or supported any high-visibility events combating Islamophobia. Even when invited by the March 15<sup>th</sup> Forum, the corporate leaders and representatives have either declined to attend or not acknowledged the issue within their organizations. This shows their disrespect for the United Nations community. This silence is troubling and reveals a broader disinterest in addressing Islamophobia within corporate culture. The March 15<sup>th</sup> Forum has compiled data on the private sector, recorded in this report, that chose to ignore or neglect their corporate social responsibilities.

**The March 15<sup>th</sup> Forum for Corporate Accountability in Combating Islamophobia:** Since its inception in 2022, the Forum has adopted multi-dimensional strategies to engage corporations and promote corporate responsibility. These efforts include directly approaching the private sector, hosting high-profile events around March 15, publishing investigative dossiers, assigning accountability scorecards, and encouraging corporations to sign pledges for non-discrimination against Muslims in employment.

**Islamophobia Scorecard:** The March 15<sup>th</sup> Forum has developed a matrix to grade Islamophobia as the Islamophobia Scorecard. The matrix consists of up to

ten objective criteria. These objective criteria are used for grading individuals, organizations, and corporate entities for anti-Muslim bias, prejudice, and discrimination. Islamophobia Scorecards are the first of their kind. The Islamophobia Scorecard is expected to be a valuable tool for increasing awareness about Islamophobia and holding individuals, organizations, and the private sector accountable for their Islamophobia. It will be a useful resource for other organizations, including public and private entities, international organizations, governments, and policymakers, to support and counter efforts against Islamophobia.

## METHODOLOGY

We gather content from publicly available sources and aggregate this information into an easily understood format. Sources, as much as possible, have been acknowledged with hyperlinks. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades, remarks, and comments supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We have exercised the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such a manner but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities.

## ISLAMOPHOBIA SCORECARD

The March 15<sup>th</sup> Forum has developed a matrix to grade Islamophobia, known as the Islamophobia Scorecard. The matrix consists of up to ten objective criteria, which are used to grade individuals, organizations, and corporate entities for anti-Muslim bias, prejudice, and discrimination.

1. **Combating Islamophobia Status:** Considers respect and appreciation of the UN-designation of March 15<sup>th</sup> as the International Day to Combat Islamophobia. Did the named individual and his/her organization organize and support the most recent highly visible International Day to Combat Islamophobia? Additionally, what was the response to the invitation to commemorate the International Day to Combat Islamophobia?
2. **Muslim Community Engagement:** Considers engagement, collaboration, and benefits obtained from and within the Muslim community. Did the individual and his/her organization, and the private sector, draw benefit from and within the Muslim community?
3. **Promotes Tolerance and Unity:** This criterion considers whether the named individual and his/her organization promote cultural harmony, tolerance, and solidarity with all humanity.
4. **Sponsors Divisive Political Policies:** Whether the named individual and his/her organization sponsors or promotes a divisive political agenda that harms the Muslim community.
5. **Philanthropy:** Philanthropy can also be an expression of anti-Muslim bias and prejudice. Recognizing the fact that the corporations earned profit from the Muslim community, whereas, in philanthropy, the corporations or the individuals show a preference for their community and clan, and bias and discrimination against Muslims.

6. **Hate and Anti-Muslim Prejudice:** Did the corporate individuals or their entity condone, aid, or acquiesce in hate against Muslims?
7. **Acts of Discrimination against Muslims:** Engaged in acts of bias and discrimination against Muslims in any form, either in employment, education, or other participation.
8. **Corporate Social Responsibility:** According to the United Nations Industrial Development Organization (UNIDO), a company must strike a balance between economic, environmental, and social imperatives while also meeting the expectations of shareholders and stakeholders. Corporations take resources, such as raw materials and human capital, from society, and they must give something back to society without prejudice, bias, or discrimination.
9. **Professional and Humanitarian Affiliations:** Does the corporate individual or entity have a track record of unbiased professionalism and humanitarian affiliations?
10. **Extraordinary Attributes:** Does the corporate individual or entity have any extraordinary qualities that can be characterized as unbiased?

The Islamophobia Scorecard is expected to be a valuable tool for increasing awareness about Islamophobia and holding individuals, organizations, and the private sector accountable for their Actions. It will serve as a useful resource for other organizations, including public and private entities, international organizations, governments, and policymakers, to support and counter efforts against Islamophobia.

The March 15<sup>th</sup> Forum investigated around 250 corporate individuals and their entities and developed dossiers from the perspective of Islamophobia. The target group represents 16 diverse industry segments from around the world, including the USA, Europe, the Middle East, and other Asian countries, and develops their dossiers.

## ISLAMOPHOBIA SCORECARD™

A matrix for grading Islamophobia: hate, prejudice, and discrimination against Muslims and Islam.

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	YES NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES NO
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	YES NO

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES NO
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	YES NO
Participates, funds, and supports organizations promoting inter-community harmony.	YES NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES NO
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### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES NO
Engages in any act of philanthropy that benefits the Muslim communities.	YES NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES NO
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES NO
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### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	YES NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	YES NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	YES NO
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## UNDERSTANDING THE UNITED NATIONS RESOLUTION

On March 15<sup>th</sup>, 2019, a self-declared white supremacist, Brenton Tarrant, a 28-year-old Australian national, shot dead 51 Muslims in the two Christchurch mosques in New Zealand. It was Friday, the holiest day of the week for Muslims, and the congregation had gathered for the Friday prayer. It shocked the conscience of the world. One man made it his mission to honor the victims of the Christchurch massacre and fight the scourge of Islamophobia. That man was Imran Khan, the then Prime Minister of Pakistan.



Imran Khan became the first Muslim leader to implore the international community in the UN General

Assembly address in 2019 to combat Islamophobia.



Assembly address in 2019 to combat Islamophobia. Imran Khan's efforts finally reached their pinnacle when the UN General Assembly adopted a resolution by consensus on March 15, 2022.

The United Nations proclaimed March 15<sup>th</sup> the International Day to Combat Islamophobia, the highest recognition Muslims have received from the United Nations.

**The Central Theme of the UN Proclamation:** The broad scope of the resolution encompasses all global institutions, as well as religious and civil society, and the private sector. Recognizing the influence the private sector has in social and political discourse and hence its potential to counter Islamophobia, the UN resolution wisely invites the private sector to combat Islamophobia, to promote unity, tolerance, and solidarity with all humanity.

*Invites all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, **private sector**, and faith-based organizations to organize and support various **high-visibility events** aimed at effectively increasing awareness at all levels about curbing Islamophobia and to observe the International Day in an appropriate manner.*

Assembly address in 2019 to combat Islamophobia.

Imran Khan initiated efforts within the Organization of Islamic Cooperation (OIC). In November 2020, the 47th session of the OIC Council of Foreign Ministers unanimously adopted the resolution designating March 15 as the International Day to Combat Islamophobia. The date was chosen to honor the victims of the Christchurch Mosques.

By inviting the private sector, the UN has brought it into the center of the struggle to counter Islamophobia. It also legitimizes civil society efforts to engage with the private sector regarding the efforts to combat Islamophobia. Monitor and question the private sector's conduct regarding the scourge of Islamophobia. If a corporation is found to be engaged in Islamophobia, such corporations can be exposed for disrespecting the

wishes of the global community and held accountable for their actions. This offers a significant opportunity for countering Islamophobia by discouraging the private sector. The fact is that the private sector has been documented as an essential funder and enabler of Islamophobia. The [Islamophobia Scorecard Report 2024](#) has documented the extent of collusion between the private sector and Islamophobes.

The second theme in the proclamation focuses on combating Islamophobia by organizing and supporting high-visibility events. These events are intended to be intentional public displays designed to captivate and engage the public through memorable experiences that may shock, surprise, or evoke a strong emotional response. A fixed calendar date, March 15<sup>th</sup> makes it an annual rallying event. It will serve as a vehicle and medium for symbolism and reflection on Islamophobia and social and cultural issues. By shaping public discourse, these public spectacles will reinforce the campaign to counter Islamophobia, build community connections, and expose those who engage in Islamophobic behavior, including those in the private sector.

This high-visible requirement also offers a creative opportunity to identify those who are unwilling to stand in high-visibility events in solidarity with Muslims. Invite, and you will know who wants to avoid being seen and recognized at highly visible events.

### **Three Potential Tools Emerged from the United Nations Proclamation.**

- The first is the date, March 15th, which is etched in the United Nations annual calendar. This date serves as a commemorative yearly rallying point for all those wishing to engage in and campaign against Islamophobia. Events and campaigns that signify the UN resolution carry with them the respect and legitimacy that the global institution deserves, and they cannot be dismissed or denigrated.
- The second is the United Nations recognition of the private sector's role in combating Islamophobia, which, by extension, creates opportunities for advocacy organizations to hold the private sector to account for its

Islamophobia and, if it chooses to ignore the call by the UN to counter Islamophobia.

- Finally, the third tool involves the deployment of intentional, highly visible events to elicit strong emotional responses, serving as vehicles for symbolism and reflection on Islamophobia and social and cultural issues.

These three separate tools, when deployed tactically, will allow the community to develop effective campaigns to counter Islamophobia.

**Challenges and Campaign Initiatives:** Amongst the challenges the Muslim communities face is negative stereotypes that manifest in hate, prejudice, and discrimination. Successfully countering negative stereotypes will go a long way toward ending prejudice. The Muslims must be perceived as congenial and sociable, embodying the image of a neighbor next door who is agreeable and not distant or shadowy. Such a transformation will necessitate a broad range of public relations campaigns and symbolic initiatives. High-level institutional endorsements, such as those from United Nations resolutions, will facilitate participation in Muslim community public programs by prominent public figures from diverse backgrounds and enhance the perception of the Muslim community as regular and respectful members of the broader community.

Institutionalizing the annual commemorative International Day to Combat Islamophobia will enable the community to rally around combating Islamophobia initiatives. This will shape public discourse, reinforce the campaign to counter Islamophobia, build community connections, and expose those who engage in Islamophobic conduct. The annual commemorative, highly visible events offer the opportunity to evoke favorable symbolism that can be extended beyond the convention floor to the high street.

**The Growing Recognition of International Day to Combat Islamophobia:** Since the UN proclamation in 2022, the recognition of the International Day to Combat Islamophobia has steadily grown.

## THE MARCH 15<sup>TH</sup> FORUM – AN ORGANIZATION FOR COMBATING GLOBAL ISLAMOPHOBIA

The United Nations Secretary-General António Guterres declared to the world on March 15, 2022, “Islamophobia has reached an epidemic proportion. The UN declaration was the highest recognition the Muslim community has received.

In the USA, Islamophobia is increasingly evident in schools, colleges, workplaces, and every other walk of life. Muslims face prejudice, harassment, hate, and discrimination.

Globally, Islamophobia is manifested in violence and genocide in Palestine, India, the Rohingya in Myanmar, and the Uyghurs in China.

The proclamation by the Secretary-General came with a strategy to combat Islamophobia. The UN designated March 15<sup>th</sup> as the International Day to Combat Islamophobia. The UN proclamation on Islamophobia, amongst others, calls on the private sector to support and join in countering Islamophobia.

Since the UN designated March 15<sup>th</sup> as the International Day to Combat Islamophobia, there has been growing momentum behind this historic date. Various governments, educational institutions, and non-governmental organizations worldwide are beginning to rally behind the call to counter Islamophobia.

In December 2024, the White House announced its commitment to developing a [national strategy to combat Islamophobia](#). On March 15, 2024, Joe Biden became the first US president to mark the International Day to Combat Islamophobia and recognize the violence and hate Muslims face worldwide and called on Congress to recognize the International Day to Combat Islamophobia.

The potential of the United Nations' recognition of Islamophobia was not lost on the Muslim community. Within weeks, it inspired the formation of The March 15<sup>th</sup> Forum to use the UN resolution to combat Islamophobia effectively. It was decided to brand the

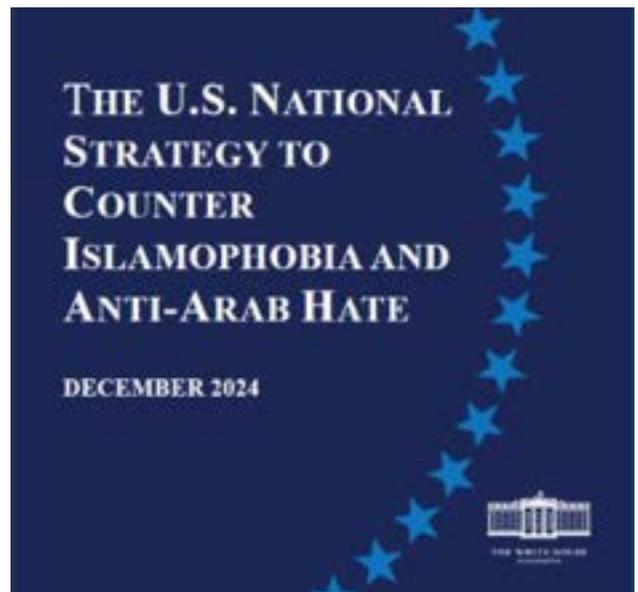
organization after the UN proclamation of March 15<sup>th</sup> as the International Day to Combat Islamophobia; hence, the name The March 15<sup>th</sup> Forum was selected.

A high-quality advocacy organization based entirely on emotional appeals and victimhood would not be viable. Undisputed facts must drive advocacy campaigns. The March 15<sup>th</sup> Forum wisely invested in research and development resources and assembled a high-caliber research team comprising social and political scientists, data researchers, and analysts. The team was tasked with producing high-quality materials to develop our advocacy strategies.

**Characterizing Islamophobia:** Our research and development team approached the subject of Islamophobia analytically and established that there are two sources of Islamophobia – Political Islamophobia and Corporate Islamophobia.

Political Islamophobia operates in public view, with statements, manifestos, agitations, public demonstrations, and, at times, manifesting in violence against Muslims. You know who the players are, what they want, and what to expect.

Corporate Islamophobia, on the other hand, is opaque,



operates behind the cloak of secrecy, and is subtle, avoiding public glare and scrutiny, making it harder to establish. The corporate and private sector

Islamophobes engage in prejudice, hate, and discrimination.

**Collusion Between Political and Corporate Islamophobia:** Interestingly, the two forms of Islamophobia work together hand-in-hand.

You must know that corporations fund political Islamophobia. Over 90% of the funding for political Islamophobia comes from the corporate and private sectors. You will find the interesting data in our [Islamophobia Scorecard – Report 2024](#).

Other essential facts our research team established.

1. If you defeat political Islamophobia, another will soon replace it. There is an endless supply of Islamophobes, and they keep coming out of the woodwork.
2. On the other hand, if we go after corporate Islamophobia, it will have a long-lasting impact on reducing the political Islamophobia agenda.

**Our Mission:** These findings led us to focus on corporate and private-sector Islamophobia, which became our mission. Hence, the Forum has developed the following campaign initiatives.

**Businesses benefiting within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination. Like US laws, the burden of proof must rest on the shoulders of the business community. This is a campaign for accountability, not a boycott.**

**Islamophobia Scorecards:** The research team established objective criteria for researching and grading anti-Muslim activities, hate, prejudice, and discrimination against Muslims and Islam, and assigned scores for Islamophobia as an Islamophobia Scorecard.

We offer Islamophobia Scorecards as a valuable resource for other organizations to support their advocacy efforts.

The [Islamophobia Scorecard-2024](#) contains reports on over 250 corporations. In this report, you will find the dossiers of selected well-known corporations and how they support prejudice, hate, and discrimination against Muslims.

**The Workplace Pledge:** The research team has also developed a strategy for challenging corporations that perpetuate prejudice and discrimination against Muslims, employing a carrot-and-stick approach. We can't have a strategy entirely dependent on confrontation. We offer the targeted corporation a corrective solution, a workplace Pledge. Read the Workplace Pledge for Combating Islamophobia. Read on our website [The Pledge](#).

**Building Communities & Chapters:** The success of combating Islamophobia necessitated us to grow and spread beyond the point of origin – engage with other communities, raise awareness, and build chapters. The Forum successfully established chapters and supporting communities in Dallas, Atlanta, and Houston. Dallas is by far the most advanced, as it commemorated International Day to Combat Islamophobia on March 15, 2025.

**Building Coalitions:** Organizations become effective when they collaborate with other organizations with

common interests.

We developed our first collaboration with the [Council on American-Islamic Relations](#) (CAIR) and the [Islamic Society of North America](#) (ISNA).

CAIR, the largest Muslim civil rights organization in the USA, was instrumental in bringing together thirteen organizations from Europe, Canada, and Australia to sign a joint call to action statement.

ISNA, the oldest Muslim organization in North America, participated in our first convention event in the spirit of collaboration. This year, we enlarged our coalition to include other major American Muslim organizations. Along with CAIR and ISNA, [Muslim Public Affairs Council](#) (MPAC); The American Muslim voice for policymakers, opinion shapers, and community organizers nationwide. [MPower Change](#): Empowering Muslims through political engagement, education, and training. [Indian American Muslim Council](#) (IAMC): The largest US-based advocacy organization of Indian American Muslims. These American Muslim organizations represent the entirety of American Muslim civil society with a long-standing history of advocacy.

**International Legitimacy and Recognition:** Our legitimacy and inspiration are derived from global organizations, including the United Nations and the Organization of Islamic Cooperation (OIC).

We are working towards receiving their recognition and support. Our first effort was a successful meeting with the Organization of Islamic Cooperation, the Director of the Islamophobia Observatory.

The Director of Dialogue and Outreach Dr. Dodik Ariyanto at the OIC, Islamophobia Observatory, warmly received our spokesperson, Dr. Shamsi Ali, in Riyadh, Saudi Arabia, on September 29, 2024, and accepted the Islamophobia.

**Social Media and Mass Communication:** One of the responsibilities of our research and development team is communicating with the world through social media platforms. The development team constantly monitors Islamophobia and develops social media posts that are released on our social media regularly.

**Institutionalizing the International Day to Combat Islamophobia:** One of the crucial pillars of the United Nations proclamation is the commemoration of the International Day to Combat Islamophobia on March 15th. The day is designated for holding high-visibility events, intended to be intentional public spectacles designed to captivate and engage the public through memorable experiences that may evoke a strong emotional response and serve as a medium for

symbolism, helping to shape public discourse, build community connections, and expose those who engage in Islamophobic behavior.

The March 15<sup>th</sup> Forum is dedicated to institutionalizing annual commemoration events and preserving the significance of this recognition within the Muslim community. The Forum has organized high-visibility events since the UN proclamation. These commemorative events have been designed to address and accommodate both local in-person conventional-style events and connect a global audience through online events.

In these commemorative events, the Forum has invited members of the public, civil society, member states, and affiliated organizations of the United Nations system, as well as representatives from the Organization of Islamic Cooperation and the private sector.

**The Third Convention:** Our first commemoration of the International Day to Combat Islamophobia was successful.



Dr. S. Ali, left and Dr. D. Ariyanto

Two commemorative events were held in the US in 2025, one in St. Louis, Missouri, and the other in Dallas, Texas. And, to connect with the global audience, the Forum hosted a virtual online convention. The event brought together activists, scholars, and religious leaders. Visit [TheMarch15.Org](https://TheMarch15.Org) for the event video.

## ISLAMOPHOBIA IN THE PRIVATE SECTOR – A FAILURE OF CORPORATE SOCIAL RESPONSIBILITY.

There are two facets to Islamophobia: political Islamophobia and corporate Islamophobia. In comparison, political Islamophobia operates in public view, with statements, manifestos, agitations, and, at times, manifests in violence against Muslims to advance their political agenda. You know who the players are, what they want, and what to expect from them. The corporate Islamophobia, on the other hand, is opaque, operates behind the cloak of secrecy, and is subtle, avoiding public glare and scrutiny, making it harder to establish.

Their collusion begins when corporations fund politicians or their parties, known for promoting Islamophobic agendas. In return, the corporation secures political backing and, in many cases, favorable policies, contracts, and business opportunities. This mutually profitable collusion is widespread worldwide. This corporate-political collusion has a toxic influence on societies, normalizing prejudice, hostility, and discrimination against Muslims.

This collusion is not limited to any one country or community. In the United States, the Political Action Committee (PAC) is a well-known mechanism for funding and supporting political activities. Businesses and associations generally dominate PACs. The lion's share of political contributions—amounting to over 90%—comes from corporations and PACs.

Among the most powerful political action committees (PACs) is the American Israel Public Affairs Committee (AIPAC), widely recognized to operate against Muslims, Islam, and pro-Palestinian entities. According to [Open Secrets](#), which compiles the data based on the US Federal Election Commission records, [Gallagher](#) and [Krishnamoorthi](#), members of the US Congress, received funds from a pro-Israel group and worked to achieve a TikTok ban (a social media platform used by over 170 million younger Americans) to silence and suppress the anti-genocide campaign.

American corporations such as Meta, Google, Oracle, and others have been accused of Islamophobia.

Google CEO Sundar Pichai was accused of “promoting hatred (against Muslims) and dividing Indian society.” The Washington Post also reported an incident where Alphabet's Google-owned [YouTube](#) awarded and recognized a user who live-streamed an attack on a Muslim individual.

In India, the private sector is also heavily engaged in funding Islamophobia, hate mongering, violence, and discrimination against Muslims. Over [90% of political funding](#) for all political parties comes from the corporate or private sector, overwhelmingly contributing to the Hindu radical parties, the leading proponents of Islamophobia in India. Prominent business houses in India, among them are Ambani, Adani, and Tata, have been accused of Islamophobia. The most blatant of them all, Ambani's Reliance Industries [owns 72 TV channels, reaching 800 million](#) Indians, almost 95% of the TV viewing universe. Widely accused of spreading hate messages against Muslims and Islam. The News Broadcasting & Digital Standards Authority ([NBDSA](#)) of India has criticized and imposed fines on its TV channel, News18 India, for not adhering to guidelines regarding hate content.

Until the last decade, Islamophobia remained rooted in race, Judeo-Christian ethos, and their disdain for Islam. A new creed of Islamophobes has entered the fray: the Hindu Radicals, popularly known as Hindutva. [Scholars](#), human rights activist [Amrit Wilson](#), and others have drawn parallels between Hindu radicals and

Collusion between the private sector and political Islamophobia has a toxic influence on societies, normalizing prejudice, hostility, and discrimination against Muslims. Over 90% of political contributions come from the private sector.

Zionism. Hindu Radicals aim to eliminate Islam from India and colonize the rest of the world, including Islamic countries. Hindu radicals allied with Zionists and white supremacists are now spreading across the world. We now face a new challenge from Hindu Zionists.

According to [Pew Research](#), Muslims and Hindus each make up less than one percent of the US population, with Muslims comprising 0.9 percent and Hindus 0.7 percent. However, despite their small demographic presence, the Indian CEO presides over more than 23% of the US GDP.

An alarming disparity exists in the representation of Muslim and Hindu communities in the upper ranks of the US political class and corporations led by Indian Hindu CEOs.

[Our research data of the top 29 USA corporations](#) led by Indian CEOs, most of whom are in the technology sector, indicate that while Indian Hindus represent around 19% of the top executives in these corporations, Muslims are scarcely represented, accounting for less than 1%.

This glaring contrast suggests a systemic bias and discrimination against Muslims within these corporate structures, a phenomenon commonly referred to as Islamophobia.

The root cause of corporate Islamophobia is their failure to respect and adhere to corporate social responsibility guidelines enshrined in the United Nations Industrial Development Organization (UNIDO) and other international organizations.

**Corporate Social Responsibility:** The rise of multinational enterprises (MNEs) as dominant actors in the global economy has extended their influence beyond financial markets into societal and political realms. Many MNCs today command annual revenues that surpass those of nation-states and exert a more significant social impact than governmental or non-governmental organizations (NGOs). For instance, [Walmart leads with a revenue of \\$648 billion](#), surpassing the [GDP of Belgium](#) and Argentina. Other major firms such as Amazon, State Grid, Saudi Aramco, and Apple also record revenues higher than those of

countries like Ireland, Norway, Denmark, and South Africa. Consequently, the global consensus is shifting toward expecting corporations to act as responsible entities that adhere to not only economic but also social and ethical norms.

Corporate Social Responsibility (CSR) is designed to encourage corporations to operate ethically and contribute meaningfully to social and environmental causes by allocating a portion of their profits for such causes. The goal is to ensure that businesses not only pursue economic gains but also create positive impacts on the communities and ecosystems in which they operate, thereby fostering inclusive and sustainable development. Historically, corporate responsibility was confined mainly to philanthropy and environmental stewardship, often referred to under the umbrella of Corporate Social Responsibility (CSR). However, CSR has evolved into more structured and measurable practices aligned with the United Nations Sustainable Development Goals (SDGs) and the Environmental, Social, and Governance (ESG) framework. For example, a company that once funded general educational initiatives might now focus on SDGs (Quality Education) by investing in educational infrastructure and measurable learning outcomes. India's [Ministry of Corporate Affairs](#) mandates Business Responsibility and Sustainability Reports (BRSR) for the top 1000 listed entities, thereby formalizing the inclusion of social accountability within corporate reporting frameworks.

The spread of Islamophobia and religious discrimination is not only a grave violation of human rights but also a direct breach of globally recognized norms and standards for ethical business conduct.

With the growing role of corporations in advancing sustainable development, it is equally vital that their

practices uphold social standards, including equality, non-discrimination, human rights, freedom from harassment and abuse, freedom of association, and inclusiveness. As businesses become key players in shaping societal values, it is imperative that their operations actively respect and promote human rights, combating all forms of hatred and exclusion based on race, gender, religion, language, or identity. Among these, Islamophobia stands out as a grave violation of human dignity, fostering hate, violence, humiliation, and systemic discrimination in the name of religion. In this context, corporate accountability must go beyond profit and include a strong commitment to addressing religious intolerance. The global observance of the International Day to Combat Islamophobia, as proclaimed by the United Nations, offers a timely call to action. It is essential that corporations align with this international vision, take responsibility, and act decisively to promote respect, understanding, and harmony within and beyond their business environments.

The spread of Islamophobia and religious discrimination is not only a grave violation of human rights but also a direct breach of globally recognized norms and standards for ethical business conduct. Such actions contradict the foundational principles of inclusivity, equality, and dignity that underpin responsible corporate behaviors.

**International Guidelines and Standards:** Multiple international frameworks require businesses to uphold and promote ethical standards, explicitly calling for the elimination of religious discrimination and respect for human rights. These include:

**ISO 26000:** Emphasizes human rights, labor practices, and fair operating conditions, particularly relating to the prevention of discrimination and promotion of diversity.

**UN Global Compact:** Principle 6 urges businesses to eliminate discrimination in respect of employment and occupation.

**Organization for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises:** Advocates for non-discriminatory employment practices and respect for human rights.

**International Labor Organization (ILO), multinational enterprises and social policy (MNE), ILO MNE Declaration:** The MNE Declaration, and an ILO instrument that provides direct guidance to enterprises on social policy and inclusive, responsible, and sustainable. Encourages enterprises to promote equality of opportunity and treatment irrespective of religion.

**UN Guiding Principles on Business and Human Rights (UNGPs):** Outlines corporate responsibility to respect human rights across all operations and value chains.

**United Nations Industrial Development Organization, UNIDO's CSR Program (REAP):** Supports Small and Medium Enterprises (SMEs) worldwide in adopting responsible business practices aligned with human rights, non-discrimination, environmental sustainability, and the Sustainable Development Goals (SDGs) through practical tools and training.

Despite the existence of robust international guidelines and standards, many corporations continue to fall short in fostering genuine religious inclusion, particularly concerning Muslim employees and stakeholders. This gap is evident in the underrepresentation of Muslims in leadership roles, the persistence of workplace Islamophobia, and corporate partnerships with entities known for promoting religious prejudice. In many cases, Corporate Social Responsibility (CSR) is misused as a strategic tool to advance majoritarian religious values & narratives, gain political leverage by sponsoring ideologically aligned events, promote family-run charitable foundations, or fund research that ultimately benefits the sponsoring corporation. These practices not only compromise the integrity of CSR but also reflect a troubling neglect of the broader values of communal harmony, inclusiveness, and prevention of religious hatred. The absence of meaningful corporate action to counter Islamophobia and foster interfaith respect underscores a widening disconnect between proclaimed commitments to diversity and the realities of corporate behavior.

**To align with international norms and fulfill ethical obligations, corporations must:**

- Develop and enforce anti-Islamophobia policies within DEI (Diversity, Equity, and Inclusion) programs.
- Ensure equal representation of Muslims in leadership and decision-making roles.
- Conduct regular audits to identify and address religious bias in hiring and workplace practices.
- Avoid partnerships with organizations that propagate religious hate or exclusion.
- Publicly support global initiatives such as the UN-designated International Day to Combat Islamophobia.

Corporations have become key players in shaping global social norms; they must commit to fighting all forms of discrimination, including Islamophobia. Upholding human rights and ethical standards is not just a moral imperative but a strategic necessity that aligns with global business norms and societal expectations. The eradication of Islamophobia within enterprises can set a powerful precedent for inclusive and equitable development.

Recognizing the influence the private sector has in social and political discourse and hence its potential to counter Islamophobia, the UN resolution wisely invites the private sector to combat Islamophobia, to promote unity, tolerance, and solidarity with all humanity. By inviting the private sector, the UN has brought it into the center of the struggle to counter Islamophobia.

The March 15th Forum proposes strengthening corporate social responsibility with the inclusion of the UN proclamation to commemorate March 15th, as the International Day to Combat Islamophobia. The global community must take additional steps and urge the private sector to fulfill its corporate social responsibilities.

The Private sector has ignored the UN proclamation to participate in combating Islamophobia: The United Nations has called upon the private sector to support and join in commemorating the International Day to Combat Islamophobia, particularly in high-visibility events that raise awareness about countering Islamophobia. However, the private sector has been conspicuously

absent from such events. No major corporation has either participated in or supported any high-visibility events combating Islamophobia. Even when invited by the March 15th Forum, the corporate leaders and representatives have either declined to attend or not acknowledged the issue within their organizations. This shows their disrespect for the global community. This silence is troubling and reveals a broader disinterest in addressing Islamophobia within corporate culture. The March 15th Forum has compiled data on the private sector that chose to ignore or neglect their corporate social responsibilities.

Strategies to hold the corporate sector accountable for Islamophobia: Holding the corporate private sector

Recognizing the influence the private sector has in social and political discourse and hence its potential to counter Islamophobia, the UN resolution wisely invites the private sector to combat Islamophobia, to promote unity, tolerance, and solidarity with all humanity.

accountable for funding Islamophobia demands concerted efforts. The first order of such effort is establishing the money trail, how the private sector provides financial support to those organizations and individuals engaged in Islamophobia. In many cases, Islamophobia funding is hidden behind the walls of secrecy, making such an investigation difficult but not impossible. Once the money trails are established, the next step is to expose and hold accountable the private sector for funding Islamophobia.

The March 15th Forum has established resources and infrastructure for investigating corporate funding of Islamophobia and for exposing, educating, and informing various stakeholders in combating Islamophobia. Exposing their complicity, especially to

business partners in Muslim-majority countries, has the potential to apply substantial pressure. Muslim nations and communities, and their business sectors, hold significant leverage by choosing not to engage with the corporations complicit in funding Islamophobia.

By holding corporate partners accountable, Muslim communities and nations can influence multinational companies to reconsider their anti-Muslim prejudice.

**The March 15th Forum for Corporate Accountability in Combating Islamophobia:** Since its inception in 2022, the Forum has adopted multi-dimensional strategies to engage corporations and promote corporate responsibility. These efforts include directly approaching the private sector, hosting high-profile events around March 15, publishing investigative dossiers, assigning accountability scorecards, and encouraging corporations to sign pledges for non-discrimination in employment.

To strengthen these initiatives, the Forum has built a coalition of like-minded organizations from the USA to coordinate collective efforts in eradicating Islamophobia. The Forum is also reaching out to individual businesses, sovereign wealth funds, and government officials, seeking to hold corporations accountable when their funding contributes to the spread of Islamophobia.

**Does exposé impact corporate behavior?** Consider the case of Gautam Adani, the wealthiest businessman in India, who exemplifies how corporate entities can either fuel or mitigate Islamophobia. Adani has been scrutinized for his close ties with the Hindu radical-led Indian government. His financial network is deeply intertwined with those of sovereign wealth funds from the Gulf Cooperation Council (GCC) countries, particularly the United Arab Emirates (UAE) and Qatar.

During a financial crisis triggered by allegations from Hindenburg Research regarding his offshore funding sources, which led to foreign institutional investors (FIIs) pulling out and causing turmoil in the Indian stock market, Adani sought financial backing from Qatar to shore up his stock market value. His recent joint venture with the Qatar Investment Authority and a prominent Qatari businessman underscores this reliance.

Feeling pressure, Adani embarked on a public relations photo opportunity to shore up its public image in the Muslim community, particularly among Qatari. On February 15, 2025, Adani made his first visit to the Ajmer Sharif Dargah, a Muslim shrine. At this Muslim shrine, he offered a symbolic chadar at the revered Sufi shrine of Khwaja Moinuddin Chishti, praised for promoting India's tradition of religious harmony. Adani's visit was a public gesture toward inclusivity. While many interpreted it as a public relations move to attract more Qatar investment funds. The symbolism resonated with many and was appreciated on social media as a step toward fostering a pluralistic society.

Similarly, the Hindu radical ruling party in India removed its spokespersons for making derogatory remarks against Prophet Muhammad (PBUH) only after facing condemnations from Qatar, the UAE, and other Arab governments. This decision was driven by the fear of losing the inflow of sovereign funds that benefit its corporate allies.

Adani's case illustrates the broader potential for restoring corporate accountability to curb Islamophobia. By tracing corporate support to political entities engaged in anti-Muslim agendas and exposing these connections to business partners in Muslim-majority countries and other stakeholders, the Forum aims to leverage economic influence to encourage ethical business practices. Holding corporations accountable, especially those reliant on Muslim-majority markets, can dissuade them from supporting Islamophobic narratives and politicians.

When amplified through public exposure, these efforts can incentivize corporations to foster pluralistic values. Discontinuing financial support for Islamophobic acts and political figures can shift public discourse toward inclusivity, ensuring that Muslims are treated with dignity and equality. In the long run, corporate responsibility can play a pivotal role in reducing societal hatred, promoting peaceful coexistence, and creating more tolerant and inclusive communities worldwide.

## ECONOMIC TOOLS FOR COMBATING ISLAMOPHOBIA

A quarter of the world's population is Muslim, estimated to be [around 2 billion](#), making it the second-largest religious group. Muslims play a vital role in the world economy. Islamic values significantly influence their

The challenge for the Muslim community is to develop creative tools in response to the UN proclamation. In advocacy, mobilizing grassroots support behind a call to action is often the most effective and impactful approach. Our grassroots, global Muslim population, comprising over 2 billion individuals, represents a

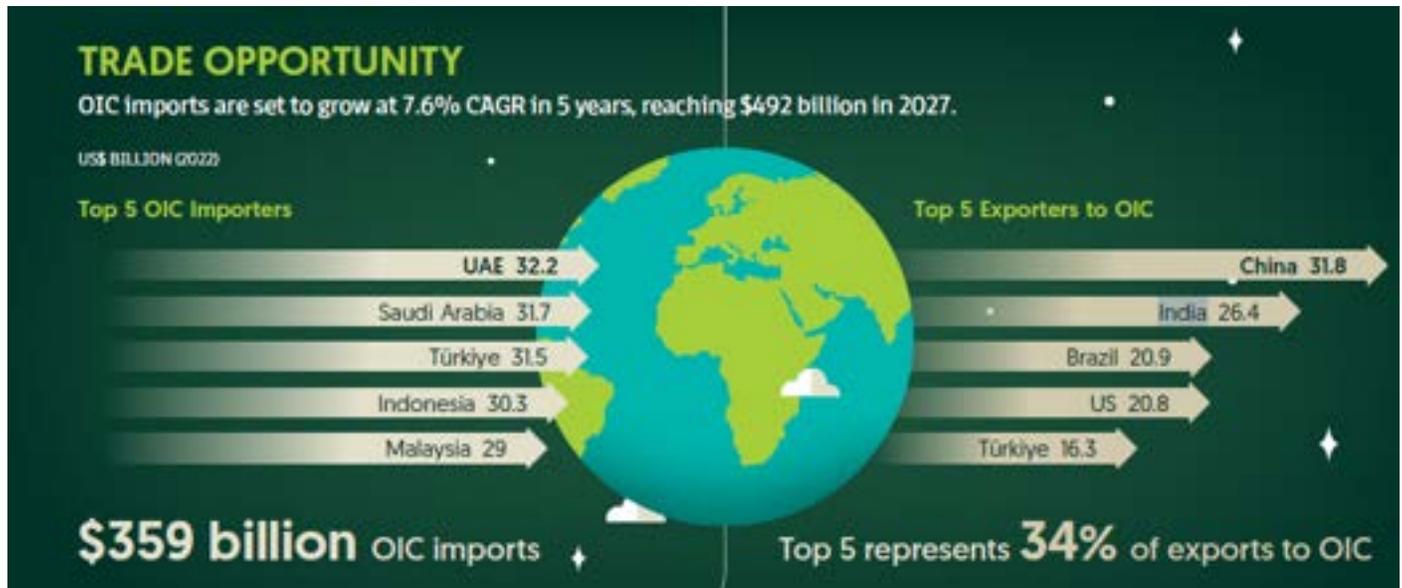
### Can the Islamic or Halal economy be leveraged to play a role in countering Islamophobia?

purchasing preferences, generally referred to as the Islamic or Halal economy. The Halal economy in 2024 [was estimated to be around \\$ 6.0 trillion](#), including consumer spending and Islamic financial assets. Muslim consumers are a relatively young age group with higher fertility rates, which has the potential to make them increasingly significant contributors to the global economy in the coming decades.

The Organization of Islamic Cooperation's initiative in the United Nations to designate March 15 as the

significant consumer base with unique ethical consumption needs. According to the [Global Islamic Economy Report](#), in 2022, Muslim consumers spent an estimated US\$2.29 trillion across six key economic sectors, a figure projected to increase to \$3.1 trillion by 2027.

The Islamic finance sector, which encompasses insurance, Islamic banking, finance, and Halal borrowing, is valued at approximately \$3.9 trillion alone.



Source: Global Islamic Economy Report 2022

International Day to Combat Islamophobia is a significant recognition of the challenges Muslims face worldwide. The UN proclamation invites, among others, the private sector to organize and support efforts to curb Islamophobia.

Halal food and beverages, easily recognized as a key sector of the Halal market, are estimated to be worth over \$1.4 trillion.

Take the example of Halal travel and tourism, estimated to have a value of over \$133.0 billion in 2022, and is growing at a rate of 5.5%. The primary focus areas are catering to growing middle-class Muslim tourists in search of Halal-friendly services such as hotels, Halal restaurants, prayer facilities, and restroom facilities. How often do we face the challenge of using restrooms in multinational hotel chains, where there is neither a Halal menu nor a menu marked with ingredients?

Other significant Halal market segments include Halal

offer Halal-certified options, revealing a troubling double standard.

Some corporations are even brazen in their exploitation of Halal certification. Hindu religious leaders-led businesses, like those of Baba Ramdev and Sri Ravi Shankar, are known for their outright Islamophobia. Ramdev has called to [control the Muslim population](#), and suggested [Muslims should drink cow urine](#), [sell cow urine products](#), and obtain Halal [certification in Qatar](#). The New York Times has implicated him in [Modi's rise](#),



cosmetics, personal care, pharmaceuticals, modest fashion, logistics, media, E-commerce, and entertainment.

The growing demand for Halal-certified products has created a lucrative export market. China, India, Brazil, and the USA export one-third of all Halal-certified products to the Organization of Islamic Cooperation nations.

**Muslim Communities Are Neglected:** While corporations earn profit from Halal certification and Muslim consumers, the corporations have not shown concern or a sense of social responsibility toward the Muslim community. The Muslim community is left behind, particularly those living in a condition of minority. India is a case in point.

The private sector in India that secures Halal certification for their international customers often neglects their domestic Muslim consumers by failing to

the leader of the Hindu radical party.

**Halal Bans:** In countries like the USA, Europe, and India, the term Halal itself is subjected to ridicule and Islamophobia as a source of funding for terrorism and a prelude for enforcing Sharia Laws. There have been social media campaigns in India such as [#BoycottHalalProducts](#), [#saynotoHalal](#), [#boycotthalal](#), [#BanHalal](#), and other such hashtags targeting companies that produce Halal-certified products and humiliate Muslim consumers. There have been calls in Europe to ban Halal meat altogether.

The Indian state of [Uttar Pradesh has banned Halal-certified products](#), while allowing the export of Halal-certified products to continue, so that the state treasury can be filled with money earned in Muslim countries.

The irony is that the Indian private sector sells and promotes in Muslim countries even industrial and agricultural products such as chemicals, fertilizers, rice,

tea, coffee, spices, and so forth, emblazoned with Halal certificates. The major [private sector](#), including Adani, Amul, Bajaj, Britannia, Cargill, Dabur, Dalmia, Deepak Fertilizers, Godrej, Hindustan Unilever, Mother Dairy, Nestle, Parag, Reliance, Sanghvi, Shree Renuka Sugars, and Tata, carries Halal certification to sell in Muslim countries. Collectively, they represent the lion's share of the Indian economy.

The private sector has bankrolled the rise of Hindu radicals in India. According to the BJP, the Hindu radical party's disclosures to the Election Commission of India, during the fiscal year 2018-2019, the party [received 742 crore Rupees](#) in donations before the parliamentary elections in May 2019, which flipped the social order in India. The Progressive Electoral Trust associated with the Tata group made the largest contribution to the BJP, amounting to approximately 48% or Rs 356 crore. The earnings generated from Halal-certified products in Muslim markets are even indirectly known to support political agendas and media outlets that are engaged in Islamophobia and Muslim discrimination. The Indian private sector, represented by the Reliance, Tata, and Adani groups, is a prime example of this double standard.

#### **A Potential Tool for Combating Islamophobia:**

Given that the global Halal market presents vast opportunities across multiple sectors, the March 15th Forum research has identified Halal certification as an excellent potential tool for countering Islamophobia. It holds the potential to curb Islamophobia and foster ethical principles in societies worldwide. As

**Businesses benefiting within the Muslim community, whether through Halal certification or other means, must prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination. The burden of proof must rest on the shoulders of the business.**

corporations and governments recognize the value of Halal certification beyond financial gain, they can utilize it to challenge and counter Islamophobia.

The flagship campaign initiative of The March 15<sup>th</sup> Forum is that businesses making millions within the

Muslim community, whether through Halal certification or other means, must prove that they are not engaged in

**While corporations earn profit from Halal certification and Muslim consumers, the corporations have not shown concern or a sense of social responsibility toward the Muslim community.**

anti-Muslim prejudice, hate, and discrimination. The burden of proof must rest on the shoulders of the business. This campaign aims to integrate a comprehensive accountability framework into the Halal certification process, ensuring that corporations obtaining Halal certification are also committed to combating Islamophobia and promoting tolerance, inclusiveness, and respect. This initiative is particularly significant in societies where Muslims are minorities.

**Shariah Principles:** Adding the Islamophobia clause to the Halal certification requirement will be in line with Shariah principles. Islamic Shariah prohibits supporting wrongdoing or injustice in any form, directly or indirectly. It aligns with the moral responsibility to combat injustice. *"Help one another in righteousness and piety." (Surah Al-Ma'idah 5:2).*

*"Whoever sees an evil, let him change it with his hand; if unable, then with his tongue; and if unable, then with his heart." (Sahih Muslim, Book 1, Hadith 79).*

**Empowering Ummah:** Adding an Islamophobia clause to the Halal certification process will empower Muslim consumers and transform the Halal certification from a profit-making tool into a force for social justice. This will also help foster global social harmony rather than fuel division, hate, and discrimination.

The addition of the Islamophobia clause to the Halal certification requirement will also carry the legitimacy of the UN proclamation on combating Islamophobia, which obliges the private sector to organize and support curbing Islamophobia.

The March 15<sup>th</sup> Forum has initiated the mobilization of Halal certifying agencies worldwide to join the call to action to make Islamophobia-free a condition for Halal certification.

The Forum has invited halal certifying agencies to form a consortium to coordinate and standardize the anti-Islamophobia component within the certification process. This consortium will coordinate with relevant international organizations and other stakeholders to evaluate outcomes and ensure the effectiveness of these initiatives.

**Self-Declaration:** The Islamophobia-free Halal requirement would be a simple self-declaration. The corporation seeking Halal certification would submit a self-declaration affirming that it does not fund divisive politics or adhere to discriminatory policies, particularly against Muslims. It also supports and participates in countering Islamophobia, thereby meeting the United Nations' proclamation on combating Islamophobia.

The March 15<sup>th</sup> Forum invites Muslim institutions, including Halal certifying agencies and Islamic scholars and institutions, to step forward and support the campaign to make Islamophobia-free Halal an initiative to empower the Muslim consumer community.

Empowering Muslim consumers will also strengthen the socio-political standing of the Muslim community.

## **FROM TRAGEDY TO GLOBAL UNITY: THE JOURNEY OF THE INTERNATIONAL DAY TO COMBAT ISLAMOPHOBIA**

Islamophobia has emerged as one of the most urgent global challenges in the pursuit of human rights and religious freedom. While anti-Muslim sentiment has

historically existed across various regions, the past decade has seen a marked escalation in both overt acts and systemic manifestations of Islamophobic hate. In response to this alarming trend, the United Nations designated March 15 as the International Day to Combat Islamophobia—an observance born out of tragedy but propelled by an expanding global movement advocating justice, dignity, and unity.

The progression of this day, from its tragic origins in 2019 to its official recognition by the United Nations in 2022 and its increasing role in influencing inclusive international policy frameworks by 2025, underscores its growing relevance and impact. A year-wise reflection on this journey highlights the significance of the global commitment to counter Islamophobia and uphold universal human rights.

**2019: The Christchurch Mosque Attacks – A Turning Point:** The global recognition of Islamophobia Day is anchored in a heart-wrenching event that unfolded in [Christchurch, New Zealand](#), on March 15, 2019. On that day, a white supremacist gunman stormed



*New Zealand's Prime Minister Jacinda Ardern*

into two mosques during Friday prayers and opened fire, killing 51 Muslim worshippers and injuring dozens more. The attack, which was live-streamed on social media, shocked the world with its brutality and left an indelible scar on the collective conscience of humanity.

New Zealand's Prime Minister Jacinda Ardern responded with compassion and moral clarity, donning the hijab in solidarity and declaring: *"They are us."* Her leadership helped shift global discourse, framing the massacre not as an isolated act of violence but as a symptom of growing Islamophobia worldwide.

The Christchurch attacks served as a catalyst, igniting global conversations about anti-Muslim hate, xenophobia, and the role of digital platforms in amplifying extremist ideologies. The need for an international reckoning became undeniable.

**2021: A Call from the UN Podium – Imran Khan’s Proposal:** In September 2021, the conversation around combating Islamophobia entered the halls of the United Nations General Assembly (UNGA). During his address at the 75th UNGA, Pakistan’s Prime Minister [Imran Khan](#) made a historic appeal for the establishment of an International Day to Combat Islamophobia. He urged world leaders to recognize the institutional and societal bias faced by Muslims, particularly in Western societies, and warned of the growing normalization of anti-Muslim rhetoric.

Khan’s proposal coincided with a groundbreaking report by the [UN Special Rapporteur](#) on Freedom of Religion or Belief, which emphasized that Islamophobia was no longer confined to the margins of society—it was becoming mainstream. The report highlighted discriminatory laws, hate crimes, media bias, and surveillance policies disproportionately targeting Muslims.

The idea of a dedicated international day quickly gained momentum. It was no longer a regional issue—it was a global human rights concern.

**2022: UN General Assembly Adopts Islamophobia Day:** The global momentum reached a decisive moment in March 2022, when the United Nations General Assembly (UNGA), led by Pakistan on behalf of the Organization of Islamic Cooperation (OIC), introduced a resolution to [formally designate March 15](#) as the International Day to Combat Islamophobia.

The resolution was adopted by consensus by the 193-member body and co-sponsored by 55 Muslim-majority nations. It reaffirmed the universal right to freedom of religion and belief and called upon the international community to take concrete steps to foster understanding, respect, and coexistence.

United Nations General Assembly President Abdulla Shahid remarked that the designation was not merely symbolic; it represented an urgent need to counter hate

speech, religious intolerance, and violent extremism through education, policy, and public engagement.

**2023: The Inaugural Global Observance:** March 15, 2023, marked the first official observance of Islamophobia Day. What began as a solemn commemoration evolved into a vibrant, global series of events focused on awareness, education, and advocacy.

In [Canada](#), the federal government issued statements acknowledging anti-Muslim discrimination and committed to funding grassroots anti-Islamophobia efforts. The [Muslim Council](#) of Britain, [Aziz Foundation](#), and other UK-based NGOs organized workshops and panel discussions in schools and universities, including the University of [Manchester](#).

In the United States, academic institutions and civic organizations held vigils and public forums, while Muslim-majority nations such as [Turkey](#) and [Malaysia](#) led cultural initiatives and hosted interfaith dialogues. Even within India, the Chief Ministers of [Kerala](#) and [Tamil Nadu](#) released statements condemning Islamophobia and reaffirming their commitment to secular values. The day became a beacon of global solidarity, transcending borders and ideologies.

**2024: From Awareness to Action:** The observance of Islamophobia Day in 2024 took a decisive turn from symbolic acknowledgment to policy-driven action. Global participation expanded, with international bodies and national governments integrating Islamophobia-related concerns into broader human rights frameworks.

The [United Nations](#) reaffirmed its commitment to religious freedom, with the General Assembly adopting a resolution condemning anti-Muslim hatred, supported



by the OIC through a joint event in [Geneva](#). Countries like the [USA](#), [Canada](#), and several [European](#) and [Arab nations](#) issued strong statements denouncing Islamophobia, with leaders including President Biden and Prime Minister Trudeau emphasizing justice and inclusion. In India, while the government abstained from the UN vote, opposition leaders and state chief ministers of [Kerala](#) and [Tamil Nadu](#) used the day to criticize domestic religious discrimination. Civil society groups, legal bodies, and human rights organizations across the US, UK, and Canada also hosted awareness events, released guidance documents, and called for systemic reforms to confront rising anti-Muslim sentiment.

- The [European Union](#) joined the call to tackle institutional Islamophobia and announced funding for research on hate crimes.
- NGOs from [US](#), [UK](#) and [Canada](#) observed the day and first of its kind Islamophobia scorecard launched by US based advocacy group “The March 15<sup>th</sup> Forum”. evaluating the private corporations on their inclusivity metrics.
- Canadian consulting firm [Turner Consulting](#) released a guide for employers on addressing Islamophobia in workplaces.

**2025: Building Institutions of Accountability:** As the world approaches March 15, 2025, the movement to combat Islamophobia has matured into an institutionalized international agenda:

- The [UN](#) and [OIC](#) have appointed special envoys on Islamophobia. Governments in [Canada](#) and [Australia](#) have created dedicated offices or envoys to address anti-Muslim hate.
- For the first time in history, the [White House](#) released a strategic plan to tackle Islamophobia in the United States, acknowledging it as a domestic policy priority.
- U.S. Muslim organizations have formed a [coalition](#) with the March 15th Forum to observe Islamophobia collectively and have organized several high-level events in the USA.

Across global statements and actions on the International Day to Combat Islamophobia 2025, several common themes emerged: a universal condemnation of anti-Muslim hatred as a violation of fundamental human rights; strong emphasis on legislation and law enforcement to safeguard Muslim communities; urgent calls for accountability of digital platforms in curbing hate speech and misinformation; promotion of interfaith education and dialogue as essential preventive tools; and the recognition of leadership responsibility in advancing inclusive and respectful public discourse

The International Day to Combat Islamophobia is more than an annual observance—it is a moral and political imperative. It began as a tribute to lives lost in Christchurch but has since grown into a rallying point for a global community committed to dignity, equity, and peace.

As we mark each March 15, we are reminded of the power of remembrance—but more importantly, of the duty to act. The journey is far from over, but with continued collaboration between governments, civil society, and global institutions, the dream of a world free from Islamophobia moves closer to reality.

New Zealand’s Prime Minister Jacinda Ardern responded with compassion and moral clarity, donning the hijab in solidarity and declaring: *“They are us.”* Her leadership helped shift global discourse, framing the massacre not as an isolated act of violence but as a symptom of growing Islamophobia worldwide.

## GLOBAL OBSERVANCE OF ISLAMOPHOBIA DAY 2025: A CALL FOR DIGNITY, DIALOGUE, AND ACTION

On March 15, 2025, the world once again came together to observe the International Day to Combat Islamophobia, a day formally recognized by the United Nations in 2022 to raise awareness of the alarming rise in anti-Muslim hatred and to promote inclusion, peace, and mutual respect. This year's commemoration, backed by a significant number of UN bodies, intergovernmental organizations, governments, and civil society groups, underscored a unified global response to one of the most persistent forms of religious discrimination in modern times.

**UN Leadership and Global Framework:** The UN Secretary-General, António Guterres, in his [official statement](#) and [video message](#), denounced the growing climate of intolerance and reaffirmed the UN's commitment to defending human rights for all, irrespective of faith. He called for political leaders and influencers to take responsibility in preventing hate speech, promoting inclusion, and ensuring that Muslim communities feel safe, respected, and empowered.

The UN Human Rights Chief, Volker Türk, echoed this sentiment in his [video statement](#) and public posts, warning of how unchecked Islamophobia threatens democratic values and human dignity. The *United Nations Alliance of Civilizations* (UNAOC) High Representative, Miguel Ángel Moratinos, emphasized in his [remarks](#) the importance of intercultural dialogue and the role of education in dismantling stereotypes.

**OIC and the Islamic World's Standpoint:** The Organization of Islamic Cooperation (OIC) led observances with a [strong message](#) from its Secretary-General, advocating for greater legal protections for Muslims globally. The Independent Permanent Human Rights Commission (IPHRC) of the OIC, in its [statement](#), underscored that Islamophobia is not merely a social issue but a violation of international human rights principles, often leading to state-sanctioned discrimination and violence. Crucially, the Statistical,

Economic and Social Research and Training Centre for Islamic Countries (SESRIC) issued a [statement](#) that Islamophobia remains a significant global challenge that threatens social cohesion, human rights, and world peace. It manifests in various forms, including prejudice, discrimination, hate speech, and acts of violence targeting the symbols and markers of being a Muslim. Combating this phenomenon requires collective efforts from all stakeholders—governments, international organizations, civil society, and the media—to foster mutual understanding and respect.

Countries like [Saudi Arabia](#), [Malaysia](#), [Pakistan](#), [Turkey](#), [Oman](#), [Iran](#), [Iraq](#), [UAE](#), [Egypt](#), and [Kazakhstan](#) reaffirmed their support for the global initiative, each issuing official statements or video messages emphasizing the need for global solidarity, particularly in combating narratives that link Islam to extremism. [Pakistan's Foreign Minister Bilawal Bhutto Zardari](#) and

“As Muslims around the world come together to mark the holy month of Ramadan, many do so in fear – fear of discrimination, exclusion, and even violence. We are witnessing a disturbing rise in anti-Muslim bigotry”.

[Gambia's President Adama Barrow](#) spoke directly to the structural nature of Islamophobia, linking it to systemic exclusion, xenophobia, and institutional racism.

**Western Nations: Increasing Engagement and Acknowledgement:** Western countries also participated in large numbers, signaling a shift toward greater institutional recognition of anti-Muslim bias. In Canada, Amira Elghawaby, the Special Representative on Combatting Islamophobia, issued a [written statement](#) and social media appeals, urging for sustained action in policymaking and education. The UK government, [through its UN statement](#), and leaders like [MP Valerie Vaz](#) and the [Welsh Government](#) joined in affirming their stance against religious hatred.

From Australia, multiple messages came from government officials and parliamentarians, including [David Ettershank](#), [Julian Hill](#), and the [Australian Human Rights Commission](#). Their narratives centered on national responsibility and the consequences of silence in the face of online and offline hate.

The European Union, in its [statement at the UN](#), advocated for broader global legal norms that prohibit religious discrimination. The [OSCE](#) and [WSCF-Europe](#) echoed concerns about the normalization of anti-Muslim rhetoric and offered support for interfaith and anti-racist coalitions.

**India's Minimal but Notable Participation:** India issued a [video statement](#) acknowledging the International Day. However, unlike in previous years, no statements were released by state leaders from Kerala or Tamil Nadu, both of whom had been active in previous commemorations. Observers noted this absence as a deviation from India's recent pattern of state-level participation.

**Civil Society and Faith-Based Responses:** Numerous NGOs and Islamic organizations amplified the day's significance. The Geneva Centre for Human Rights presented a [video message](#) encouraging dialogue-based solutions to hate. From the U.S., [IMAM](#) and [CAIR](#) coordinated global observances and webinars.

The US-based advocacy organization, The March 15th Forum, also organized two events in Dallas and St. Louis to observe Islamophobia Awareness Day. The Forum identified the corporate and private sectors as major funders of Islamophobia and presented a novel and unique initiative to combat Islamophobia originating from the private sector.

The Muslim Council of Britain (MCB) [launched an online campaign](#) targeting digital platforms, while Australia's AFIC [issued a strong call to action](#) against racial and religious profiling.

The Muslim World League [warned](#) of rising Islamophobia trends globally, urging for interfaith dialogue and stronger media accountability.

**Emerging Themes in 2025:** Across statements and actions, several common themes emerged:

- Universal condemnation of anti-Muslim hatred as a violation of basic human rights.
- Emphasis on legislation and law enforcement to ensure protection for Muslim communities.
- Need for digital platform accountability, especially concerning hate speech and misinformation.
- Call for interfaith education and dialogue as preventive tools.
- Importance of leadership accountability in promoting narratives of inclusion.

The observance of Islamophobia Day in 2025 reflects a growing international consensus: Islamophobia is not

The March 15<sup>th</sup> Forum identified the corporate and private sectors as major funders of Islamophobia and presented a novel and unique initiative to combat Islamophobia originating from the private sector.

just a matter of individual prejudice—it is a systemic issue requiring a coordinated global response. From heads of state to grassroots organizations, the call is clear—build bridges, uphold dignity, and legislate justice. As hate becomes more algorithmic and global, so too must the solidarity and structural responses that combat it be.

There was one exception to the common theme of condemnation that came from the March 15<sup>th</sup> Forum to take action against corporate and private sector Islamophobia. It is interesting to note that the UN resolution, among others, invites the private sector to organize and support high-visibility events to counter Islamophobia.

Completed Islamophobia Scorecards														
S. No.	Name	Organization	Scorecards										Total Score Secured	Last Reviewed
			1	2	3	4	5	6	7	8	9	10		
<b>United States of America (USA)</b>														
1	<a href="#">Elon Musk</a>	Tesla, Twitter	0	0	0	0	1	0	0	1	0	1	1 / 10	Jun-25
2	<a href="#">Satya Nadella</a>	Microsoft	0	0	1	0	1	0	0	0	0	0	2 / 10	Jun-25
3	<a href="#">Sundar Pichai</a>	Alphabet	0	0	0	0	1	0	0	0	0	0	2 / 10	Jun-25
4	<a href="#">Chuck Robbins</a>	Cisco	N	0	1	0	0	0	0	0	0	0	1 / 9	Jun-25
5	<a href="#">Mark Zuckerberg</a>	Meta	N	0	1	0	0	0	0	0	0	0	1 / 9	Jun-25
6	<a href="#">Shantanu Narayan</a>	Adobe	N	0	0	0	1	1	0	0	0	0	2 / 9	Jan-24
7	<a href="#">Arvind Krishna</a>	IBM	N	0	0	1	0	0	1	0	0	0	2 / 9	Jan-24
8	<a href="#">Laxman Narsimhan</a>	Starbucks	N	0	0	1	0	1	0	0	0	0	2 / 9	Jan-24
9	<a href="#">Vimal Kapur</a>	Honeywell	N	0	0	0	0	1	0	0	0	0	1 / 9	Jan-24
10	<a href="#">Raj Subramaniam</a>	Fedex	N	0	0	0	1	1	0	0	0	0	2 / 9	Jan-24
<b>India</b>														
11	<a href="#">Mukesh Ambani</a>	Reliance	0	0	0	0	0	0	0	0	0	0	0 / 10	Jun-25
12	<a href="#">Gautam Adani</a>	Adani Group	0	0	0	0	0	0	0	0	0	0	0 / 10	Jun-25
13	<a href="#">Noel Naval Tata</a>	Tata Group	0	0	1	0	1	0	0	0	0	0	2 / 10	Jun-25
14	<a href="#">Sajjan Jindal</a>	JSW Group	0	0	0	0	0	0	0	0	0	0	0 / 10	Jan-24
15	<a href="#">Aroon Purie</a>	India Today	0	0	0	0	0	0	0	0	0	0	0 / 10	Jan-24
16	<a href="#">Subhash Chandra</a>	Zee Group	0	0	0	0	0	0	0	0	0	0	0 / 10	Jan-24
<b>Indonesia</b>														
17	<a href="#">Sri Prakash Lohia</a>	Indorama	0	0	0	0	1	1	0	1	0	0	3 / 10	Jan-24
<b>Malaysia</b>														
18	<a href="#">Ananda Krishnan</a>	Maxis	0	0	0	1	1	1	1	1	N	1	6 / 9	Jan-24
<b>United Arab Emirates (UAE)</b>														
19	<a href="#">Yusuffali MA</a>	LuLu Group	0	0	1	0	1	0	1	1	0	1	5 / 10	Jan-24
20	<a href="#">Raju Shroff</a>	Regal Group	0	0	0	N	0	N	0	0	0	0	0 / 8	Jan-24
21	<a href="#">Sudesh Aggarwal</a>	GRP Industries	0	0	0	0	0	0	0	0	0	0	0 / 10	Jan-24
22	<a href="#">Nitish Jain</a>	SP Jain Institute	0	0	0	0	0	1	0	0	0	0	1 / 10	Jan-24
<b>United Kingdom (UK)</b>														
23	<a href="#">Hinduja Brothers</a>	Hinduja Group	N	0	0	0	0	0	0	0	0	0	0 / 9	Jan-24

Note: N stands for no information found or not invited.

**Description of Scorecards**

1. Combating Islamophobia Status
2. Muslim Community Engagement
3. Promotes Tolerance & Unity
4. Sponsors Divisive Political Activities
5. Philanthropy
6. Anti-Muslim Prejudice & Hate
7. Acts of Discrimination against Muslims
8. Corporate Social Responsibility
9. Professional and Humanitarian Organization Affiliations
10. Extraordinary Conducts, Characteristics, and Attributes

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

## Islamophobia Scorecard

Grade: 1/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *This scorecard is assigned as per the updated information as on June 2025.*



### World Richest Person

**Name: Elon Musk**

**Associated Corporate Brands: Tesla, Twitter, SpaceX**

#### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	NO
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Not Invited

#### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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#### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

#### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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#### Philanthropy<sup>5</sup>

Grade 1

Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	NO

#### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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#### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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#### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	YES
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#### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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#### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	YES
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### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Elon Musk has several business interests in Arab and other Muslim countries. These countries have a large number of Twitter subscribers, and they also represent a substantial market for other products and services that Musk's companies offer. Tesla has a growing presence in the Middle East, and SpaceX is working on a project to launch a satellite constellation that will provide internet access to parts of the region.

New investors who supported Elon Musk's [takeover of Twitter](#) include Prince Alwaleed bin Talal Al Saud of Saudi Arabia, Qatar's wealth fund valued at \$450 billion, and Binance Holdings, the world's largest cryptocurrency exchange, which also has connections to the Middle East. Twitter remains a crucial communication platform across OIC nations. Notably, among the [top 10](#) countries with the highest number of users in 2024 are Indonesia with 24.9 million, Turkey with 19.4 million, and Saudi Arabia with 16 million active users.

Saudi Arabia's [Kingdom Holding Company](#) and the private office of Prince Alwaleed Bin Talal confirmed on 28 October 2022 that they will continue their ownership of Twitter shares valued at \$1.89 billion after Elon Musk's takeover of the social media

company, according to a statement tweeted by Prince Alwaleed. Alwaleed's Kingdom Holding is 16.9% owned by Saudi Arabia's sovereign wealth fund chaired by crown prince Mohammed Bin Salman.

SpaceX's satellite internet service, Starlink, is available in [most OIC member states](#). As of mid-2025, Starlink gained official licenses and commercial presence in Jordan, Bahrain, Bangladesh, Yemen, and Somalia, providing high-speed connectivity in underserved areas.

In 2023, Elon Musk's SpaceX will see a fresh round of private investment, with several [Saudi and UAE-based investors](#) gearing up to fund Musk's space company. With this investment, SpaceX will become the most valuable privately held business in the United States.

A unit of Saudi Arabia's investment fund and an Abu Dhabi-based company are planning to [invest in a multi-billion dollar](#) funding round for Elon Musk-led SpaceX. In 2023, [SpaceX launched the Badr-8 TV](#) broadcast and telecoms satellite May 27 for Saudi Arabia-based fleet operator Arabsat, equipped with a jamming-resistant optical communications payload demonstrator. In 2020, Musk's Boring Company announced plans to build a [hyperloop in Saudi Arabia](#).

SpaceX has won a contract to launch an [Emirati high-resolution imaging satellite](#) on a Falcon 9 rideshare mission in 2023. Additionally, SpaceX has launched [astronauts from Muslim](#)-majority nations aboard Crew Dragon missions—for instance, UAE astronaut Sultan Al-Neyadi's six-month expedition to the ISS in 2023, underscoring SpaceX's growing role in inclusive global space cooperation.

Tesla is gradually expanding its presence in OIC (Organization of Islamic Cooperation) countries, with active operations in key markets like the UAE, Qatar, Jordan, Saudi Arabia, and Malaysia. In 2025, Tesla officially launched in [Saudi Arabia](#), showcasing its vehicles and planning Supercharger infrastructure. [Malaysia](#) now hosts Tesla's Southeast Asia regional headquarters, while [Qatar](#) and the [UAE](#) offer full vehicle sales and charging services.

The company is also exploring strategic opportunities in countries like [Indonesia](#), which is courting Tesla for future manufacturing investments due to its rich nickel reserves. [Morocco](#) is currently the only African OIC

nation with Tesla Superchargers, marking the brand's growing footprint in the Islamic world.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Musk funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Elon Musk's political actions reveal not just ideological leanings but a consistent pattern of financially supporting and amplifying far-right, Islamophobic figures and movements worldwide. From the U.S. to the UK, Germany, Israel, and India, Musk has aligned himself with politicians whose rhetoric and policies fuel anti-Muslim sentiment.

In the U.S., Musk emerged as one of Donald Trump's largest financial backers, reportedly donating [over \\$250 million](#) to his 2024 campaign. Trump's presidency was marked by overt anti-Muslim actions, including the Muslim travel ban. Musk also spent [\\$50 million](#) funding Citizens for Sanity, known for running inflammatory ads attacking immigrants and minorities. His America PAC poured another [\\$200 million](#) into defeating Democrats in the same cycle, making him a [central figure](#) in fueling the Trump campaign. Images from late 2024 show Musk on stage at Trump rallies, donning a "[Make America Great Again](#)" hat and basking in the crowd's applause. Such visibility underscored how deeply he'd enmeshed himself in divisive electoral politics.

Musk's posts on X further enhanced his political influence. According to the [Center for Countering Digital Hate](#), his political tweets since endorsing Trump amassed 17.1 billion views—more than double all U.S. political ads tracked on the platform during the same period. Equivalent ad reach would have cost about \$24 million, effectively making Musk one of the most powerful political amplifiers online.

Internationally, Musk endorsed the UK's far-right Reform Party, tweeting in January 2025, "[Only Reform can save Britain](#)." Its leader, [Nigel Farage](#), had recently claimed that 46% of British Muslims support Hamas—statements widely condemned [as blatant Islamophobia](#). In May 2024, he [replied](#) "wow" to a [tweet](#) by British actor Laurence Fox, who made several [false](#) claims about Islam and Muslims in the UK.

In another alarming move in the UK, Musk publicly supported jailed far-right agitator Tommy Robinson, [tweeting](#) "Free Tommy Robinson!" and sharing Robinson's documentary. Robinson's team even claimed Musk offered to cover [his legal fees](#)—potentially marking direct financial backing of one of the UK's most prominent anti-Muslim voices.

Similarly, in Germany, Musk endorsed the extremist [AfD party](#), tweeting "Only the AfD can save Germany," and later addressing an AfD rally where he denounced multiculturalism, echoing white [nationalist themes](#).

In India, Musk praised Prime Minister Narendra Modi after his 2024 reelection, [tweeting](#) congratulations and celebrating Tesla's expansion in the country—despite Modi's government facing global criticism for targeting Muslims through discriminatory laws and mob violence. In 2023, Musk's X also removed a [BBC documentary](#) critical of Modi's role in the 2002 Gujarat riots, complying with Indian government pressure and aiding in censorship. After meeting with Indian [Prime Minister Modi](#) in the US, Musk expressed admiration for him, referring to himself as a "fan of Mr. Modi."

Elon Musk has publicly aligned himself with Israeli Prime Minister Benjamin Netanyahu, under whose leadership, thousands of Palestinian Muslims have been killed, [meeting](#) him in September and November 2023 and touring a kibbutz attacked by Hamas. He was also invited as a guest to Netanyahu's [U.S. Congress address](#). Israeli leaders have praised Musk as a "[great friend](#) of Israel," with Netanyahu notably defending him amid public controversies.

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and*

*gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Elon Musk have contributed any specific donation for the welfare of Muslim or to promote the tolerance and harmony among the religious groups. Musk's charitable giving has concentrated on technology, education, environmental sustainability, and humanitarian aid in crises – with no initiatives explicitly addressing communal conflict or social cohesion.

Elon Musk founded the [Musk Foundation](#) in 2001, but the foundation's website is very simple and does not provide much information about its activities. From 2002 to 2018, the foundation donated [\\$25 million](#) to non-profit organizations, but nearly half of that went to Musk's OpenAI, which was a non-profit at the time. The foundation has been criticized for the relatively small amount of wealth donated, and for its lack of transparency. In November 2021, Musk donated [\\$5.7 billion of Tesla's shares](#) to charity, but all of that went to his own foundation. This brought the foundation's assets up [to \\$9.4 billion](#), and the foundation disbursed \$160 million to non-profits that year.

[Vox](#) has described the Musk Foundation as "almost entertaining in its simplicity and yet strikingly opaque." The foundation's lack of transparency has led to some concerns about how the money is being used.

In early 2021, Elon Musk [donated \\$5 million](#) to a US-based Khan Academy run by Salman Amin Khan, a nonprofit that provides free online educational lessons globally.

### **[Anti-Muslim Prejudice & Hate](#)<sup>6\*</sup>**

Elon Musk's takeover of the X platform has led to a significant rise in Islamophobic content. Under his leadership, accounts previously suspended for promoting anti-Muslim hate have been reinstated, and Musk himself has increasingly endorsed Islamophobic tweets. By actively engaging with and amplifying false and harmful narratives about Muslims, Musk is playing a direct role in the normalization and spread of Islamophobia across Western societies.

In May 2024, Elon Musk drew criticism after replying "[wow](#)" to a tweet by British actor Laurence Fox that

contained several false and inflammatory claims about Islam and Muslims in the United Kingdom. Fox's post exaggerated the influence of Sharia Councils, falsely claimed that all current mayors in multiple UK cities were Muslim, promoted conspiracy theories about Muslim "no-go zones," asserted—without evidence—that over half of Muslims were unemployed, and included other baseless allegations.

That same month, Musk's platform X faced legal scrutiny abroad. In **Queensland, Australia**, the Queensland Civil and Administrative Tribunal ruled that X could be held legally liable for hosting [hate speech against Muslims](#), highlighting growing global concerns over the platform's failure to moderate Islamophobic content.

Elon Musk's acquisition of Twitter has been associated with an upsurge of [Islamophobic](#) content on the platform. The social media site has faced criticism for reinstating accounts linked with [Hindu nationalism](#) that purportedly disparage Muslims. [Human rights organizations](#) have reported an increase in anti-Muslim material on Twitter. Adding fuel to the fire, the platform's revised, albeit temporary, verification policy has allegedly awarded [blue check-marks](#) to several far-right 'extremists,' among which are anti-Muslim influencers. Before this change, Twitter's verification procedure was freely available to users, primarily authenticating the accounts of government officials, celebrities, and journalists.

Musk's takeover of Twitter has raised concerns among [Muslim and Jewish](#) groups. Although the acquisition was initially portrayed as a victory for proponents of free speech, it has been argued that, in India, Twitter has become a tool for the government to enforce censorship against critics of the Bhartiya Janta Party (BJP) and Prime Minister Modi. It's worth noting that Twitter complied with requests from the Modi government to [block](#) local access to the accounts of over a hundred politicians, activists, and journalists during a search for a [Sikh nationalist](#) leader.

During a period of heightened tension and street riots in the United Kingdom, Elon Musk used his platform, X (formerly Twitter), to amplify disinformation about so-called "[Muslim grooming gangs](#)." He falsely perpetuated the narrative that organized Child Sexual Exploitation (CSE) is primarily conducted by Pakistani Muslim men.

Musk’s interventions triggered strong backlash from public officials and Muslim community leaders. London Mayor [Sadiq Khan](#) announced a three-point plan to combat “the far right and billionaire bullies,” warning: *“These are deeply worrying times, especially if you’re a member of a minority community.”*

Miqdaad Versi, spokesperson for the Muslim Council of Britain, criticized Musk’s role in spreading dangerous falsehoods. He [posted on X](#): *“Yet again we see Islamophobic lies spread on this platform and promoted because Elon Musk replied.”*

As the riots intensified, [British Muslims](#) voiced growing fear that Musk’s amplification of misinformation was helping to fan the flames of anti-Muslim racism in the country. A headline from [The Independent](#) declared: *“British Muslims fear Musk influence and emboldened Islamophobia under Trump.”*

Zara Mohammed, outgoing head of the Muslim Council of Britain, described the climate about the influence of Elon Musk and whether the Donald Trump presidency in the US might see Islamophobia “emboldened”, as “a [deeply challenging time](#)” for her community.

In response to Elon Musk’s string of Islamophobic tweets, prominent Muslim voices across the globe condemned his rhetoric and warned of its dangerous consequences.

American scholar and Imam Dr. Omar Suleiman directly addressed Musk in a [post on X](#), stating: *“For the past week, you have blown every conceivable dog whistle of Islamophobia, by highlighting a select group of (horrifying) incidents supposedly in the name of Islam. Your barrage of tweets aimed at Islam have been as dangerous as they are dishonest about a faith practiced by over 2 billion people.”*

Scottish politician Humza Yousaf offered a blunt assessment, saying: *“Elon Musk is one of the [most dangerous men on the planet](#)... he uses his billions... to amplify far-right white supremacist ideology.”*

Journalist Mehdi Hasan weighed in during a video titled *“Mehdi Hasan: Elon Musk is a white supremacist and fascist enabler”*. In it, Hasan sharply criticized Musk, referring to him as *“[a white supremacist and enabler of fascism](#).”*

Several US-based advocacy groups have reached out to Musk, voicing their concerns, but have received no response to date. The Indian American Muslim Council ([IAMC](#)) has called on Musk to halt the censorship of a BBC documentary on Indian Prime Minister Modi. Similarly, The Council on American-Islamic Relations ([CAIR](#)), the largest Muslim civil rights and advocacy group in the US, invited Musk to meet with American Muslims and gain a better understanding of Islam. This invitation came following a tweet by Musk, where he shared a graphic deemed to be “bigoted and nonsensical” by CAIR, that equated the Islamic star and crescent with symbols of ‘brainwashing,’ such as the communist hammer and sickle. However, neither organization has received a response.

However, Elon Musk [praised the Islamic Golden Age](#) in the 2023 World Government Summit in Dubai for its significant contributions to the scientific and intellectual development of humanity. He said in his speech remotely via video call “While Rome was falling, Islam was rising, so you had a caliphate doing well while Rome was doing terribly. And that ended up being a source of preservation of knowledge and many scientific advancements.”

In response to Trump’s ban on Muslim countries, Elon Musk tweeted “The blanket entry ban on citizens from certain [primarily Muslim countries](#) is not the best way to address the country’s challenges”

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, no independent Muslim was found in the board of directors and management team of [Tesla](#), [SpaceX](#) and [Twitter](#). However, Tesla clearly states on its website that it has a firm policy against [religious discrimination](#) in its workplace. The company adheres to a policy of equality and inclusiveness.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the*

*expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

Similar to his philanthropic endeavors, Elon Musk's companies commit substantial resources to research and development, with a special focus on artificial intelligence and an open-source patent policy, as part of their Corporate Social Responsibility (CSR) initiatives. Musk even [announced in 2014](#) that Tesla wouldn't initiate patent lawsuits against those who wish to use their technology in good faith.

However, it has been suggested that he could utilize his considerable wealth more effectively for social causes. For instance, a director from a UN organization addressing food scarcity claimed that a mere 2% of [Elon Musk's wealth could potentially solve the world hunger](#) problem.

We have found no evidence of religious discrimination in their CSR funding.

### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Department of Government Efficiency ([DOGE](#)): Musk served as the de facto leader and senior advisor of the Department of Government Efficiency (DOGE) under the second Trump administration from January to May 2025.

Fellow of the Royal Society (FRS): Musk was elected a Fellow of the [Royal Society](#) in 2018. The Royal

Society, based in the UK, is one of the world's oldest and most esteemed scientific academies.

The National Academy of Engineering ([NAE](#)): Musk is a member of the NAE, which is a prestigious organization that recognizes outstanding contributions to engineering.

The National Aeronautics and Space Administration (NASA): [Musk has worked with NASA](#) on a number of projects, including the development of the Dragon spacecraft.

The International Astronautical Federation ([IAF](#)). Musk is a member of the IAF, which is the world's leading space organization. He is also a member of the IAF's Space Exploration Advisory Committee.

Institute of Electrical and Electronics Engineers ([IEEE](#)). Musk has the honorary membership of this prestigious institute.

The American Institute of Aeronautics and Astronautics: [Musk](#) is awarded for George Low Award by the American Institute of Aeronautics and Astronautics, for his outstanding contribution in the field of space transportation, his design of the Falcon 1, the first privately developed liquid-fuel rocket to reach orbit.

The [XPRIZE](#) Foundation: Musk is a co-founder of the XPRIZE Foundation, a non-profit organization that sponsors competitions to advance technological innovation.

FÉDÉRATION AÉRONAUTIQUE INTERNATIONALE ([FAI](#)) : Elon Musk was awarded with the highest FAI awards. These awards are reserved for those who have contributed greatly to the development of aeronautics by their activities, work, achievements, initiative or devotion to the cause of Aviation and Space.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Elon Musk is world richest person with net worth of [US \\$409](#) billion as on June 2025.

Elon Musk was listed among Time magazine's 100 Most Influential People in 2010, 2013, 2018, and 2021.

Musk was selected as Time's "[Person of the Year](#)" for 2021.

He is a business magnate and investor. He is the founder, chairman, CEO, and chief technology officer of SpaceX; angel investor, CEO and product architect of [Tesla](#), Inc.; owner and chief engineer of The Boring Company; co-founder of Neuralink and OpenAI; and president of the Musk Foundation.

Musk is a controversial figure. He has been criticized for his work ethic, his tweets, and his business practices. However, he is also a visionary entrepreneur who has made significant contributions to the fields of technology and space exploration.

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

# Islamophobia Scorecard

Grade: 1/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. This scorecard is assigned as per the updated information as on June 2025.



## A Telugu Brahmin

**Name: Satya Nadella (Chairman & CEO)**

**Associated Corporate Brand: Microsoft**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	NO
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	NO

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 1

Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Microsoft has [offices and business interests](#) across all the Muslim countries.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Microsoft funded or associated with any activity that could be characterized as promoting tolerance and unity. However, Microsoft and agency m:united created a global ad campaign titled “[Art of Harmony](#),” featuring inspiring individuals—like Muslim American activist Mona Haydar and a transgender youth activist—all coming together to promote unity and understanding in the year 2016.

### Sponsors Divisive Political Activities<sup>4</sup>

Microsoft faces criticism for indirectly supporting politicians and organizations accused of spreading hate

against minorities, including Muslims. This stems from financial contributions and high-profile engagements.

Microsoft donated [\\$1 million](#) to Donald Trump's inauguration, despite his administration's controversial "travel ban" targeting Muslim-majority countries. The ban drew strong condemnation, with [human rights groups](#) categorizing it as a xenophobic policy. Concurrently, civil rights and advocacy groups highlighted its dual nature, asserting it was fundamentally both [Islamophobic and xenophobic](#). Critics see such contributions as lending legitimacy and financial backing to policies perceived as Islamophobic.

Similarly, during a meeting with [Prime Minister Modi](#), Satya Nadella expressed gratitude, describing the interaction as insightful. He was inspired to see the Indian government's concentrated efforts towards sustainable and inclusive economic development. However, multiple reports and indicators suggest that minorities in India often don't benefit from this growth trajectory.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had “*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*” [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2025 Annual Report summarized the atrocities committed by the Indian government against Muslims in 2024, which reflect a disturbing pattern of systemic discrimination, legal persecution, and incitement of violence. The Indian government, led by the Bharatiya Janata Party (BJP) and Prime Minister Narendra Modi, continued a deliberate campaign of marginalization against Muslims through laws, rhetoric, and direct actions. Top BJP leaders propagated hateful and inflammatory rhetoric, with Modi himself referring to Muslims as “infiltrators,” inciting societal hostility and communal violence.. [Read more](#) Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

## Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Microsoft has contributed any specific donations for the welfare of Muslims or to promote tolerance and harmony among religious groups.

While Microsoft's primary business is technology, its philanthropic arm and various programs do offer support to non-profit organizations. However, Microsoft has partnered with organizations like the [National Zakat Foundation](#) (UK), providing technology to enhance their ability to deliver aid to Muslims in need. Furthermore, Microsoft's eligibility criteria for software donations include [faith-based organizations](#) like mosques and religious charities, allowing them to leverage technology for their community welfare and interfaith initiatives.

## Anti-Muslim Prejudice & Hate<sup>6\*</sup>

While Microsoft isn't directly accused of fostering hate against Muslims, its business practices and reactions to employee activism have drawn significant criticism, with some arguing they indirectly contribute to Islamophobia and undermine human rights.

Human rights and civil society groups, including the [BDS movement](#), contend that Microsoft is deeply complicit in Israel's actions against Palestinians, including alleged [apartheid](#) and [genocide](#) in Gaza. They assert that Microsoft knowingly provides crucial [Azure cloud and AI services](#) to the Israeli military and government. These technologies are reportedly deployed to facilitate severe human rights violations, war crimes, and crimes against humanity, with investigations by [The Guardian](#), [AP News](#) and [+972 Magazine](#) highlighting Microsoft's extensive presence within Israel's military infrastructure, powering "[sensitive](#)" and "[highly classified](#)" operations. By continuing these lucrative contracts, especially after [International Court of Justice](#) rulings indicating a

plausible genocide, Microsoft fails its corporate obligation to prevent these atrocities.

Internal dissent at Microsoft has also brought these issues to the forefront. A campaign called "[No Azure for Apartheid](#)," led by Microsoft workers, demands an end to the company's alleged complicity. However, employees, particularly Palestinian, Arab, and Muslim individuals, who speak out against Microsoft's involvement in the Gaza conflict report facing silencing, intimidation, and retaliation, including firings. A [letter from a dismissed](#) employee explicitly stated that "For the past year and a half, our Arab, Palestinian, and Muslim community at Microsoft has been silenced, intimidated, harassed, and doxxed, with impunity from Microsoft." This suggests a climate where advocating for Palestinian human rights is suppressed, raising concerns about Microsoft's commitment to free speech and a non-discriminatory workplace.

Furthermore, concerns have been raised about content moderation on Microsoft platforms like [Microsoft Start](#), with accusations that it has permitted racist, Islamophobic, and bigoted comments to persist for years. This perceived inaction in moderating hate speech on its public platforms further fuels arguments that Microsoft, to some extent, is not upholding international human rights standards and inadvertently contributes to an environment where Islamophobia can thrive.

In the wake of the CAA-NRC protests following the introduction of a controversial citizenship bill by the Modi administration in 2019 excluding the Muslim, Nadella commented on the situation, saying, "[The current events are concerning](#), especially from the perspective of someone who grew up in India... In essence, it's unfortunate." He expressed his desire to see immigrants, such as a Bangladeshi coming to India, establishing successful start-ups or leading major companies like Infosys. Soon afterwards Microsoft India issued a statement quoting Mr Nadella where [he reiterates](#) his hope for "an India where an immigrant can aspire to found a prosperous start-up". But adds that "every country will and should define its borders, protect national security and set immigration policy accordingly."

Its silence and one sided support to Israel during current war has been criticized by [Aljazeera](#). Many

major brands, including Microsoft, have been criticized for taking a vocal stance on the Ukraine war while remaining relatively silent on the Middle East conflict. Among the few that have commented on the Middle East situation – including Microsoft, Google, Hewlett Packard, JP Morgan, and Goldman Sachs – there has been an inclination to support Israel and criticize Hamas, especially after the latter's wide-scale attack that resulted in the tragic loss of at least 1,300 lives and left around 3,400 injured.

Another Israel based website Calcalist termed such behavior of Microsoft as the Microsoft [corporation is in support of Israel](#). Satya Nadella wrote “Heartbroken by the [horrific terrorist attacks on Israel](#) and the escalating conflict, My deepest condolences are with all those killed and impacted. Our focus remains on ensuring the safety of our employees and their families.” While [Kathleen Hogan](#), Executive Vice President and Chief Human Resources Officer at Microsoft, shared a message with the employees in which she shown the concern for the safety of company's employee in Israel and said that the company’s leadership is in direct contact with the local leaders in Israel and employee communities. “We have nearly 3,000 employees in Israel directly impacted. We have Jewish employees around the world who are also experiencing grief, fear and anxiety as hatred and vitriol increase. We have Palestinian employees globally who are deeply concerned for the safety of their loved ones in the region and stand against these acts of terrorism,” Hogan wrote.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, [no Muslim was found](#) in the leadership team and board of directors in global Microsoft corporation. Likewise, no Muslim is found among the [senior leaders of Microsoft India](#), while most of person belong to Brahmin community.

While Microsoft emphasizes [inclusiveness and diversity](#) in providing the employment with regards to gender, race, ethnicity, and even LGBTQ, there seems to be a noticeable absence of similar concerns based on

religion. As a result, Muslim appears to be under represented among the managerial posts in Microsoft corporation and in Microsoft India.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data indicates that [Microsoft Global & Microsoft India spend their CSR funds](#) for education & vocational skills, women empowerment, livelihood enhancement, health care, rural development, environmental sustainability, employment welfare and technology incubators, but no such amount is spending for communal harmony and combat Islamophobia.

Further, Microsoft is facing accusations, notably through the "[No Azure for Apartheid](#)" campaign, of inconsistently applying its stated commitment to corporate social responsibility, particularly its "core value" of "[respecting human rights](#)." While this principle was invoked when Microsoft [suspended](#) new sales in Russia following its invasion of Ukraine, the company has remained [silent](#) concerning reported violations of international law by the Israel Occupation Forces (IOF). This silence persists despite multiple reports and a [ruling](#) by the International Court of Justice that deemed the IOF's actions a "plausible genocide."

### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Besides the chairman and CEO of Microsoft, [Satya Nadella](#) is also a Member Board Of Trustees,

[University of Chicago](#); Board Member, Starbucks; and Board Member, Fred Hutch. He also associated with different roles as follows:

World Economic Forum: Nadella has been a prominent voice at the [WEF](#) in Davos.

G7 Summit (2024): Nadella spoke alongside [G7 leaders](#) at the June 2024 G7 meeting in Fasano, Italy.

U.S. Department of Homeland Security AI Safety Board : In April 2024, Nadella joined a [22-member AI safety advisory panel](#) arranged by DHS Sec. Alejandro Mayorkas, collaborating with leaders from OpenAI, Google, and Nvidia, among others.

The Business Council (U.S.): Nadella serves on the U.S.-based [Business Council](#) executive committee, a forum for major CEOs influencing national economic and policy discussions.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Born on 19th August 1967, Satya Nadella hails from Hyderabad in Andhra Pradesh, India. He grew up in a Brahmin Hindu family, deeply rooted in the Telugu culture. His educational background reflects the academic influence of his parents; his mother,

Prabhavati, was an accomplished Sanskrit lecturer, and his father, Bukkapuram Nadella Yugandhar, served as an officer in the esteemed Indian Administrative Service from the 1962 batch.

Seeking [higher education](#), Nadella moved to the U.S., where he earned an MS in computer science from the University of Wisconsin–Milwaukee in 1990. Furthering his education, he achieved an MBA from the University of Chicago Booth School of Business by 1997.

Satya Nadella's significant accomplishments in the tech industry haven't gone unnoticed. In 2018, he was honored in the [Time 100](#) list. By 2019, both the [Financial Times](#) and [Fortune magazine](#) had celebrated him as Person of the Year and Businessperson of the Year, respectively. In recognition of his impact in the global and Indian business arena, Nadella was honored as the Global Indian Business Icon at [CNBC-TV18's India Business Leader Awards](#) in Mumbai in 2020. Further, in 2022, the Indian government conferred upon him the prestigious [Padma Bhushan](#), India's third highest civilian accolade.

As CEO, Satya Nadella has been at the center of the "No Azure for Apartheid" controversy, especially after engineer Joe Lopez disrupted his keynote at [Microsoft Build 2025](#), shouting: "How about you show them how Microsoft is killing Palestinians? How about you show them how Israeli war crimes are powered by Azure?" Lopez was later fired. Similar protests at events like Microsoft's 50th anniversary have directly confronted Nadella, underscoring his leadership role in the company's response, even as he remains publicly silent.

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

# Islamophobia Scorecard

Grade: 2/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. This scorecard is assigned as per the updated information as on June 2025.



**A Tamil Brahmin**  
**Name: Sundar Pichai (CEO)**  
**Associated Corporate Brand: Alphabet Inc. (Google)**

## Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	NO
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Not-Invited

## Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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## Promotes Tolerance & Unity<sup>3</sup>

Grade 1

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

## Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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## Philanthropy<sup>5</sup>

Grade 1

Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	YES

## Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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## Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
---	-----

## Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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## Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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## Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Alphabet has the offices and business interest across all the Muslim countries in [Asia pacific](#) and [Middle East](#). Google has steadily expanded its business footprint across key OIC countries, primarily through strategic investments and partnerships in infrastructure and enterprise services. In Indonesia, Google has increased the computing capacity of its [Jakarta Cloud](#) region to meet growing enterprise demand, reinforcing its role in the country's digital backbone. In Saudi Arabia, Google entered a major joint venture with Aramco to establish a [Google Cloud region in Dammam](#), and is working with the Public Investment Fund (PIF) to develop [an AI Innovation Hub](#), aligning with Saudi Arabia's Vision 2030 digital strategy.

In Turkey, Google continues its commercial operations from its [Istanbul office](#) and remains active in supporting local tech businesses through advertising and cloud services. The UAE serves as Google's regional business hub, where it partners with [government agencies](#) such as the [Ministry of AI](#) and the Dubai Future Foundation to deliver [AI](#), cloud, and digital transformation solutions across the Gulf region.

In Pakistan, Google established its first local [liaison office in 2023](#), marking a formal business presence aimed at regulatory compliance and direct engagement with local clients. In Malaysia, Google announced a [\\$2 billion investment](#) to build a data center and a new Google Cloud region in Selangor, further strengthening its infrastructure in Southeast Asia.

In Egypt, Google reactivated its Cairo office and is involved in digital tourism enhancement through partnerships with [the Ministry of Tourism](#) and SPARK NGO, focusing on workforce development within the travel sector.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

Alphabet Inc. has not been publicly linked to any direct funding of initiatives specifically aimed at promoting religious tolerance or communal unity. However, through its philanthropic arm Google.org, the company has invested significantly in combating hate and extremism. One major initiative was the €10 million [Impact Challenge on Safety](#), launched to support organizations across Europe addressing online and offline hate, extremism, and child safety. In the [UK](#), a grant was awarded to the Institute for Strategic Dialogue under a global \$5 million innovation fund for developing new approaches to counter hate.

Among the grantees was Enquête in France, which received support to promote [interfaith dialogue](#) in schools. This project trains teachers to facilitate constructive discussions on religion and secularism, aiming to foster tolerance and respect for religious diversity among students. Though not framed as a religious program, such efforts reflect Google.org's indirect role in advancing communal harmony through inclusive and educational initiatives.

### Sponsors Divisive Political Activities<sup>4</sup>

Alphabet is not directly involved in an act of sponsoring divisive politics, but indirectly through its technologies, Sunder's led Google supports countries/groups spreading Islamophobia and killing Muslims.

Globally, Google is facing intense scrutiny over [Project Nimbus, a \\$1.2 billion](#) contract with the Israeli

government and military to provide advanced cloud and AI services. Critics argue that the technology could strengthen Israeli surveillance and contribute to human rights violations against Palestinians. The deal has sparked widespread protests led by the [No Tech for Apartheid](#) coalition, involving tech workers and Palestinian rights activists, at Google and Amazon offices in cities like New York, San Francisco, and Seattle. While Google portrays the project as a [standard international](#) tech partnership, [internal documents](#) reveal concerns within the company about the potential misuse of its technology to harm Palestinians. At the upcoming June 2025 shareholder meeting, investors will vote on [Proposal 9](#), which seeks an independent investigation into whether Google's cloud services are implicated in such abuses. The proposal faces strong opposition [from Alphabet's board and](#) groups like the [Anti-Defamation League \(ADL\)](#), which argue it undermines Israel's security.

Some of the key comments about the project show apprehension that this will cause the mass murdering of Muslims:

*"It's highly likely that Project Nimbus is being used by Israel in its AI-enabled warfare in Gaza, the mass killing of Palestinians by machine."*

Author and journalist [Antony Loewenstein](#), A Jewish atheist.

*"These technologies are going to be used to facilitate the mass murder... of Palestinians."*

[Wassim Hage](#), Arab Resource and Organising Center, says that Google's Project Nimbus, in partnership with Israel, provides tools that can be used to target Gaza's Palestinians.

*Sundar Pichai and Thomas Kurian are genocide profiteers. We cannot comprehend how these men are able to sleep at night while their tech has enabled 100,000 Palestinians killed, reported missing, or wounded in the last six months of Israel's genocide — and counting.*

Statement from [Google workers](#) with the No Tech for Apartheid campaign on Google's mass, retaliatory firings of workers

*"I have consistently witnessed that instead of supporting diverse employees looking to make Google a more ethical company, Google systematically silences Palestinian, Jewish, Arab, and Muslim voices*

*concerned about Google's complicity in violations of Palestinian human rights — to the point of formally retaliating against workers and creating an environment of fear."*

[Ariel Koren](#), Jewish Google worker, who had worked as a marketing manager for Google's educational products and was an outspoken opponent of the project, was given the ultimatum of moving to São Paulo within 17 days or losing her job.

*"As a Software Engineer in Google Cloud, it is horrifying to think that the code I write could be used by the Israeli Military in the first ever AI powered genocide," "We did not come to Google to work on technology that kills. By engaging in this contract leadership has betrayed our trust, our AI Principles, and our humanity."*

Google Cloud software engineer [William Van Der Laar](#) from Sunnyvale in a statement.

The opposition leader of the I.N.D.I.A alliance has called out Alphabet for working under the [pressure of Modi](#). They urged Sundar Pichai to ensure that the platform [remains neutral](#) and refrains from [promoting communal sentiments in](#) India.

The Washington Post also reported an incident where [YouTube awarded a](#) user who live-streamed an attack on a Muslim individual.

Google's decision to [invest \\$10 billion in India](#) and specifically the announcement of the opening of global fintech operation centre in GIFT City, Gujarat and initiate [smartphone manufacturing](#) in India during the election season has been perceived by some as a move supporting Modi. The [BJP's official Twitter handle](#) has even highlighted these initiatives.

### **Philanthropy<sup>5</sup>**

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Alphabet

have contributed any specific donation for the welfare of Muslim or to promote the tolerance and harmony

among the religious groups. However, [Google has provided \\$3 million donation](#) to Palestine amid the ongoing Hamas-Israel war through Palestine Red Crescent Society and UNICEF in the State of Palestine and through Save the Children, while also provided the donation to Israel through individual Israel based NGOs.

Google awarded grants to the Catholic Charities & Catholic Relief Services and International Orthodox Christian Charities for [disaster philanthropy](#). However, such a grant or donation has not been found for any Muslim NGOs.

### **Anti-Muslim Prejudice & Hate<sup>6\*</sup>**

Google is also not directly involved in hate against Muslim. However, its silence and one-sided support to Israel during current war has been criticized by [Aljazeera](#). Many major brands, including Alphabet, have been criticized for taking a vocal stance on the Ukraine war while remaining relatively silent on the Middle East conflict. Among the few that have commented on the Middle East situation – including Microsoft, Google, Hewlett Packard, JP Morgan, and Goldman Sachs – there has been an inclination to support Israel and criticize Hamas, especially after the latter's wide-scale attack that resulted in the tragic loss of at least 1,300 lives and left around 3,400 injured.

Another Israel based website Calcalist termed such behavior of Google as the Google [corporation is in support of Israel](#). Sundar Pichai wrote “Deeply saddened by the terrorist attacks in Israel this weekend and the escalating conflict underway. Google has 2 offices and over 2,000 employees in Israel. It’s unimaginable what they’re experiencing.” He also writes to call out and [stand against antisemitism at this terrible moment](#). He proudly signed this commitment to raise awareness and condemn this historic evil on the [ADL workplace pledge to fight Antisemitism](#).

Sunder has also adopted the [balanced approach for anti-semitic and Islamophobia](#) in his message after Hamas-Israel War. He writes on behalf of Google leaders, I want to share my condolences and support. “Our Jewish Googlers around the world are reeling from these attacks — which bring painful reminders of the worst moments in history — and are experiencing a rise in antisemitic incidents that call for increased security at synagogues and schools.” “Our Palestinian,

Arab and Muslim Googlers are deeply affected by a concerning rise in Islamophobia, and are watching with dread as Palestinian civilians in Gaza have suffered significant loss and fear for their lives amid the escalating war and humanitarian crisis.”

A Cyber digital right activist, Mohamad Kamal, accused [Sunder for his silence on Islamophobia](#) in India. "Hello Mr Sundar, can you say something about what happens with Muslims in India by the Racist Indian Government? being a CEO of the Greatest Company and Search Engine in the world that puts you in a responsibility towards the humanity and human rights."

In March 2025, Google acquired [Israeli cybersecurity firm Wiz for](#) \$32 billion, marking the largest such deal in its history. Wiz is led and staffed by numerous former members of Unit 8200, Israel’s elite military cyber unit known for its intelligence and surveillance operations. This move represents the most significant integration of former Israeli military cyber operatives into a U.S. tech company. Unit 8200 has drawn controversy for its role in developing AI-driven systems used in military operations in Gaza and Lebanon, raising concerns about the ethical implications of such personnel joining major players in the U.S. tech-surveillance industry.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, [no Muslim was found](#) in the 11 member board of directors in global Alphabet. However, we found another India based Hindu, [K. Ram Shriram](#), along with Sundar Pichai in the board of directors. Likewise, no Muslim is found among the [senior leaders of Google India](#).

However, Google is committed for [equal opportunities in employment](#) according to its code of conduct, which prohibit unlawful discrimination or harassment on the basis of race, color, religion, veteran status, national origin, ancestry, pregnancy status, sex, gender identity or expression, age, marital status, mental or physical

disability, medical condition, sexual orientation, or any other characteristics protected by law. In 2020, Google

topped the Religious Freedom & Business Foundation's corporate [Religious Diversity & Inclusion \(REDI\) Index](#). The company's Inter Belief Network (an internal employee resource group) brings together Googlers of various faiths (e.g. Buddhist, Christian "Jewglers," Muslim, etc.) to encourage a culture of respect and understanding.

Recently, Google is facing growing criticism for what many see as discriminatory practices aimed at silencing pro-Palestinian voices within the company. In April 2024, 28 employees were fired after participating in peaceful sit-in protests at [Google's New York](#) and Sunnyvale offices. Organized by the No Tech for Apartheid coalition, the demonstrations condemned Google's \$1.2 billion Project Nimbus contract with the Israeli government and military, which critics argue enables Israeli surveillance and human rights violations against Palestinians. Protesters carried signs with messages like "No cloud apartheid" and "Googlers against genocide." While Google claimed the firings were due to policy breaches and workplace disruptions, critics viewed them as a clear attempt to suppress political dissent and pro-Palestinian advocacy. CEO [Sundar Pichai](#), in a blog post, indirectly criticized the protests, stating that Google is "not a place to fight over disruptive issues or debate politics," signaling a firm stance against internal activism.

The situation escalated further [in April 2025](#), when a group of former employees filed a federal class-action lawsuit accusing Google of unlawful retaliation. Filed in the U.S. District Court for the Northern District of California, the suit alleges that the company violated federal and state anti-discrimination laws by targeting employees who participated in the April 2024 "Day of Action," which was intended to show solidarity with Palestinian, Arab, and Muslim colleagues. Plaintiffs in the lawsuit argue that Google's actions reflect systemic bias and an effort to stifle dissent related to Palestinian rights and broader questions of corporate complicity in human rights abuses.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw*

*materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data indicates that [Google Global & Google India](#) spend their CSR funds for education, renewable energy, environment & Poverty, Eradicating Hunger, Malnutrition, but no such amount is spending for communal harmony and combat Islamophobia.

### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Presently, Sundar Pichai is a recognized member of the [World Economic Forum](#) and also serves as a member of the [Business Roundtable](#), a prominent association comprising CEOs from major U.S. corporations.

In 2022, [Pichai received the Padma Bhushan](#) in the category of Trade and Industry from the Government of India, the country's third-highest civilian award. In 2021, Pichai received the [Asia Game Changer](#) Award from the Asia Society.

In [2016](#) and [2020](#), Pichai was included in Time's annual list of the 100 most influential people.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Sundar Pichai hails from Madurai in Tamil Nadu, India, and was born into a [Tamil Brahmin](#) family. He graduated from IIT Kharagpur with a degree in metallurgical engineering and is recognized as a distinguished alumnus. He furthered his education with an M.S. in materials science and engineering from Stanford University and also secured an MBA from the Wharton School at the University of Pennsylvania.

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

# Islamophobia Scorecard

Grade: 1/9

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in its communities. This scorecard is assigned as per the updated information as of June 2025.



**Name: Chuck Robbins (Chair and CEO)**  
**Associated Corporate Brand: Cisco**

## Combating Islamophobia Status<sup>1</sup>

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	NO
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Not-Invited

## Muslim Community Engagement<sup>2</sup> Grade 0

Have business interests in Muslim countries and communities.	YES
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## Promotes Tolerance & Unity<sup>3</sup> Grade 1

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

## Sponsors Divisive Political Activities<sup>4</sup> Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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## Philanthropy<sup>5</sup> Grade 0

Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	NO

## Anti-Muslim Prejudice & Hate<sup>6</sup> Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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## Acts of Discrimination against Muslims<sup>7</sup> Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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## Corporate Social Responsibility<sup>8</sup> Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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## Professional and Humanitarian Organization Affiliations<sup>9</sup> Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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## Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup> Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.*

Cisco has been included in the list of dossiers for the first time and, therefore, was not invited to the 15<sup>th</sup> March 2025 event.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Cisco has its business interest across OIC (Organization of Islamic Cooperation) countries, aligning with national digital transformation goals, innovative infrastructure projects, and workforce development initiatives. In countries like Saudi Arabia and the UAE, Cisco has formed high-level partnerships with government agencies to support AI innovation, cloud infrastructure, and cybersecurity as part of strategic national visions like [Vision 2030](#) and [Centennial 2071](#). Cisco's [Country Digital Acceleration](#) (CDA) program in Saudi Arabia has been instrumental in driving sector-specific modernization efforts across education, healthcare, energy, and public governance. Notable projects include setting up local [cloud data centres](#) in Saudi Arabia and powering AI and broadband labs in [Nigeria](#).

In [Qatar](#), [Bahrain](#), and [Egypt](#), Cisco has partnered with both public and private entities to digitize essential services and build digital skills. These include

collaborations with ministries for secure government communication platforms, training hundreds of thousands in cybersecurity, and modernizing petroleum sector infrastructure. In [Pakistan](#) and [Nigeria](#), Cisco's focus has been on digital inclusion and capacity building through its Networking Academy, which offers free certifications and sets up innovation hubs. Meanwhile, in [Indonesia](#), Cisco has enabled large-scale hybrid events like the G20 Summit and partnered with telecom operators to expand secure enterprise connectivity.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

Publicly available data indicates that Cisco has funded and associated with many initiatives promoting tolerance, unity & social justice. Some of its initiatives are as follows:

Cisco hosts an internal [Interfaith Network](#), one of its many Inclusive Communities, designed to foster understanding and respect among employees of diverse religious backgrounds. This community provides a platform for employees to learn about different faith systems and advocate for policies sensitive to the needs of people with faith. Notably, the Interfaith Network has influenced the establishment of prayer spaces on Cisco campuses, reflecting the company's commitment to accommodating religious practices in the workplace.

Cisco has publicly affirmed its dedication to [diversity and tolerance](#). In response to legislation perceived as discriminatory, Cisco joined other major companies in advocating for laws that promote inclusivity and oppose discrimination under the guise of religious freedom

In 2001, Cisco [partnered](#) with the Southern Poverty Law Center to launch Tolerance.org, providing \$1.6 million and networking support to promote anti-hate education and civic understanding in schools and communities.

In 2020, Cisco launched a five-year, [\\$300 million Social Justice initiative](#) to support education, economic empowerment, and equity, including funding for groups like the Equal Justice Initiative and

Transgender Law Center through its Inclusive Communities Social Justice Fund.

In 2022, Cisco started a global [education initiative](#) reaching over 15 million learners, focusing on underserved and underrepresented communities to bridge digital divides and create equitable opportunities across geographies and cultures. Programs include support for Tribal Colleges (U.S.), differently-abled individuals (India, Kenya), and women/minorities (Mexico).

### **Sponsors Divisive Political Activities<sup>4</sup>**

While Cisco is not directly involved in sponsoring divisive politics, its deep technological support for the Israeli military raises serious ethical concerns—particularly in the context of ongoing violence against Palestinians. In October 2023, during Israel’s assault on Gaza, Cisco not only supported the [Israeli military's Home](#) Front Command with digital infrastructure but also granted financial aid to employees serving in the military reserves. Such actions, though framed as corporate support for national defense, contribute to a system responsible for mass surveillance and killings of Muslims in Palestine.

Cisco's involvement includes the provision of its [Unified Communications systems](#)—integrating video, voice, and data—for use across Israeli military units. It also plays a key role in Israel’s largest underground ICT data center, "[David’s Citadel](#)," centralizing surveillance, intelligence, and combat data. These systems significantly enhance the operational speed and reach of Israeli military forces. [In Jerusalem](#), Cisco partnered with the municipality to launch “Smart City” technologies, installing surveillance infrastructure that disproportionately targets Palestinian communities. While presented as a neutral technological advancement, this support facilitates systemic oppression and raises profound questions about corporate complicity in human rights violations.

### **Philanthropy<sup>5</sup>**

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Cisco has contributed any specific donations for the welfare of Muslims or to promote tolerance and harmony among religious groups.

### **Anti-Muslim Prejudice & Hate<sup>6\*</sup>**

Cisco has faced internal tensions concerning employee activism around the Israel-Palestine conflict. In late 2024, a group of employees, [primarily of Palestinian, Arab, and Muslim](#) backgrounds, formed an internal collective named "Bridge to Humanity" (B2H). They circulated an open letter urging Cisco to align its actions with its stated human rights policies, particularly concerning business dealings with the Israeli military during the Gaza conflict. The letter garnered over 1,700 employee signatures. However, Cisco removed the letter from internal platforms, labeling it as harassment, and reportedly invited complaints about discussions related to Palestine. Some B2H members faced termination, and others reported receiving Islamophobic and threatening messages on internal forums, which remained unmoderated for extended periods. '[Double Standards and Hypocrisy](#)': The Dissent at Cisco Over the War in Gaza. Employees at Cisco revealed to WIRED the challenges they've encountered while petitioning for the cancellation of contracts with Israel and greater recognition of the humanitarian crisis in Gaza.

In a separate case in 2020, a Cisco manager was also reported to have made [anti-Muslim](#) remarks, though that was part of a larger caste discrimination lawsuit that was eventually dismissed.

As one of the main providers of networking hardware for the Israeli military, Cisco is potentially implicated in the mass [killing of tens of thousands of Palestinians](#), many of them unarmed civilians, as part of Israel's 2023-2025 genocidal war on Gaza. Cisco's role in supplying Israeli [military under scrutiny](#) amid ongoing violence in Gaza. Between November 2023 and January 2024, the Israeli military purchased over \$2 million worth of Cisco servers and associated "professional services." Cisco hardware powers the Israeli military's central data center, which integrates hundreds of combat, intelligence, and command and control systems. The company also provides the [Israeli military](#) with its Unified Communications System, which enables information sharing among different

military units, and its Webex video conferencing system. Cisco also supports the Israeli police and illegal settlements in the occupied West Bank. In December 2024, Cisco employees sued the company, alleging that it had unlawfully suppressed their concerns about Israel's use of its technologies.

### Acts of Discrimination against Muslims<sup>7</sup>

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

While Cisco has publicly expressed a strong commitment to [diversity, inclusion, and tolerance](#), an analysis of its leadership composition reveals a concerning lack of Muslim representation. Despite its advocacy for inclusive policies and opposition to discriminatory legislation, publicly available data on Cisco's website suggests that Muslims are significantly underrepresented in both its corporate leadership and philanthropic arm.

Among the 13 members of Cisco's [executive leadership](#) team, there are no Muslims, though there is one Hindu member. Similarly, of the 79 senior leaders listed, only one is identified as Muslim, compared to 17 Hindu leaders. The disparity extends to the [Cisco Foundation](#) board, where none of the 16 directors are Muslim, while one is Hindu. This imbalance raises serious questions about the inclusivity of Cisco's leadership and whether its stated values of diversity are being fully realized in practice.

In June 2020, California's [Civil Rights Department](#) sued Cisco Systems for caste-based discrimination against a Dalit engineer at its San Jose campus. The engineer alleged harassment, denial of opportunities, and retaliation by two upper-caste Indian-origin supervisors. Though cases against the individual managers were [dismissed in 2023](#), the lawsuit against Cisco remains active, focusing on the company's failure to prevent caste-based discrimination in the workplace.

### Corporate Social Responsibility (CSR)<sup>8</sup>:

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social*

*imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data shows that Cisco directs its CSR funds through corporate giving and the Cisco Foundation to [support key areas](#) such as education and digital inclusion, environmental sustainability, economic empowerment, and humanitarian relief. In the [recent report 2024](#), Cisco cites a combined contribution of approximately US\$556 million in cash and in-kind support to advance these global initiatives. However, none of its CSR funding is allocated explicitly toward promoting communal harmony or addressing Islamophobia.

### Professional Organization Affiliations<sup>9</sup>

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Outside of his work at Cisco, Chuck Robbins, holds several prominent positions in international organizations and associations:

- [World Economic Forum \(WEF\)](#): He is among the authors, and Cisco is a partner of the forum.
- [Ford Foundation](#): Robbins was a member of the Board of Trustees in 2018.
- [BlackRock](#): He serves on the Board of Directors.
- [Business Roundtable](#): Robbins is a director and has chaired the Immigration Committee.
- [U.S.-Japan Business Council](#): Robbins is the chairman and emeritus of the council.
- [Corporate Fund Board for the Kennedy Centre](#): Vice Chair of the Centre.

- [American Academy of Arts and Sciences](#): He has been elected as a member since 2019.
- [Belfer Center for Science and International Affairs, Harvard University](#): Robbins is a member of the International Council.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

[Chuck Robbins](#), an American businessman, serves as the Chair and CEO of Cisco, a global technology leader redefining how infrastructure and data connect and protect organizations in the AI era. He assumed the role of CEO in July 2015 and became Chair of the Board in December 2017.

With over 25 years at Cisco, Robbins has led the company through a major transformation, focusing on software, artificial intelligence, cybersecurity, cloud-native solutions, and sustainability. He is also recognized for promoting a strong workplace culture, helping Cisco consistently earn top rankings on [global lists of best places to work](#), including *Fortune* and *People*.

Robbins is widely seen as a socially responsible leader, with a public track record of supporting racial equity, digital inclusion, and ethical business practices. However, his leadership has faced criticism for falling short in addressing discrimination against [Muslim and Arab employees](#), particularly during internal dissent over Cisco's ties to the Israeli military during the Gaza conflict.

While Robbins has demonstrated a commitment to inclusion in some areas, the company's handling of Islamophobic incidents and pro-Palestinian employee advocacy has [raised questions](#) about the consistency and depth of his approach to global anti-discrimination.

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

# Islamophobia Scorecard

Grade: 1/9

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**Name: Mark Zuckerberg (Founder, Chairman, and CEO)**  
**Associated Corporate Brand: Meta**

## Combating Islamophobia Status<sup>1</sup>

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	NO
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Not-Invited

## Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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## Promotes Tolerance & Unity<sup>3</sup>

Grade 1

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

## Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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## Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	NO

## Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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## Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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## Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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## Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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## Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.*

Cisco has been included in the list of dossiers for the first time and, therefore, was not invited to the 15<sup>th</sup> March 2025 event.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Meta has established a broad and strategic presence across the OIC (Organization of Islamic Cooperation) countries, both through physical offices and deep market integration. Its operational hubs in [Dubai](#) (for the Middle East and North Africa) and [Lagos](#) (for Sub-Saharan Africa) serve as central points for regional outreach, while country-specific offices in major OIC markets such as [Jakarta](#) (Indonesia) and [Istanbul](#) (Turkey) underscore its commitment to local engagement. According to [Meta Careers](#), the company maintains offices or teams in several key OIC nations, reflecting its long-term interest in the region's digital economy.

Meta's platforms—Facebook, WhatsApp, and Instagram—enjoy remarkable penetration in Muslim-majority countries, illustrating both user engagement and commercial opportunity. On [Facebook](#), OIC nations dominate the global user chart: Indonesia ranks

3rd with 117.4 million users, followed by Bangladesh (8th, 55.5 million) and Egypt (10th, 46.6 million). On [WhatsApp](#), countries like Indonesia (86.87 million users), Pakistan (52.32 million), and Nigeria (50.96 million) rank among the top 10 globally, showing its indispensable role in everyday communication across the Muslim world. Similarly, [Instagram](#) sees exceptional adoption in OIC countries, with Indonesia ranking 4th (99.9 million users) and Turkey 6th (56.5 million) in global usage.

Meta also actively invests in partnerships and innovation initiatives tailored to Muslim-majority regions. In Saudi Arabia, it partnered with [STV](#), one of the Middle East's leading venture capital firms, to support local startups through ad credits, mentorship, and digital marketing training. In 2024, Meta further collaborated with [Startupbootcamp](#) to launch an AI accelerator—LLaMA Design Drive—across the UAE, Saudi Arabia, and Egypt, aiming to equip regional startups with cutting-edge AI tools and funding support.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

For the communal harmony and tolerance, Mark Zuckerberg made a widely shared Facebook post expressing solidarity with Muslims as a rare moment of vocal support from a tech leader during a period of rising Islamophobia. In December 2015, following Donald Trump's proposed "Muslim ban" and a global wave of anti-Muslim sentiment after terrorist attacks, Zuckerberg wrote in his [post](#): "If you're a Muslim in this community, as the founder of Facebook I want you to know that you are always welcome here and that we will fight to protect your rights and create a peaceful and safe environment for you."

Furthermore, Meta includes a dedicated [Muslim group](#) within its Interfaith Employee Resource Group, which organizes events like the annual Facebook Fastathon—an initiative that invites employees and their families to participate in a day of fasting in observance of Ramadan.

However, in practice, its platforms often amplify religious hatred, and its leadership has not prioritized countering Islamophobia or fostering interfaith understanding, despite having the resources and global reach to do so.

### Sponsors Divisive Political Activities<sup>4</sup>

Mark Zuckerberg and Meta have been criticized for both direct financial contributions to divisive politicians and enabling Islamophobic content on their platforms. In late 2024, Meta donated [\\$1 million](#) to Donald Trump’s presidential inaugural fund, while Zuckerberg personally gave the maximum allowable individual donations to several Republican candidates, including [Senator Marco Rubio](#). Trump came to power with an [Islamophobic campaign](#), and Islamophobia became his official policy with the travel ban of Muslim majority countries, while his secretary of state, Senator Marco Antonio Rubio, has a [documented history](#) of downplaying Islamophobia, endorsing anti-Muslim rhetoric, and supporting discriminatory policies targeting Muslim communities.

Beyond donations, Meta’s platforms—especially Facebook and Instagram—have repeatedly been accused of amplifying anti-Muslim hate through algorithmic promotion, lax advertising policies, and selective content moderation. During India’s 2024 general election, civil society groups like [The London Story, Ekō, and India Civil Watch](#) uncovered a coordinated campaign of anti-Muslim election ads on Facebook. These ads, some calling Muslims “sexually violent invaders” and others suggesting India should be “for Hindus only,” amassed tens of millions of views. Some even incited violence by likening opposition parties to “poisonous snakes” that should be killed. Some ad employs Islamophobic language, referring to a bearded Muslim man as a “jihadi,” in a derogatory and incendiary manner. Though Meta took down a few of these pages, it publicly claimed most content did not violate its ad policies.

Additionally, during the General Election 2024, Facebook approved adverts containing known slurs towards Muslims in India, such as “[let’s burn this vermin](#)” and “these invaders must be burned.” This

pattern isn't new. In 2020, India’s opposition Congress party demanded a parliamentary investigation into Facebook’s [alleged favoritism towards the ruling BJP](#), citing internal staff connections and a failure to act against hate speech by BJP-linked accounts.

Similar incidents have occurred in the UK and Europe. In 2024, [The Bureau of Investigative Journalism](#) reported that Reform UK candidates used Facebook groups to spread anti-Muslim narratives, such as one post read: “Let’s all vote an English person in as mayor not a foreign one.” Another post in May, in which a member said they “would rather see our historic churches demolished than be turned into Mosques”. In 2025, Meta’s own [Oversight Board](#) criticized the platform for initially failing to remove UK posts calling to “smash” mosques and burn migrants’ homes.

In Germany’s 2025 election cycle, a [TechCrunch](#) report based on NGO testing found that Meta’s ad system in Germany approved blatantly violent test ads that compared Muslim refugees to vermin and called for them to be “burned” or “gassed”. Though Instagram and X flagged some content, Meta allowed the most extreme hate speech to pass through.

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Meta has contributed any specific donations for the welfare of Muslims or to promote tolerance and harmony among religious groups.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Mark Zuckerberg has not personally made Islamophobic statements. In fact, in December 2015, following Donald Trump’s proposed “Muslim ban” and a global wave of anti-Muslim sentiment after terrorist attacks, Zuckerberg made a widely shared Facebook post expressing solidarity with Muslims. He wrote in his [post](#): “*If you’re a Muslim in this community, as the founder of Facebook I want you to know that you are always welcome here and that we*

*will fight to protect your rights and create a peaceful and safe environment for you.”* This statement stood out as a rare moment of vocal support from a tech leader during a period of rising Islamophobia.

However, despite these words, under Zuckerberg’s leadership, Meta has repeatedly failed to uphold those principles in practice. In 2025, Meta rolled back several [hate speech policies](#), a move approved under Zuckerberg’s direction. A move the UN chief, [António Guterres](#), has warned will open the “floodgates to more hate, more threats, and more violence”. [Amnesty](#) warned that the new “freedom of expression” framework risked enabling widespread religious hate.

In October 2020, then-Prime Minister of Pakistan, [Imran Khan](#), wrote directly to Mark Zuckerberg urging Facebook to ban Islamophobic content, comparing it to the platform’s bans on Holocaust denial and hate speech. In April 2021, [Muslim Advocates](#) sued Facebook for failing to remove anti-Muslim hate content, accusing the company of misrepresenting its enforcement standards.

Analysis of publicly available information points to Meta’s platforms—Facebook and Instagram—as major channels for the proliferation of Islamophobia, specifically in Myanmar and in India, largely due to systemic moderation failures and high inaction rates on reported hate speech.

According to a 2022 report by the Center for Countering Digital Hate, [Meta failed](#) to act on 89% of reported anti-Muslim hate content, with the number rising to 94% for hate targeting Rohingya Muslims. [Amnesty International](#) has accused Meta’s content-shaping algorithms proactively amplified and promoted content on the Facebook platform which incited violence, hatred, and discrimination against the Rohingya in Myanmar. Despite Meta’s admission of responsibility and promises of reform, the failures had already contributed to genocide-level violence.

In India, Meta has faced serious allegations of favoring the ruling Bharatiya Janata Party ([BJP](#)) by selectively ignoring anti-Muslim hate content shared by its leaders; internal reports and messages revealed that Meta’s India policy head supported BJP-aligned positions, leading to inaction despite policy violations. The [Delhi legislative committee](#) held Facebook “prima facie guilty” for its role in the 2020 Delhi riots, citing

failure to curb inflammatory content and calling for it to be named a co-accused. Additionally, the non-profit [Coalition to Stop Genocide](#) in India urged CEO Mark Zuckerberg to prevent Facebook from enabling “hate, violence, and genocide” in the country.

While Meta has been slow to act on anti-Muslim hate, it has faced criticism for disproportionately censoring Muslim and pro-Palestinian voices, with [Human Rights Watch](#) reporting in 2023 that Facebook and Instagram systematically suppressed pro-Palestinian content during the Gaza conflict—amounting to “systemic censorship” and violating Meta’s own free expression commitments. This selective enforcement has drawn backlash from civil society, including the [#StopHateForProfit](#) campaign, which has urged Meta to better protect marginalized groups like Muslims.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

While Meta publicly champions diversity, equity, and inclusion through its [human rights policies](#) and internal initiatives, such as the [Muslim Community](#), part of the Interfaith Employee Resource Group, its actions often contradict these commitments, particularly when it comes to Muslim communities. Muslim representation in leadership remains virtually absent: of Meta’s 23 [top executives](#), only one appears to be Muslim; there are no Muslims among the six-member management team or the 15-member [board of directors](#).

In June 2025, Muslim analyst Mohammed Feras Majeed filed a lawsuit against Meta, alleging he was disciplined and ultimately fired for expressing pro-Palestinian views—such as wearing a keffiyeh and posting prayers—on internal platforms. The Council on American-Islamic Relations ([CAIR](#)), representing Majeed, claims Meta engaged in religious discrimination by silencing Muslim expression while allowing non-Muslim employees to openly support causes like Ukraine and Israel. The lawsuit asserts that Majeed was forced to choose between his faith and his job—something his non-Muslim peers were never asked to do.

### Corporate Social Responsibility (CSR)<sup>8</sup>:

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Meta's CSR strategy centers on [four key pillars](#)—operating transparently and sustainably, empowering people and partners, building responsibly, and unlocking potential for good—through investments in community development, digital inclusion, equity, crisis response, and environmental sustainability. However, it has not allocated any funds specifically for promoting communal harmony or combating Islamophobia.

### Professional Organization Affiliations<sup>9</sup>

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Mark Zuckerberg is linked to several global organizations and business groups through his role at

Meta and personal initiatives. He has been a regular participant at the [World Economic Forum](#) and Meta is a [strategic partner](#) there. He co-founded the [Chan Zuckerberg Initiative](#), which collaborates internationally on health and education. Zuckerberg is also associated with the [Business Roundtable](#), advocating for stakeholder-driven corporate responsibility.

### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Born and raised in a Reform Jewish household, Zuckerberg later identified as an atheist. However, in 2016, he stated: “I went through a period where I questioned things, but now I believe [religion is very important](#),” indicating a renewed appreciation for spirituality in his life.

Mark Zuckerberg has been consistently recognized as one of the most influential figures of the 21st century. He was named to *Time* magazine's list of the 100 most influential people in [2008](#), 2011, 2016, 2019, and again in [2025](#), and was nominated as a finalist on several other occasions. In 2010, he was named [Time's Person of the Year](#), coinciding with Facebook surpassing 500 million users. He was also featured in the [Time 100 AI list in 2024](#). In December 2016, *Forbes* ranked him 10th among the [World's Most Powerful People](#). In the [Forbes 400 list of 2024](#), he was ranked 3<sup>rd</sup> with a net worth of \$181 billion, and by October 2024, he became the second-richest person globally. As of June 2025, *Forbes* estimated his net worth at [\\$248 billion](#), making him the third richest person in the world.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 2/9

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### A Telugu Brahmin

**Name: Shantanu Narayen (President & CEO)**

**Associated Corporate Brand: Adobe Inc**

#### Combating Islamophobia Status<sup>1</sup>

Grade

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	NO
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Not-Invited

#### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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#### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

#### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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#### Philanthropy<sup>5</sup>

Grade 1

Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	YES

#### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 1

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	NO
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#### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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#### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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#### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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#### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
---	----

## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Adobe has the business interest and clients across all the Muslim countries but surprisingly it does not have any [physical contact office](#) in any of Muslim countries.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Adobe funded or associated with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Adobe is not directly involve with an act of sponsoring divisive politics but indirectly Shantanu Narayen has supported the instances of the person and organization who are spreading Islamophobia in India.

Shantanu called himself as [‘Modi fan and supporter’](#) during a meeting with Indian PM Modi..

In the wake of the CAA-NRC protests following the introduction of a controversial citizenship bill by the

Modi administration in 2019 excluding the Muslim, a group of Indian and Overseas professionals working with technology giants like Google, Uber, Amazon and Facebook have [written an open letter against the new religion-based citizenship](#) law and the planned national register of citizens, terming those as “fascist” and called upon technology leaders like Sundar Pichai (Alphabet), Satya Nadella (Microsoft), Mark Zuckerberg (Facebook), Jack Dorsey (Twitter), Dara Khosrowshahi (Uber), Mukesh Ambani (Jio), Gopal Vittal (Bharti Airtel), Kalyan Krishnamurthy (Flipkart), and Shantanu Narayen (Adobe) to take a stance and publicly denounce the fascist acts by the Indian government. Satya Nadella, however, commented on the situation, saying, "The [current events are concerning](#), especially from the perspective of someone who grew up in India... In essence, it's unfortunate." He expressed his desire to see immigrants, such as a Bangladeshi coming to India, establishing successful start-ups or leading major companies like Infosys. However, we not found any denouncement from Shantanu Narayen (Adobe) on this controversial law.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary.](#) United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more.](#) Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more.](#)

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Adobe have contributed any specific donation to promote the tolerance and harmony among the religious groups. However, [Adobe has supported Khan Academy](#), run by a [Bangladeshi American Salman Khan](#), for the integration of creativity into the curriculum, reaching 40,000 teachers and 3 million students globally.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Adobe is not directly involved in hate against Muslim. However, Shantanu Narayen shown the concern about the impact of the Trump executive order [restricting entry into the United States for nationals of seven Muslim countries](#). He said "Welcoming people from all countries, religions and cultures is not only a hallmark of American values, but is critical for our country's future innovation and economic success. Adobe would not be the company it is today without our rich diversity of employees, and that continued diversity is vital to our future. We have a few employees who may be affected by this action, and we are in touch to provide counsel and assistance as needed."

### Acts of Discrimination against Muslims<sup>7</sup>

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, out of seven in the [global leadership team of Adobe](#), no Muslim is found while four are Hindu members. Similarly, out of 11 board members, two are Hindus and [no Muslim is in board of directors](#). No Muslim is also found in the [board of director of Adobe in India](#).

However, as per policy Adobe believes in [equality of religious beliefs](#), gender, race, ethnicity, age, disability, sexual orientation or gender identity and not tolerate unlawful [discrimination or harassment](#) against anyone in the employment on the basis of religion and others.

### Corporate Social Responsibility (CSR)<sup>8</sup>:

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw*

*materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data indicates that [Adobe Global & Adobe India spend their CSR funds](#) for employment welfare, education, health care, special education, livelihood enhancement, art & culture, and poverty, eradicating hunger, malnutrition but no such amount is spending for communal harmony and combat Islamophobia.

### Professional Organization Affiliations<sup>9</sup>

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

In 2011, Shantanu Narayen was appointed by Barack Obama as a member of his [Management Advisory Board](#). Narayen currently serves as the lead independent director on [Pfizer's board](#) of directors and holds the position of [vice chairman at the US-India Strategic Partnership Forum](#).

### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Born on May 27, 1963, Shantanu Narayen was raised in Hyderabad, India, within a Telugu-speaking Hindu family. He is the second son of a mother who specialized in teaching American literature and a father who operated a plastics company. Shantanu [commenced his journey at Adobe in 1998](#), initially serving as the vice president and general manager of its engineering technology group. Subsequently, he assumed the roles of president and COO in 2005, CEO in 2007, and chairman of the board in 2017.

Shantanu Narayen boasts an impressive record, holding five patents. His [educational background](#) includes a bachelor's degree in electronics engineering from Osmania University, a master's degree in computer

science from Bowling Green State University, and a master's degree in business administration from the University of California at Berkeley's Haas School of Business. Beyond his professional achievements, Shantanu also represented India in sailing at an Asian regatta.

Shantanu Narayen was honored with an honorary doctorate from his alma mater, Bowling Green State University, in May 2011. His accomplishments have also been recognized through various accolades. In 2020, he was ranked Fortune's "[Businessperson of the](#)

[Year](#)" list and was honored as the "[Global Indian of the Year](#)" in 2018 by The Economic Times of India. Furthermore, in 2019, he was conferred with India's prestigious [Padma Shri award](#).

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.  
It aims to promote unity, tolerance, and solidarity with all humanity.

## Islamophobia Scorecard™

Grade: 2/9

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. This scorecard is assigned as per the updated information as on October 2023.



**Name: Arvind Krishna (Chairman & CEO)**  
**Associated Corporate Brand: IBM Corporation**

Combating Islamophobia Status <sup>1</sup>	Grade
Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive
<b>Muslim Community Engagement<sup>2</sup></b>	<b>Grade 0</b>
Have business interests in Muslim countries and communities.	YES
<b>Promotes Tolerance &amp; Unity<sup>3</sup></b>	<b>Grade 0</b>
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
<b>Sponsors Divisive Political Activities<sup>4</sup></b>	<b>Grade 1</b>
Sponsors divisive political activities that put Muslims at a disadvantage	YES
<b>Philanthropy<sup>5</sup></b>	<b>Grade 0</b>
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
<b>Anti-Muslim Prejudice &amp; Hate<sup>6</sup></b>	<b>Grade 0</b>
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
<b>Acts of Discrimination against Muslims<sup>7</sup></b>	<b>Grade 1</b>
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
<b>Corporate Social Responsibility<sup>8</sup></b>	<b>Grade 0</b>
Fulfilling the expectations and the spirit of corporate social responsibility	NO
<b>Professional and Humanitarian Organization Affiliations<sup>9</sup></b>	<b>Grade 0</b>
Affiliations positively impact the mission to promote an inclusive world	NO
<b>Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup></b>	<b>Grade 0</b>
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

IBM has the [offices and business interest](#) across all the Muslim countries.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that IBM funded or associated with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

IBM is not directly involve with an act of sponsoring divisive politics but indirectly Arvind Krishna has supported the instances of the person and organization who are spreading Islamophobia in India.

After an online meeting with Prime Minister Modi, Arvind Krishna expressed gratitude in his [tweet](#)” Shri

Narendra Modi, I appreciate our thoughtful discussion this week. @IBM is proud to be part of India's culture and economy. We look forward to continuing our work together on #AI skills and education.”

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary.](#) United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more.](#) Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more.](#)

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that IBM have contributed any specific donation for the welfare of Muslim or to promote the tolerance and harmony among the religious groups.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

IBM is also not directly involved in hate against Muslim. However, IBM has a long history of operations in Israel and plays a very significant role in enhancing Israel’s international business profile. In the past, IBM has [supplied software and technology infrastructure](#) to the Israeli Defence Forces (IDF). IBM runs the discriminatory Israeli population registry and provides [technologies to the Israeli military.](#)

During the recent Israel-Palestine war in 2023, Arvind Krishna [condemned](#) attacks of 7th October and all acts of terrorism, while not mentioned about Israel attack on civilians of Gaza. IBM has also launched a fundraiser with two organizations in Israel.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, [two Muslims](#) are found in the senior leadership team and no Muslim is found in [board of directors](#) in global IBM corporation. Likewise, out of 8 leadership members, one Muslim is found among the [senior leaders of IBM India](#), while most of person belong to Hindu Brahmin community.

While IBM emphasizes [inclusiveness and diversity](#) in providing the employment with regards to gender, race, ethnicity, and even LGBTQ, there seems to be a noticeable absence of similar concerns based on religion.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data indicates that [IBM Global](#) & [IBM India](#) spend their CSR funds for education & vocational skills, women empowerment, livelihood enhancement, health care, rural development, environmental sustainability, employment welfare, government disaster funds and for socio-economic inequalities, but no such amount is spending for communal harmony and combat Islamophobia.

### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Besides the chairman and CEO of IBM, [Arvind Krishna](#) is a member of the Board of Directors of the [New York Federal Reserve Bank](#), and he serves on the Board of Directors of Northrop Grumman.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Krishna was born into a [Telugu-speaking family](#) in West Godavari District in the Coastal Andhra region of Andhra Pradesh, India. His father, Major General Vinod Krishna, was an army officer who served in the [Indian Army and his mother](#), Aarathi Krishna, worked for the welfare of Army widows.

Arvind has an undergraduate degree from the Indian Institute of Technology, Kanpur (IITK) and a Ph.D. from the [University of Illinois at Urbana-Champaign](#).

He is the [recipient](#) of distinguished alumni awards from IITK and the University of Illinois, is the co-author of 15 patents, has been the editor of IEEE and ACM journals, and has published extensively in technical conferences and journals.

In 2021, he was named by CRN as the year's "[Most Influential Executive](#)".

**The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.**  
*It aims to promote unity, tolerance, and solidarity with all humanity.*

**Islamophobia Scorecard™**

**Grade: 2/9**

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**Name: Laxman Narasimhan (CEO)**  
**Associated Corporate Brand: Starbucks**

<b>Combating Islamophobia Status<sup>1</sup></b>	<b>Grade</b>
Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	<b>NO</b>
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	<b>YES</b>
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	<b>Non-responsive</b>
<b>Muslim Community Engagement<sup>2</sup></b>	<b>Grade 0</b>
Have business interests in Muslim countries and communities.	<b>YES</b>
<b>Promotes Tolerance &amp; Unity<sup>3</sup></b>	<b>Grade 0</b>
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	<b>NO</b>
Participates, funds, and supports organizations promoting inter-community harmony.	<b>NO</b>
<b>Sponsors Divisive Political Activities<sup>4</sup></b>	<b>Grade 1</b>
Sponsors divisive political activities that put Muslims at a disadvantage	<b>YES</b>
<b>Philanthropy<sup>5</sup></b>	<b>Grade 0</b>
Show preference or bias in philanthropy work?	<b>YES</b>
Engages in any act of philanthropy that benefits the Muslim communities.	<b>NO</b>
<b>Anti-Muslim Prejudice &amp; Hate<sup>6</sup></b>	<b>Grade 0</b>
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	<b>YES</b>
<b>Acts of Discrimination against Muslims<sup>7</sup></b>	<b>Grade 1</b>
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	<b>YES</b>
<b>Corporate Social Responsibility<sup>8</sup></b>	<b>Grade 0</b>
Fulfilling the expectations and the spirit of corporate social responsibility	<b>NO</b>
<b>Professional and Humanitarian Organization Affiliations<sup>9</sup></b>	<b>Grade 0</b>
Affiliations positively impact the mission to promote an inclusive world	<b>NO</b>
<b>Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup></b>	<b>Grade 0</b>
Any attributes contributing to a world free from hate, prejudice, and discrimination?	<b>NO</b>

## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Starbucks has the [retail stores](#) across all the Muslim countries.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Starbucks funded or associated with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Laxman Narsimhan is not directly involve with an act of sponsoring divisive politics. However, during the recent Israel-Palestine war in 2023, Starbucks [condemned](#) attacks of 7th October and all acts of

terrorism, while not mentioned about Israel attack on civilians of Gaza.

Further, Starbucks [sued its union](#), Starbucks Workers United, after the labor organization posted a since-deleted message on twitter expressing solidarity with Palestinians. Starbucks issued a [statement](#) “*Shortly after October 7, Workers United posted a statement with an image of a bulldozer tearing down a part of the Israel and Gaza border, reflecting their support for violence perpetrated by Hamas. Unfortunately, as violence against the innocent in the region continues to escalate, some people are mistakenly tying these remarks to us, because Workers United and its affiliates and members continue to use our name, logo and intellectual property. Starbucks unequivocally condemns acts of terrorism, hate and violence, and we strongly disagree with the views expressed by Workers United, including its local affiliates, union organizers and those who identify as members of “Starbucks Workers United” – none of these groups speak for Starbucks Coffee Company and do not represent our company’s views, positions, or beliefs. Their words and actions belong to them, and them alone.*”

Workers United [keep posted](#) in support of Palestine and [responded with its own filing](#), asking a federal court in Pennsylvania to rule that it can continue to use Starbucks’ name and a similar logo. Workers United also said Starbucks defamed the union by implying that it supports terrorism and violence.

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Starbucks have contributed any specific donation for the welfare of Muslim or to promote the tolerance and harmony among the religious groups.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Laxman is not involved in hate against Muslim. However, [Howard Schultz](#), founder and chairman emeritus of Starbucks, is a Jew who calls himself ‘[An Active Zionist](#)’. In 1998, Schultz was awarded the "[The Israel 50th Anniversary Tribute Award](#)" from the Jerusalem Fund of Aish Ha-Torah for "playing a key role in promoting a close alliance between the United States and Israel".

In 2020, a [Muslim woman](#) has filed a discrimination charge against Target after she said she received a drink from a Target Starbucks barista with “ISIS” written on the cup instead of her name at one of the retail corporation’s Minnesota locations.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, out of 43 members, [no Muslim is found](#) in the senior leadership team and no Muslim is found among 8 [board of directors](#) in global Starbucks. Besides Laxman Narsimha, another Indian Satya Nadella is also the board of director. Likewise, out of 7 leadership members, one Muslim is found among the [senior leaders of Tata Starbucks India](#).

While Starbucks emphasizes [inclusiveness and diversity](#) in providing the [employment](#) with regards to gender, race, ethnicity, and LGBTQ, there seems to be a noticeable absence of similar concerns based on religion.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data indicates that the [Starbucks Foundation](#) spend their CSR funds for empowering youth, promoting inclusion and diversity, combating hunger, advancing economic mobility and opportunity, providing critical human and social services, and supporting local coffee, tea and cocoa origin communities, but no such amount is spending for communal harmony and combat Islamophobia.

### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

[Laxman Narasimhan](#) is a trustee of the Brookings Institution, a member of the Council on Foreign Relations, a member of the UK Prime Minister’s Build Back Better Council and a member of Verizon’s Board of Directors. He is also on the board of the US-China Business Council.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Narasimhan was born on May 15, 1967 in Pune, India into a Maharashtrian Hindu family.

[He holds a degree in](#) Mechanical Engineering from the College of Engineering, University of Pune, India. He also has a Master of Arts in German and International Studies from The Lauder Institute at The University of Pennsylvania and a Master of Business Administration in Finance from The Wharton School of The University of Pennsylvania.

**The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.**  
*It aims to promote unity, tolerance, and solidarity with all humanity.*

**Islamophobia Scorecard™**

**Grade: 1/9**

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**Name: Vimal Kapur (President & CEO)**  
**Associated Corporate Brand: Honeywell Corporation**

**Grade**

<b>Combating Islamophobia Status<sup>1</sup></b>	<b>Grade</b>
Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	<b>NO</b>
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	<b>YES</b>
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	<b>Non-responsive</b>
<b>Muslim Community Engagement<sup>2</sup></b>	<b>Grade 0</b>
Have business interests in Muslim countries and communities.	<b>YES</b>
<b>Promotes Tolerance &amp; Unity<sup>3</sup></b>	<b>Grade 0</b>
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	<b>NO</b>
Participates, funds, and supports organizations promoting inter-community harmony.	<b>NO</b>
<b>Sponsors Divisive Political Activities<sup>4</sup></b>	<b>Grade 0</b>
Sponsors divisive political activities that put Muslims at a disadvantage	<b>YES</b>
<b>Philanthropy<sup>5</sup></b>	<b>Grade 0</b>
Show preference or bias in philanthropy work?	<b>YES</b>
Engages in any act of philanthropy that benefits the Muslim communities.	<b>NO</b>
<b>Anti-Muslim Prejudice &amp; Hate<sup>6</sup></b>	<b>Grade 1</b>
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	<b>YES</b>
<b>Acts of Discrimination against Muslims<sup>7</sup></b>	<b>Grade 0</b>
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	<b>YES</b>
<b>Corporate Social Responsibility<sup>8</sup></b>	<b>Grade 0</b>
Fulfilling the expectations and the spirit of corporate social responsibility	<b>NO</b>
<b>Professional and Humanitarian Organization Affiliations<sup>9</sup></b>	<b>Grade 0</b>
Affiliations positively impact the mission to promote an inclusive world	<b>NO</b>
<b>Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup></b>	<b>Grade 0</b>
Any attributes contributing to a world free from hate, prejudice, and discrimination?	<b>NO</b>

### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Honeywell has the [network of offices](#) across all the Muslim countries. Honeywell also expects the Middle East and North Africa to be a [high growth area in 2023](#) as it looks to increased use of artificial intelligence in buildings and a return to pre-Covid capacity in the aviation sector.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Honeywell funded or associated with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Vimal Kapur is not directly involve with an act of sponsoring divisive politics. However, Vimal was [excited about Prime Minister Modi's](#) visit to the US,

eagerly anticipated a focus on manufacturing and climate change. He was honored to be among the [invitees at the dinner](#) hosted by US President Biden in the White house for the Indian Prime Minister.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary.](#) United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more.](#) Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more.](#)

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Honeywell have contributed any specific donation for the welfare of Muslim or to promote the tolerance and harmony among the religious groups.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Vimal Kapur is not involved in hate against Muslim. However, Honeywell has been identified as a supplier of weapons and military technology to Israel, contributing to the killings of Muslim in Gaza.

Corporate Watch revealed that components manufactured by Honeywell were utilized in Israel's [2014 aerial attacks and ground invasion of Gaza.](#)

Between 2008 and 2021, Honeywell applied for [30 export licenses](#) from the British government to provide Israel with weapons and military technology.

In the ongoing conflict between Hamas and Israel in 2023, [Honeywell's manufactured engines](#) are being used in the General Atomics MQ-9 Reaper unmanned aerial vehicle. These drones can loiter at altitudes of approximately 50,000 feet for over 27 hours, equipped with advanced cameras, sensors, and radars for intelligence gathering. Reports indicate that at least six of these aircraft have been deployed, focusing their flight paths on southern Gaza. Amelia Smith, an aviation researcher cited by the New York Times, mentioned that the Reapers typically hover over the area for about three hours at an altitude of around 25,000 feet.

Furthermore, Honeywell secured a [\\$735 million contract](#) to supply Israel with F124-GA-200 turbofans for its Alenia Aermacchi M-346 jet trainer fleet.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, out of 14 members, one Muslim and three Hindus are found in the [senior leadership team](#) and no Muslim is found among 12 [board of directors](#) in Honeywell Corporation. Likewise, no Muslim is found among the board of directors and management team of [Honeywell India](#), while most of person belong to Brahmin community. No Muslim is also found in the committee of [Honeywell India CSR](#).

While Honeywell emphasizes the framework to [foster an inclusive culture](#) across businesses and guide efforts to constantly enhance the diversity of workforce with regards to gender, race, ethnicity, and LGBTQ, there seems to be a noticeable absence of similar concerns based on religion. As a result, Muslim appears to be under represented among the managerial posts in Honeywell corporation and in Honeywell India.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data indicates that [Honeywell Global](#) & [Honeywell India](#) spend their CSR funds for education, skill and research; holistic and sustainable community development; humanitarian relief; health and environment; safe drinking water and technology incubators, but no such amount is spending for communal harmony and combat Islamophobia.

### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Vimal's professional associations are solely with Honeywell, and he has no connections to any other organizations or affiliations with humanitarian groups. Additionally, he has not been honored with any achievements or recognitions outside of his tenure at Honeywell.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Born in India in 1966, there is limited information available about Kapur's early life. However, he obtained [a degree in electronics engineering, specializing in instrumentation](#), from the Patiala Institute of Engineering in Punjab. Kapur joined

Honeywell in 1989, and over his 34-year tenure with the company, he assumed pivotal leadership positions across various business verticals. These roles included heading Performance Materials and Technologies, Honeywell Building Technologies, and Honeywell Process Solutions.

Before taking on the role of CEO, [Vimal served as the President and Chief Operating Officer](#) of Honeywell. His earlier responsibilities encompassed being the President and CEO of Honeywell Performance Materials and Technologies from 2021 to 2022 and President and CEO of Honeywell Building Technologies (HBT) from 2018 to 2021. Prior to his leadership at HBT, he held the position of President of Honeywell Process Solutions (HPS).

In his earlier career, Vimal functioned as the VP of Global Marketing and Strategy for HPS and as the General Manager of the Advanced Solutions business within HPS. He initiated his professional journey at a Honeywell Joint Venture in 1989 and eventually rose to the position of Managing Director of Honeywell Automation India Ltd in 2006. Vimal graduated from the Thapar Institute of Engineering in Patiala, India, as an electronics engineer with a specialization in instrumentation.

**The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.**  
*It aims to promote unity, tolerance, and solidarity with all humanity.*

**Islamophobia Scorecard™**

**Grade: 2/9**

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such manner, but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities. *Updated: November 29, 2023.*



**Name: Raj Subramaniam (President & CEO)**  
**Associated Corporate Brand: FedEx Corporation**

**Compl... hobia Status<sup>1</sup>**

**Grade**

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	<b>NO</b>
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Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	<b>YES</b>
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What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	<b>Non-responsive</b>
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**Muslim Community Engagement<sup>2</sup>** **Grade 0**

Have business interests in Muslim countries and communities.	<b>YES</b>
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**Promotes Tolerance & Unity<sup>3</sup>** **Grade 0**

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	<b>NO</b>
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Participates, funds, and supports organizations promoting inter-community harmony.	<b>NO</b>
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**Sponsors Divisive Political Activities<sup>4</sup>** **Grade 0**

Sponsors divisive political activities that put Muslims at a disadvantage	<b>YES</b>
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**Philanthropy<sup>5</sup>** **Grade 1**

Show preference or bias in philanthropy work?	<b>YES</b>
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Engages in any act of philanthropy that benefits the Muslim communities.	<b>NO</b>
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**Anti-Muslim Prejudice & Hate<sup>6</sup>** **Grade 1**

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	<b>YES</b>
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**Acts of Discrimination against Muslims<sup>7</sup>** **Grade 0**

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	<b>YES</b>
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**Corporate Social Responsibility<sup>8</sup>** **Grade 0**

Fulfilling the expectations and the spirit of corporate social responsibility	<b>NO</b>
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**Professional and Humanitarian Organization Affiliations<sup>9</sup>** **Grade 0**

Affiliations positively impact the mission to promote an inclusive world	<b>NO</b>
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**Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>** **Grade 0**

Any attributes contributing to a world free from hate, prejudice, and discrimination?	<b>NO</b>
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### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

FedEx has the [network of offices](#) across all the Muslim countries.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that FedEx funded or associated with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Raj Subramaniam is not directly involved with an act of sponsoring divisive politics but he has supported the instances of the person and organization who are spreading Islamophobia in India.

Raj Subramaniam [met with Prime Minister](#) Modi to express his endorsement and deliberated on the significance of the PM Gati Shakti Master Plan as a

pivotal facilitator in realizing India's ambition to reach a \$5 trillion economy. Additionally, in his capacity as the CEO of FedEx and a board member of the US-India Strategic Partnership Forum, he extended a warm [welcome to Prime Minister Modi](#) during his visit to the USA.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary.](#) United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more.](#) Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more.](#)

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that FedEx have contributed any specific donation to promote the tolerance and harmony among the religious groups. However, it spends its fund for the welfare of Muslim. During the Ramadan, FedEx Volunteers support more than 1,000 [individuals in the UAE](#) and FedEx Express joins the [Egyptian food bank](#) to pack Ramadan happiness boxes.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Raj Subramaniam is not involved in hate against Muslim. FedEx also has a number of innovative

diversity programs in particular places, including flexibility in its approach to employees who may need to adapt their work schedule [during religious festivals, such as Ramadan](#), when many Muslims fast during daylight hours. FedEx also respects the desire of Muslim, Jewish or Hindu team members to take time off as holiday to celebrate their religious festivals.

However, in a legal action brought against FedEx Corp in 2007., four Arab-American men allege that their supervisors [engaged in discriminatory behavior](#) by using religious and ethnic slurs, labeling them as terrorists, and assigning them less favorable delivery routes.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, out of 15 members, [no Muslim is found](#) in the senior leadership team and no Muslim is found among 13 [board of directors](#) in FedEx Corporation. Besides Raj Subramaniam, another Indian Sriram Krishnasamy is the member of leadership in FedEx Corporation and also the president and CEO, FedEx Dataworks. Likewise, no Muslim is also found in FedEx corporation [executive officers](#).

However, [FedEx is committed to equal opportunity](#), fairness, respect, and inclusion. Corporation do not tolerate discrimination or harassment based on race, color, ethnicity, national origin, religion, sex, age, genetic information, citizenship, disability, marital status, pregnancy, sexual orientation, gender identity, gender expression, veteran status or any other characteristic protected under national, state, or local laws.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the*

*expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Publicly available data indicates that the FedEx through [FedEx Cares Foundation](#) spend their [CSR funds](#) for climate, humanitarian relief, vehicle electrification, education, health, training and environment, but no such amount is spending for communal harmony and combat Islamophobia.

### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

[Subramaniam](#) holds a position on the board of directors at the [Procter & Gamble](#) Company and actively leverages his industry expertise to promote global economic growth and trade. He serves on several influential boards, including the U.S. Chamber of Commerce's China Center Advisory Board, FIRS, the [U.S.-India Strategic Partnership Forum](#), and the U.S.-China Business Council. Additionally, he is a member of the U.S.-India CEO Forum. Notably, in February 2023, U.S. President Joe Biden appointed [Subramaniam to the President's Export Council](#), a White House advisory committee overseeing international trade. Recognizing his outstanding achievements, he proudly received the [Pravasi Bharatiya Samman Award in 2023](#), the highest civilian honor presented by the President of India to the Indian diaspora, acknowledging notable contributions both in India and internationally.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Hailing from [Trivandrum, India, Subramaniam](#)

[currently resides in Memphis](#), Tennessee, where the global headquarters of the company is located. He [holds](#) a bachelor's degree in chemical engineering from the Indian Institute of Technology (IIT), a master's degree in chemical engineering from Syracuse University, and a master's degree in business administration from The University of Texas at Austin.

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

# Islamophobia Scorecard

Grade: 0/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *This scorecard is assigned as per the updated information as on June 2025.*



## The Merchant of Hate

The title is based on [public accusations](#) leveled against him by various sources<sup>6</sup>.

**Name: Mukesh Dhirubhai Ambani**

**Associated Corporate Brand: Reliance Industries**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Reliance Industries has significant investments and joint ventures in several [Muslim-majority countries](#). In the United Arab Emirates, these include Accops Systems FZ-LLC (53.68%), Indiawin Sports Middle East Limited (100%), Reliance Exploration & Production DMCC (100%), Reliance Industries (Middle East) DMCC (100%), Reliance International Limited (100%), Ritu Kumar ME (FZE) (43.63%), Sensehawk MEA Limited (79.40%), and Ritu Kumar Fashion (LLC) (21.38%). In Malaysia, its ventures comprise Recron (Malaysia) Sdn. Bhd (100%) and RP Chemicals (Malaysia) Sdn. Bhd (100%). In Turkey, Reliance has a stake in Mimosa Networks Bilişim Teknolojileri Limited Şirketi (66.43%).

In the current year 2025, Reliance Industries Limited (RIL) significantly expanded its footprint in the Arab world through strategic business initiatives. To take advantage of calls in Arab countries to boycott American products, driven by US support for Israel in the Gaza conflict, Reliance launched its iconic [Campa Cola](#) brand in the UAE in partnership with Abu Dhabi-based Agthia Group, marking its first international expansion in the soft drink market, with plans to establish local bottling units in the UAE and Saudi Arabia. Meanwhile, discussions with [Saudi Aramco](#) were revived to explore a potential partnership aligned

with Saudi Vision 2030, following earlier stalled negotiations for a \$15 billion stake in RIL's oil-to-chemicals business. Mukesh Ambani also engaged diplomatically, attending a high-profile state [dinner in Doha](#) in honour of the US president, signaling deeper Gulf engagement.

Saudi Arabia's Public Investment Fund ([PIF](#)) has significantly invested in Reliance Industries and its subsidiaries. In 2021, PIF invested \$2.8 billion in Reliance Industries. Additionally, it invested \$1.5 billion in Reliance's Jio Platforms, acquiring a 2.32% equity share, and \$1.3 billion in Reliance Retail, securing a 2.04% equity share. These investments underscore PIF's strategic interest in Reliance's diverse business operations.

In August 2023, the [Qatar Investment Authority \(QIA\)](#) announced to invest ₹8,278 crore (approximately \$1 billion) in Reliance Retail Ventures Limited (RRVL), a subsidiary of Reliance Industries Limited. This investment secured QIA a 0.99% equity stake in RRVL on a fully diluted basis, valuing the company at ₹8.278 lakh crore.

Mukesh Ambani's Reliance Industries made its first [foreign investment in their cricketing business](#) by acquiring a UAE-based UAE T20 League franchise named "MI Emirates."

However, in October 2024, Reliance Industries announced plans to relocate most of its crude oil trading team from [Dubai back to Mumbai](#) by year-end. This move follows long-term oil supply deals with Russia and Middle Eastern producers, reducing the need for spot market purchases. While some traders will initially remain in Dubai, the move is part of a broader strategy to optimize global trading operations, with plans to maintain product trading in Dubai and expand in London.

In November 2024, Mukesh and Nita Ambani have gifted their son, Anant Ambani, and his wife, Radhika Merchant, a [luxurious villa in Dubai's](#) Palm Jumeirah, valued at approximately ₹640 crore.

Some of the prominent Reliance retail brands are Freshpik, Fresh Signature, Reliance Smart, Reliance Smart Point, JioMart, Reliance Digital, JioMart Digital, Avantara By Trends, Jio Store, Reliance Trends, Trends Footwear, Reliance Jewels, AZORTE, CENTRO, Fashion Factory, AJIO, Hamleys etc

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Mukesh Ambani funded or associated himself with any activity that could be characterized as promoting tolerance and unity. On the contrary, Mukesh Ambani has been widely accused of sponsoring and acquiescing hate against Muslims and Islam and hence earned the titles like the [merchant of hate](#), [Fascist-enabler](#), etc \*.

### Sponsors Divisive Political Activities<sup>4</sup>

His company Reliance pumped in millions to promote the Hindu radical party. Reliance Industry has been accused (*Al Jazeera*, Kumar Sambhav, and Nayantara Ranganathan, 03/14/2022) of funding an outfit camouflaged as a corporation, “[NEWJ](#)” boosted BJP’s (the Hindu Radical party) campaigns on Facebook for the parliamentary election. [Reliance-funded firm boosts BJP’s campaigns on Facebook](#). *Legal loopholes and selective use of rules allowed a Reliance company to pump in millions to promote the BJP in elections.*

According to a report by [The Reporters' Collective](#), two donors linked to Mukesh Ambani's Reliance Group made substantial contributions to the Bharatiya Janata Party (BJP) through electoral bonds. Laxmidas Vallabhdas Merchant, a senior Reliance official overseeing accounts and tax compliance, donated ₹25 crore entirely to the BJP. Additionally, Qwik Supply Chain Private Limited, identified as part of the Reliance Group, contributed ₹375 crore to the BJP out of its total ₹410 crore in donations, with the remaining amounts given to the Shiv Sena and the Nationalist Congress Party. These contributions highlight significant financial support to the ruling party from entities associated with the Reliance Group.

The US Government (USCIRF), in its [2025 report](#), has accused the BJP lead government of atrocities and human rights violations, “...The government, led by the Bharatiya Janata Party (BJP), reinforced discriminatory nationalist policies, perpetuated hateful rhetoric, and failed to address communal violence disproportionately affecting Muslims, Christians,

Sikhs, Dalits, Jews, and Adivasis (indigenous peoples).”\*

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

A search of publicly available records does not establish that Mukesh Ambani funded any activities that benefit the Muslim community. However, Mukesh Ambani and his family have made donations to [Hindu temples](#). Most prominently, in January 2024 the Ambani family donated ₹2.51 crore to the Ram Janmabhoomi Teerth Kshetra Trust in Ayodhya, a temple which is constructed on the land of Babri Masjid after a Supreme Court order. This donation coincided with the temple’s idol consecration ceremony and the Ambanis personally visited Ayodhya for this event. Mukesh has made donations to various temples in the past as well, like he contributed ₹5 crore to the Badrinath-Kedarnath Temple Committee in Uttarakhand in October 2023, ₹1.51 crore to the Somnath Temple in Gujarat in 2023, and a record ₹1.5 crore to the Guruvayur Temple in Kerala in 2022.

Reliance has not run programs explicitly promoting communal harmony or interfaith dialogue, nor has it publicly condemned communal violence. Its philanthropy has favored Hindu causes—funding temples and celebrating Hindu festivals—while offering no comparable support for minority religious institutions. This suggests a one-sided focus on promoting India’s Hindu cultural heritage. His philanthropy works are limited to his own community and clan.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Mukesh Ambani’s Reliance Industries owns [72 TV channels](#); it reaches 800 million Indians, almost 95% of the TV-viewing universe. \* Widely accused of spreading hate messages against Muslims and Islam.

A Prominent Indian Muslim organization, [Indian Mushawarat](#), had even implored Mukesh Ambani, “‘*Stop Hate Campaign Against Muslims Through Your TV Channel*’.” Which request Ambani ignored and let

hate campaigns against Muslims spread through his TV channels. He chose to ignore the call from the Muslim community (Letter attached) \*

Ambani channels have been widely accused of waging war against Muslims and Islam. The Print, “Indian media is waging a holy war against Muslims. It acts like hyenas” This article, amongst other media outlets, accuses his TV channel **Network18** of adding the word ‘jihad’ to everything. *Corona jihad* or *zameen jihad*, *love jihad*, *arthik jihad*, and whatnot. But if anyone is waging a holy war today, it is Indian media’s jihad against Indian Muslims and Islam.

“Sponsoring hate is business for Mukesh Ambani”, writes JANTA, ka reporter. Journalist Sakshi Joshi tweeted, “Mukesh Ambani has silently employed ‘hatemongering Hindus’ in his channel to incite violence against the ‘Muslims’ employed by him in all his companies! How Disgusting and pathetic is that!”. Former civil servant Surya Pratap Singh tweeted, “Dear Mukesh Ambani, Do you silently do business with Arabs? Make money from them only to spread hatred towards Muslims in India? Indian media is not doing journalism.....Network18 adds ‘jihad’ to everything, which bigots on social media then use to target individual Muslims.

Alt News founder Zubair tweeted that one of the world's richest men has invested in hate in India. A News Channel Ambani owns runs nonstop Hindu-Muslim Propaganda. Here are a few collages of @AmanChopra\_'s TV show #DeshNahinJhukneDenge (attached). Non-Stop #HinduMuslimDebates on Ambani's Channel.

The News Broadcasting & Digital Standards Authority (NBDSA) of India has even imposed fines on his TV channel **News18 India** for not adhering to the guidelines regarding hate content.

Ambani has built his home in Antilia (India) on a Muslim wakf property the Muslim orphanage without due permission of wakf board; the matter is now being litigated. \*

After the recent Mewat riots in August 2023, Mukesh Ambani's channel, Network TV 18, features an anchor who incites religious hatred, even indirectly suggesting a 'permanent solution' for Muslims - a term used by the Nazis for Jews. He also encourages behaviors akin to

those of Israel against Muslims. For such hateful remarks, his mentor Rahul criticized him, while Ravish Kumar, a well-known journalist, attacked Mukesh Ambani directly.

Prominent journalists like Ravish Kumar, Rohini Singh, Sakshi Joshi, and politicians have accused Mukesh Ambani directly. Some have pointed out that while Mukesh is indirectly causing such hatred against Muslims, he and his sons are buying houses in Dubai and doing business with Arabs.

Ravish Kumar, former Senior Executive Editor of NDTV, suggested in a tweet that opposition leaders should directly question Mukesh, 'Everyone should form a delegation and go to Mukesh Ambani. It should be said that two anchors sitting on their channel are spreading poison. Why are you helpless in front of these anchors? Are these anchors the owners of the Ambani group? NBDSA has fined. There are many observations of the Supreme Court. Appeal should be made by taking the name of Mukesh Ambani.'

Rohini Singh, a journalist with The Wire, wrote, 'Importantly the Reliance Group does business with Muslim nations. Their hate-spewing employee is seeking a ‘permanent solution’ and is fanning hate against minorities in India. Yet Mukesh Ambani and Manoj Modi seem to be so scared of this employee that they aren’t putting an end to this hate on their channels.'

Prashant Tandon, a well known broadcast journalist & media expert, writes "Is Mukesh Ambani a Islamophobic and OK with hate speech? By seeing what Ambani invested News 18 is doing and the hate speech its anchors indulged in there is no reason to not to believe in this."

An individual named Vasu Kutumb called Ambani a Fascist enabler, tweeting, 'Mukesh Ambani invested in News18 channel as a bribe for the blanket support from Modi govt, so Modi can spread hatred and create communal division across the country. Ambani is a Fascist-enabler. Let it be known.'

Many people suggest that economic boycotts from peace-loving Indians and Muslim nations will make Ambani reconsider employing such hateful anchors. An online petition is filed at Change.org which states that Mukesh Ambani’s News18 India anchor Aman Chopra calls for “Final Solution” for Indian Muslims, similar to a Nazi Code Name and plan for the genocide

of Jews during World War II. This petition seeks an undertaking and apology from Mukesh Ambani to immediately stop incitement to hate, violence and genocide of minorities of India through his satellite channels.

Safa Ahmed, an Independent journalist, accused Ambani, "Ambani is the rich friend of a politician accused of facilitating mass violence against Muslims. At worst, he can be described as an enabler. He has seized control of a sweeping portion of India's mainstream media outlets, reducing them to propaganda mouthpieces for the Modi regime and crushing a vital pillar of democracy. One of the major channels he owns, News18, was fined by a news regulatory body for spreading anti-Muslim hate speech and celebrating the persecution of Muslims during prime-time shows. One of his media subsidiaries pumps millions into helping Modi's Bharatiya Janata Party (BJP), sweep elections across India by spreading pro-BJP and anti-Muslim misinformation via Facebook advertisements — including in defense of a BJP politician who stands accused of terrorism".

He remains unmoved by the plight of Muslim victims and the Islamophobia that he sponsors. A search of public records failed to reveal that Ambani ever defended against the charges that he promotes hate against Muslims and Islam. It appears that he wears the accusations of Islamophobia as a batch of honor.

The Ambani family, led by [Mukesh Ambani](#), has cultivated strong business and personal ties with Israel, with Reliance Industries Limited (RIL) collaborating with Israeli tech firms in telecommunications and cybersecurity, particularly through Jio. The family's philanthropic involvement includes supporting institutions like the Observer Research Foundation (ORF), which fosters India-Israel relations and partners with entities such as the right-wing Heritage Foundation in the US and the Middle East Forum (MEF). Notably, MEF has been criticized by Georgetown University's Bridge Initiative as a right-wing, anti-Islam think tank promoting misinformation, maintaining academic watchlists, and supporting anti-Muslim activists like Geert Wilders and Tommy Robinson.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in*

*discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, no independent Muslim was found in the senior or midlevel [corporate leadership](#) and governing council of [Reliance Foundation](#) and [Jio Institute](#), with the exception of investors.

According to public data, there are no Muslim directors in [Reliance's other subsidiary companies](#).

In the [schools run by Reliance foundation](#) across Maharashtra & Gujarat, Muslim student representation was merely 2.12 percent. (Source: Compiled from various documents published by the Ministry of Education under the school report card).

Based on an analysis of [19 schools operated by the Reliance Foundation](#) in Gujarat and Maharashtra, it has been observed that the enrollment ratio of Muslim students is lower compared to the Muslim population in the surrounding areas where the schools are located. Additionally, it was found that most of these schools are situated in areas where Muslim population is negligible. During the year 2021, the representation of Muslims in the analyzed 19 schools operated by the foundation was a mere 2.44 percent out of total around 14 thousand enrolments ((Source: Compiled from various documents published by Ministry of Education, under the school report card). This information suggests that there is discrimination against Muslims both in terms of enrollment and the establishment of schools in their localities, which prevents them from benefiting from these educational institutions.

His social investments and philanthropy works are limited to his own community and clan.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to*

*social causes and development, environment, disaster relief, and community support.*

Publicly available data suggests that Ambani operates without regard to the spirit of corporate social responsibility. Ambani uses public trust in CSR to glorify and unjustly enrich themselves by parading his wife and daughters. [Reliance Foundation](#) and [Jio Institute](#) are largely funded by CSR funds (*Company Act 2013*) do not have any Muslims either on management or advisor boards. A search of publicly available records does not establish that Mukesh Ambani’s managed CSR funds either funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Reliance Foundation has undertaken projects to restore and renovate Hindu religious heritage sites as part of its “Arts, Culture & Heritage” CSR focus. A prime example is the [Kalighat Temple restoration](#) in Kolkata, announced in late 2023. Kalighat is a famous, centuries-old Kali shrine (one of the 51 Shakti Peeths in Hinduism). The entire cost is being borne by Reliance Foundation as India’s “largest corporate-supported philanthropic institution,” highlighting the company’s direct role in preserving a Hindu sacred site.

### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

[Mukesh Ambani](#) is a member of The Foundation Board of the [World Economic Forum](#).

He is an elected Foreign Member of the prestigious United States National Academy of Engineering. He is a member of the Global Advisory Council of Bank of America.

He also a member of the Indo-US CEOs Forum, Chair of The British Asian Trust’s India Advisory Council, McKinsey & Company International Advisory Council, Stanford Global Advisory Council, Business

Council and London School of Economics’ India Advisory Group.

Mukesh Ambani, Chairman of Reliance Industries, has received numerous prestigious awards, including the Ernst & Young Entrepreneur of the Year (2000), the Asia Society Global Vision Award (2010), and the University of Pennsylvania’s Dean’s Medal (2010). He was also ranked among the top global CEOs by Harvard Business Review, elected as a Foreign Associate of the U.S. National Academy of Engineering (2016), and honored with the Othmer Gold Medal (2016) for his leadership and contributions to engineering and business.

He is also among the leadership of the [Council of Inclusive Capitalism](#). In 2023, Mukesh Ambani was selected as a member of the COP28 International Advisory Committee, a panel of 31 global experts that provides guidance to the [UN Climate Change Conference](#) (COP28) leadership.

His wife, Nita Ambani, became the first Indian woman member of the International Olympic Committee ([IOC](#)) when she was elected in 2016, and she was unanimously re-elected for a new term in 2024. She is an Honorary Trustee on the Board of The Metropolitan Museum of Art ([The Met](#)) in New York – the first Indian to serve in that role in the museum’s 150-year history. His daughter, Isha Ambani, was appointed to the Board of Administration of the International Volleyball Federation ([FIVB](#)) for the 2024–2028 Olympic cycle.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Mukesh Dhirubhai Ambani is an Indian billionaire businessman whose estimated net worth was [US\\$96.1 billion as of 2nd January 2025](#). The richest man in India. Owns homes in [Palm Jumeirah of Dubai](#), farther from polluted India. His Indian home is built on land disputed to belong to a Muslim orphanage trust. Indian Supreme Court lawyer [Mehmood Pracha](#) says the controversial Waqf Board Amendment Bill will help Adani and Ambani more than ordinary Muslim. Mukesh Ambani became twice as rich within the first four years under the Modi government. Between 2014 and 2019, his wealth doubled from about \$23 billion to

\$55 billion. Mukesh Ambani accumulated more wealth in the five years of BJP rule than all the wealth he made and inherited in the entire 58 years of his life before Modi became Prime Minister. *He has to concede that his billions would have been fewer without the BJP government's policies. He is also called India's millennial plutocrat*

Mukesh, Nita Ambani, and their children [attended the Ram temple consecration in](#) Ayodhya on January 22, 2024, donating ₹2.51 crore to the temple trust. Reliance Industries applauded the event and declared a [company-wide holiday](#). This deep involvement marked a strong corporate endorsement of a majoritarian religious cause. While framed by the Ambanis as support for cultural unity and national pride, the move was seen by some as controversial due to Ayodhya's history of Hindu-Muslim conflict.

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

## Islamophobia Scorecard

Grade: 0/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *This scorecard is assigned as per the updated information as of June 2025.*



### Adani: A close friend of Modi

Most Indian [opposition leaders](#) call him a close friend of Modi

**Name: Gautam Adani**

**Associated Corporate Brand: Adani Group**

#### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

#### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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#### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

#### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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#### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

#### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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#### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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#### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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#### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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#### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Adani Group has established extensive business ties with Arab countries, spanning energy, infrastructure, ports, defense, finance, and sports. Some of the prominent deals and agreements are as follows:

Vinod Adani, elder brother of Gautam Adani, has been a [resident of UAE since 1994](#) and mainly deals with the offshore activities of the Adani group. He was the richest NRI for the year 2022. [Hindenburg reported](#) Vinod's name 151 times while Gautam's name only 54 times.

Abu Dhabi-based global strategic investment company, International Holding Company PJSC (IHC), announced on May 2022 the completion of an [AED 7.3 billion \(USD 2 billion\)](#) investment transaction in the Adani Portfolio companies. This Abu Dhabi based company was also investing [AED 1.4 billion](#) (USD 400 million) into the Adani Enterprises Further Public Offering (FPO), which the Adani group called off after the Hindenburg controversy.

Adani group has one of two materials non-listed subsidiary incorporated outside India, namely Adani Global FZE., [in Dubai](#). Adani was one of the first buyers of the franchise in the ILT20 League, acquiring

the rights for [Gulf Giants](#) in the UAE-based UAE T20 League.

Adani Group was also exploring partnerships with [Saudi Aramco](#). [Qatar Investment Authority](#) (QIA) has completed the acquisition of a 25.10% stake in Adani Electricity Mumbai Limited (AEML) from Adani Transmission Limited on 10 February 2020. The total QIA investment in AEML is approximately INR 3,220 Crore (approximately USD 452 million), which includes equity consideration of approximately INR 1,210 Crore (approximately USD 170 million) and shareholder subordinated debt of USD 282 million (approximately INR 2,010 Crore).

In June 2024, [Adani Defence & Aerospace](#) and the UAE's EDGE Group signed a cooperation agreement to jointly develop advanced defense and aerospace solutions. This partnership focuses on areas such as missiles, unmanned systems, air defense, and electronic warfare technologies, aiming to establish research and development facilities in both India and the UAE to serve domestic and global markets.

In July 2024, QIA participated in a [\\$1 billion qualified institutional placement \(QIP\)](#) by Adani Energy Solutions Ltd (formerly Adani Transmission). Qatar's sovereign fund, alongside Abu Dhabi's ADIA, invested in this equity share sale – Adani Group's first post-Hindenburg fundraising. In February 2025, Adani Ports' subsidiary Adani Harbour Services Ltd (AHSL) formed a joint venture in Qatar called "Al [Annabi Marine Services](#)". Partners include Qatar's Sea Horizon Offshore Marine Services and a local individual investor (Jamal A. R. A. M. Al Yafei). Adani holds a 49% stake in the JV.

In August 2024, Adani Power Limited established a wholly-owned subsidiary, [Adani Power Middle East Ltd.](#), in Abu Dhabi, UAE, to invest in power, infrastructure, and related sectors. The subsidiary has an authorized capital of \$27,000, with Adani Power holding 100% ownership. This move aligns with Adani Power's strategy to expand its international presence in the energy sector.

In August 2024, Adani Airport Holdings Limited (AAHL) established [Global Airports Operator LLC](#),

a wholly-owned subsidiary in Abu Dhabi, UAE, to oversee investment, acquisition, construction, operation, and maintenance of airports outside India. This strategic move aligns with AAHL's vision to

expand its global footprint in the airport infrastructure sector. Subsequently, in October 2024, AAHL incorporated [Celeritas International FZCO](#) in Dubai's Jebel Ali Free Zone, further strengthening its international presence.

Adani Power's agreement with Bangladesh involves supplying 1,496 MW of electricity from its 1,600 MW Godda thermal power plant in Jharkhand, India, under a 25-year contract signed in [2017](#). The plant, operational since April 2023, has faced challenges, including reduced supply due to payment delays amid Bangladesh's foreign exchange crisis, leading to a \$500 million [overdue payment backlog](#). As of February 2025, Bangladesh has asked for the full restoration of the power supply from the plant.

### **Promotes Tolerance & Unity<sup>3</sup>**

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Gautam Adani funded or associated himself with any activity that could be characterized as promoting tolerance and unity. However, he visited [Ajmer Sharif Dargah](#) on Feb 15, 2025 offering a chadar as a gesture of respect & seeking blessings. His maiden visit to the revered Sufi shrine of Khwaja Moinuddin Chishti was widely praised for promoting India's tradition of religious harmony and respect for all faiths.

Gautam Adani is nicknamed a close ally of Prime Minister Modi, whose government is widely accused of [spreading Islamophobia](#) in India. Modi has been accused of gross human rights violations by international human rights organizations. Victims of Modi-led atrocities are predominantly Indian Muslim minorities. Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter,

which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

### **Sponsors Divisive Political Activities<sup>4</sup>**

According to the prominent opposition leader Rahul Gandhi, Adani has been [funding Modi's marketing campaign](#). The opposition party also accused Modi of using [Adani's planes and choppers](#) for political campaigns. Besides the undisclosed several methods, Adani is financially funding the BJP government through the following methods:

**Electoral Bonds:** Companies associated with the Adani Group [purchased electoral bonds](#) totaling ₹55.4 crore (approximately \$7.5 million) between April 2019 and November 2023. Notably, ₹42 crore (approximately \$5.7 million) of these bonds were encashed by the Bharatiya Janata Party (BJP), Modi's political party.

**Media houses Acquisition:** Gautam Adani through its less than one year old company, AMG Media Networks Limited incorporated on April 2022, has acquired the Shares of major two media houses "[Quint & NDTV](#)" which are known for liberal and impartial reporting, specifically towards the highlighting the major issues of Minorities and other oppressed groups. Adani's rhetoric for Media responsibility has been debunked by [Ex Editor](#) of NDTV and many [international newspapers](#) and considered the acquisition as an effort to silence the fearless voices of Independent Media.

The US Government (USCIRF), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, "... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively

impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)"\*

Read the following # 6, Anti-Muslim Prejudice & Hate

## Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

A search of publicly available records does not establish that Gautam Adani ever funded any activities that benefit the Muslim community. His philanthropy works are limited to his own community and clan.

In collaboration with the International Society for Krishna Consciousness ([ISKCON](#)), Adani is sponsoring the "Mahaprasad Seva" at the 2025 Maha Kumbh Mela, providing free meals to over 100,000 people daily. The initiative also includes the mass distribution of Hindu religious texts, notably 500,000 copies of [Geeta Saar and 10 million Aarti Sangrah pamphlets](#), in partnership with Gita Press.

The Adani Foundation has partnered with [Dubai-based GEMS Education](#) led by Sunny Varkey, a global leader in private K-12 education, to establish world-class, affordable schools across India. With an initial commitment of ₹2,000 crore from the Adani family, this initiative aims to launch at least 20 'Adani GEMS Schools of Excellence' over the next three years. The first school is set to open in Lucknow for the 2025-26 academic year.

## Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Arundhati Roy, the winner of Booker prize in 1997, [writes](#) in detail about the sponsoring of hate by Adani. She writes "Modi and Adani friendship begins after the 2002 anti-Muslim pogrom when much of India recoiled in horror at the open slaughter and mass rape of Muslims in Gujarat. Some old-fashioned members of the Confederation of Indian Industry even made their displeasure with Modi public. Enter Gautam Adani. With a small group of Gujarati industrialists, he set up a new platform of businessmen known as the Resurgent Group of Gujarat and held an investors' summit called Vibrant Gujarat. In 2014, after three terms as chief minister of Gujarat, Modi was elected prime minister of India. He flew to his swearing-in ceremony in Delhi in a private jet with Adani's name emblazoned across the body of the aircraft. In the nine years of Modi's tenure, Adani's wealth grew from \$8bn to \$137bn."

The strong bond of friendship between Adani and Modi is so profound that it has led billionaire US philanthropist [George Soros](#) to believe the possibility that the recent turmoil surrounding Gautam Adani's business empire, following the Hindenburg report, could potentially undermine Prime Minister Narendra Modi's grip on the government and potentially create an opportunity for a democratic revival in the country.

The Adani Group has also been implicated in the ongoing conflict between Israel and Palestine. The conglomerate's joint venture, [Adani-Elbit Advanced Systems](#) India Ltd, has been involved in the production and export of [Hermes 900 drones](#) to Israel. These drones, used extensively in Israel's [military operations in Gaza](#), have been linked to the deaths of civilians in the region. A defense analyst noted, "Regrettably, it's highly likely that drones manufactured through the [Adani-Elbit venture may be deployed in Gaza](#)."

The Adani Group's involvement in the Gaza conflict has raised concerns about India's stance on the issue. While India voted [in favor of an immediate ceasefire](#) at the United Nations in [December 2023](#), it later refused to support a UN resolution in [April 2024](#) calling for a ceasefire and an arms embargo on Israel. Analysts suggest that India's shift in position could be influenced by the potential impact an arms [embargo would have on Adani's business interests](#).

It was complained that Muslim employees were prevented from to [go out of the plant for Namaz](#) (Muslim prayer) in solar plant of Adani at Tunda village (Mundra Tehsil, Kutch district). However, company has refuted and said that company has not prevented any person for Namaz.

## Acts of Discrimination against Muslims<sup>7</sup>

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

Adani has [a policy](#) on Diversity, Equity, and Inclusion (DEI) that the organization shall work consistently to

ensure that the workplaces are not only welcoming for all genders, ethnicities, backgrounds, age, caste, religion, marital, status, color, state/ location, sexual orientation, language, and disabilities but that people

are also treated with equality and respect. We found the following acts of discrimination against Muslim:

However, according to the publicly available data, no Muslim was found in the senior or midlevel [management team](#) of Adani and its associate companies. No Muslim is found in the [team](#) of Adani Foundation.

Based on an analysis of [9 schools operated by the Adani Foundation](#) in Gujarat, Maharashtra, Rajasthan and Odisha, it has been observed that the enrollment ratio of Muslim students is lower compared to the Muslim population in the surrounding areas where the schools are located. Additionally, it was found that most of these schools are situated in areas where Muslim population is negligible. During the year 2021, the representation of Muslims in the analyzed 9 schools operated by the foundation was a mere 8 percent out of total around 5.4 thousand enrolments ((Source: Compiled from various documents published by Ministry of Education, under the school report card). This information suggests that there is discrimination against Muslims both in terms of enrollment and the establishment of schools in their localities, which prevents them from benefiting from these educational institutions.

An activist, Mathew Antony, also accused in his [tweet](#) that he received complaint from Muslim families that Adani realty is not selling its apartments to Muslim in Western heights Manish Nagar Andheri. However, these allegations are refuted by Adani realty in General but not have given specific reference for this mentioned project.

The Adani realty mentioned [Jain Derasar](#) temple in its project Shantigram township in Ahmedabad Gujarat as a special amenity and facility to worship and spiritual meditation for the Jain community.

Adani Electricity Mumbai offers [subsidized tariff to Ganesh Pandals](#) during Hindu festival but same concessional rate is not found for the Muslim festivals.

Mahua Moitra, an Indian parliamentarian, tweeted that if Adani were to build flats on the moon, he would enforce a "[No Muslims Allowed](#)" policy—suggesting an exaggerated extension of alleged discriminatory practices beyond Earth.

The Adani Group has secured the contract to redevelop [Dharavi](#), one of Asia's largest slums, aiming to transform it into a modern urban area. This project has raised concerns among the predominantly Muslim residents regarding potential displacement and the future of their livelihoods. The community fears that the redevelopment may not adequately address their needs, leading to opposition against the proposed plans.

However, there is also a different case when Gautam Adani company [hired Muslim MBA graduate](#) Zeeshan Khan who was denied job for being a Muslim by a Mumbai based diamond firm.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

While the Adani Foundation's official CSR portfolio emphasizes [secular domains](#) such as education, healthcare, and community development, and makes no mention of promoting religious harmony or interfaith dialogue, certain activities reveal substantial support for specific religious initiatives, particularly Hinduism.

### **Key Observations:**

**Religious Infrastructure Funding:** CSR grants have supported the renovation and construction of [several Hindu temples](#) near Adani's UPCL plant. Significant financial support has been provided for the renovation of Hindu temples such as the Uchila Sri Mahalakshmi Temple and the Anekere Chaturmukha Kerebasadi. Additionally, grants have been allocated for the construction of a temple within the UPCL plant

premises and a dining hall at the Udipi Sri Krishna Temple. Support has also been extended for activities such as food distribution at Pius Church and Yellur Vishweshwara Temple.

Financial support was also extended to [Christian churches](#), [Jain shrines](#) (Basadis), and for food distribution at select religious centers, suggesting some level of multi-faith engagement—albeit not positioned as religious harmony initiatives.

**Direct Religious Engagement:** In collaboration with the International Society for Krishna Consciousness (ISKCON), Adani is sponsoring the “Mahaprasad Seva” at the 2025 Maha Kumbh Mela, providing free meals to over 100,000 people daily. The initiative also includes the mass distribution of Hindu religious texts, notably 500,000 copies of [Geeta Saar and 10 million Aarti Sangrah pamphlets](#), in partnership with Gita Press.

**Allegations of Promoting Hinduism in Tribal Areas:** In [Chhattisgarh's Hasdeo forests](#) and [Jharkhand's Godda](#) region, Adani is accused of supporting the “Hinduisation” of Adivasi communities. Reports indicate [Ganesh Puja](#) celebrations were introduced with Adani funding. The [Ekal Vidyalayas](#) supported by the Adani Foundation are linked to the RSS, raising concerns about [Hindutva ideological](#) influence in tribal education systems.

Publicly available data suggests that Adani operates without regard to the spirit of corporate social responsibility. Adani uses the public trust of CSR to glorify and unjustly enrich themselves by parading [wife and other family members](#). A search of publicly available records does not establish that Gautam Adani’s managed CSR funds either funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### Professional and Humanitarian Organization Affiliations<sup>9</sup>

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

The Adani family has established notable affiliations with humanitarian and development-focused organizations both in India and internationally. Gautam Adani has demonstrated global philanthropic outreach by donating US\$1 million for typhoon relief efforts in [Viet Nam](#). His group’s CSR activities are broadly aligned with the [United Nations Sustainable Development Goals](#) (SDGs), with interest in potential collaborations with multilateral agencies like the UN and World Bank, particularly in areas such as climate resilience and sustainable infrastructure. In recognition of his leadership, Gautam Adani received the [USIBC Global Leadership Award](#) in 2022 for contributions to U.S.-India relations and development leadership.

Dr. Priti Adani, Chairperson of the Adani Foundation, plays a key role in global agricultural policy as a Board Member of the [World Agriculture Forum \(WAF\)](#), contributing to dialogues on food security and rural development. Meanwhile, Karan Adani, CEO of Adani Ports & SEZ, serves as a member of the [Maharashtra State Economic Advisory Council \(EAC\)](#), advising the government on economic policy and infrastructure planning.

### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Gautam Adani, an Indian billionaire businessman, has achieved significant financial success, with an estimated net worth of [US\\$53.4 billion as of June 2023](#). At one point, he held the title of the richest person in India.

Adani serves as the chairman of the Adani Group, a conglomerate with diverse interests including ports, airports, power generation and transmission, and green energy, among others. The Adani Group, which originated in 1988 as a commodities trading firm, expanded its operations through acquisitions and [with the support of Indian Prime Minister Narendra Modi](#).

Gautam Adani, chairman of the Adani Group, has been at the center of major controversies involving allegations of financial misconduct, regulatory violations, environmental harm, and political favoritism. The storm began in January 2023 when

U.S.-based [Hindenburg Research](#) accused the Adani Group of orchestrating one of the largest corporate frauds in history. The report alleged stock manipulation, accounting fraud, and the use of offshore shell companies—allegedly controlled by Gautam Adani’s brother, Vinod Adani—to inflate stock prices and siphon funds.

These claims were reinforced by an August 2023 investigation by the [OCCRP](#), which revealed that individuals with ties to the Adani family secretly invested \$430 million into the group’s stocks via Mauritius-based funds, potentially breaching Indian securities laws. Regulatory scrutiny intensified in India, with [SEBI](#) and the [NFRA](#) probing the group’s offshore links, financial reporting, and audit practices. Accusations were even directed at SEBI’s chairperson over alleged conflicts of interest, though denied.

Concerns also persist over Adani’s debt-fueled growth, with critics warning that heavy borrowing and pledging of inflated shares pose systemic financial risks. In November 2024, [U.S. federal prosecutors](#) indicted Gautam Adani, his nephew, and others for allegedly bribing Indian officials with \$265 million to secure solar energy contracts, while raising \$3 billion from U.S. investors without disclosing the scheme. The SEC also filed civil charges under anti-fraud and anti-bribery laws.

The Adani Group faces intense backlash over its environmental and social record. The [Carmichael coal](#) mine in Australia has drawn global protests due to its impact on the climate and indigenous lands. In India, the [Vizhinjam Port project in Kerala and the Godda](#)

power plant in Jharkhand have sparked mass protests and legal challenges over displacement and land rights. Other projects, including the Dharavi slum redevelopment, have also faced criticism for alleged forced evictions and social disruption.

Adani’s close ties with Prime Minister Narendra Modi have fueled allegations of crony capitalism. Critics claim that Adani’s rapid rise has been facilitated by [favorable policies and government contracts](#). Opposition parties, especially Congress, have demanded a [Joint Parliamentary Committee](#) probe and staged widespread protests linking Modi’s governance to Adani’s business dealings.

When talking of Modi’s beneficiaries, one must certainly not forget [Gautam Adani, his BFF or best friend forever](#). The rise of Adani in the business world seemed to have gone hand in hand with Modi’s ascent to power in Gujarat in 2001. As a ‘true friend’, Modi has been relentless in improving the lot of his ‘good’ friends. During his tenure in Gujarat, Adani Enterprises’ assets grew by 5,000%. For all the BJP government has done for him, he actually deserves a scheme named after him.

These controversies have begun to affect India’s global image. Several international Adani projects have been canceled or paused amid reputational concerns, suggesting broader implications for India’s [economic diplomacy](#). Despite denials from the Adani Group, the conglomerate remains under intense scrutiny, symbolizing the convergence of corporate power, political influence, and accountability challenges in modern India.

The 3<sup>rd</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2025.

# Islamophobia Scorecard

Grade: 2/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *This scorecard is assigned as per the updated information as on June 2025.*



**Name: Noel Naval Tata**  
**Chairman of Tata Sons**  
**Associated Corporate Brand: Tata Group**

**Combating Islamophobia Status<sup>1</sup> Grade 0**

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

**Muslim Community Engagement<sup>2</sup> Grade 0**

Have business interests in Muslim countries and communities.	YES
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**Promotes Tolerance & Unity<sup>3</sup> Grade 1**

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

**Sponsors Divisive Political Activities<sup>4</sup> Grade 0**

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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**Philanthropy<sup>5</sup> Grade 1**

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

**Anti-Muslim Prejudice & Hate<sup>6</sup> Grade 0**

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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**Acts of Discrimination against Muslims<sup>7</sup> Grade 0**

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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**Corporate Social Responsibility<sup>8</sup> Grade 0**

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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**Professional and Humanitarian Organization Affiliations<sup>9</sup> Grade 0**

Affiliations positively impact the mission to promote an inclusive world	NO
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**Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup> Grade 0**

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### Combating Islamophobia Status<sup>1</sup>:

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

The Tata Group has established a significant presence in the Middle East and North Africa ([MENA](#)) region over the past 50 years. Operating through 29 companies across eight industry verticals, the group employs over 16,500 individuals in more than 40 countries, generating revenues exceeding \$5.2 billion.

### Key Industry Verticals and Contributions

**Technology & Communications:** Tata Consultancy Services ([TCS](#)) serves over 150 clients across 12 countries, with a workforce of 9,000 consultants. Tata Communications provides extensive sub-sea connectivity and a suite of digital services, including cybersecurity, cloud computing, and IoT solutions.

**Automotive:** Jaguar Land Rover operates in 19 countries with 44 dealerships, offering a range of award-winning SUVs. Tata Motors supplies rugged commercial vehicles tailored for the region's challenging terrains. More than [10,000 TATA vehicles](#) of different sizes run on Middle East roads transporting people and goods.

**Hospitality:** Indian Hotels Company operates award-winning properties like Taj Dubai and Taj Jumeirah

Lakes Towers. In the hospitality industry, Tata has Taj Dubai, Taj JLT, and now signed on a project in Saudi Arabia. Tata's Indian hotel company has [five hotels in the Middle East, including two](#) under development. Air India and Vistara provide extensive flight services across the Gulf and broader MENA region.

**Aviation:** Tata owns Air India and Vistara Airlines, which have major business shares not only in Arab countries, but across the OIC countries. Tata-associated airlines, which account for nearly half of the total international passenger traffic among India's domestic carriers during the year [2022-2023](#), demonstrate a significant reliance on OIC (Organization of Islamic Cooperation) countries for their international market share. Air India Express leads with a commanding 95.85% share in OIC international traffic, followed by Air India at 40.07%, and Vistara Airlines with a noteworthy 31.48%. Collectively, Tata subsidiaries dominate 57.99% of the total international passenger traffic in OIC countries, highlighting their strategic focus and market strength in these regions, as well as their leadership and dependency on this key segment.

**Infrastructure & Engineering:** [Voltas](#) has contributed to iconic projects like the Burj Khalifa and Ferrari World, showcasing its MEP expertise. Tata Steel and Tata International supply customized steel solutions for major construction endeavors.

**Consumer & Retail:** Titan Company markets its watch brands and has expanded its jewellery business, Tanishq, in the region. Tata Consumer Products offers a diverse portfolio, including Tata Tea, Tata Coffee, and Tata Salt.

**Financial Services:** Tata Asset Management has established a [representative office](#) in Dubai, aiming to serve Non-Resident Indian (NRI) customers and explore growth opportunities.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records established that Tata Group funded or associated with activities that could promote tolerance and unity. Tata Trusts have

allocated funds to promote [inclusive](#) and [violence-free communities](#), with a particular focus on supporting marginalized sections such as Muslims and others. Late Ratan Tata, the prominent figure behind the trust, had expressed concern about the growing intolerance, referring to it [as a recent curse](#). He emphasized the importance of fostering an environment where love and compassion prevail, urging an end to violence, killings, and hostage situations. Instead, he emphasized the significance of mutual exchange and sharing, where individuals give and receive, creating a harmonious society. At Ratan Tata's funeral, [religious leaders](#) from Hindu, Christian, Muslim, and Sikh communities stood together behind his mortal remains, exemplifying the profound respect he commanded across diverse faiths.

#### **Sponsors Divisive Political Activities<sup>4</sup>**

The Tata group is accused by New York activists alleging that [Tata Group is complicit](#) in Israel's ongoing occupation of Palestine, through its various arms, maintains several business relationships with the Israeli government, including the manufacturing of weapons as well as the provision of IT and cloud services for the Israeli military, which caused to genocide of Palestinians in Gaza. South Asian Left Activist Movement (SALAM) has launched a campaign called "Tata Bye Bye," urging New York Road Runners (NYRR) to drop Tata Consultancy Services (TCS) as a sponsor of the New York City Marathon, citing Tata's complicity in Israel's occupation of Palestine. Tata Advanced Systems Ltd (TASL) collaborates with Israeli firms to provide missile systems, radars, and military technologies used in occupied territories, while Tata Motors supplies armored vehicles for Israeli forces. TCS, through Project Nimbus, offers cloud services to the Israeli government and military, supporting surveillance and control in Palestinian territories. These partnerships embed Tata deeply in Israel's apartheid economy, profiting from violence and colonialism, contradicting its image of ethical leadership. A dedicated website <https://www.indiaisrael.org/> is launched and an [online petition](#) is posted to protest against Tata.

In India, a group of students from [Aligarh Muslim University](#) protested against a remembrance ceremony for the late Indian industrialist Ratan Tata, citing the Tata company's alleged complicity in the ongoing

genocide in Gaza. On his death, the [Israeli Prime Minister](#) wrote a condolence message to PM Modi and called Ratan Tata as a champion of the friendship between Israel and India.

Tata-associated trust, Progressive Electoral Trust, is the largest donor of the Hindu radical ruling party, the BJP. According to the BJP's disclosures to the Election Commission of India, during the fiscal year 2018-2019, the party received a total [of Rs 742 crore in donations](#) before the Lok Sabha elections in May 2019. The largest contribution to the BJP, amounting to approximately 48% or Rs 356 crore, was made by the Progressive Electoral Trust associated with the Tata group. Interestingly, the Tata-controlled trust donation to the competing Congress party was only Rs 55 crores, representing 15% of the amount the Tata group donated to the BJP.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

#### **Philanthropy<sup>5</sup>**

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

Tata Trusts have taken initiatives to uplift the education of Indian Muslims, including programs focused on [Madrasa education](#) and enhancing literacy among [Muslim women](#). Additionally, the trust has

allocated funds to promote violence-free communities and [social justice](#).

Under its philanthropy program, Tata Trusts has actively contributed to [preserving India's Islamic heritage](#) by supporting the restoration of key historical monuments. In collaboration with the Aga Khan Trust for Culture, they helped restore the 16th-century Humayun's Tomb in Delhi—reviving its architecture, gardens, and surrounding areas—as part of the Nizamuddin Urban Renewal Initiative. They have also worked on conserving the Quli Qutb Shahi Heritage Park in Hyderabad, which includes tombs of the Qutb Shahi dynasty, focusing on both architectural and landscape restoration. These efforts highlight Tata Trusts' commitment to protecting India's rich and diverse cultural legacy, including its Muslim architectural heritage.

While Tata has made generous donations amounting to millions of dollars to educational institutions in the United States, United Kingdom, and various other countries, it has not contributed any funds to universities in the OIC (Organization of Islamic Cooperation) countries, despite earning a significant share of its business from those regions. Some notable institutions that have received donations from Tata include Tata Hall at the University of [California, San Diego \(UC San Diego\)](#), [scholarships at Cornell University](#) and [Harvard Business School](#), as well as collaborations with the [University Carnegie Mellon](#), [Cornell University](#), [Massachusetts Institute of Technology \(MIT\)](#), and many others.

### **Anti-Muslim Prejudice & Hate<sup>6\*</sup>**

Tata group is also indirectly helping Israel in the Gaza genocide, where around 60,000 Muslims, including children and women, have been killed since October 2023. [Tata Advanced Systems](#) is a subsidiary of Tata that is active in aerospace manufacturing, military engineering, and defense technology. The company produces electronic components such as receivers and computers for Elbit. Elbit Systems is the most prominent Israeli publicly traded arms producer and the 21st largest in the world. Many of the company's products, including the armed UAV Hermes 450, are currently in use by the Israeli military in its assault on Gaza. The total value of Elbit orders to Tata Advanced System was \$22 million during 2020-23.

Since the ascent of the Modi government, [a new alliance of religion, politics, and business](#) has gained prominence in India. BJP leaders, Hindu radical organizations such as Rashtriya Swayamsevak Sangh (RSS), and the country's wealthiest individuals, including Ambani and Adani, have emerged as influential players in this dynamic. While they have managed to garner the support of Late Chairman Ratan Tata, it is worth noting that Tata has been honored with the [Seva Ratna](#) award by Seva Bharti, an affiliate of RSS. Additionally, he was included as a [trustee of the PM Care Fund](#) by Prime Minister Modi. In February 2022, Assam Chief Minister Himanta Biswa Sarma bestowed the Assam [Baibhav Samman](#) upon Ratan Tata. Ratan Tata has shared the stage with RSS chief Mohan Bhagwat during an event and visited the [RSS Headquarters twice at Nagpur](#) during the BJP government center. Commenting on such closeness, [Sujata Anandan](#), a Consulting Editor National Herald, writes that now Ratan Tata is obliged to keep Modi in the loop on even internal decisions by his company.

The Tata Institute of Social Sciences has denied admission [to Fahad Ahmad](#), a student who was admitted to the Integrated MPhil - PhD course in 2016, after Ahmad refused to accept an MPhil degree from the chairperson of the university S. Ramadorai during the convocation ceremony. Why? Because he was a part of the protests against the administration's decision to withdraw the fee waiver granted to economically and socially excluded community members (SC, ST), and other minority students.

Tata had appointed Ilker Ayci, a Muslim and a Turkish citizen, the former chairman of Turkish Airlines, as the CEO and MD of the newly acquired airline, Air India, in 2022. However, a [Hindu nationalist group](#) with ties to India's Hindu radical ruling party urged the government to prevent Ayci's appointment, citing his previous political affiliations in Turkey, a country with strained relations with India. As a result, the Indian government conducted [more rigorous checks than usual regarding Ayci](#) and Air India, prompted by security agencies' concerns about his Turkish connections. Unfortunately, Ayci has declined the offer from the Tata Group due to intense trolling and a negative narrative propagated by sections of the [Indian media](#). Regrettably, Tata did not defend Ayci against the propaganda of the Hindu nationalist group,

ultimately leading to their inability to convince Ayci to reconsider his decision.

In 2020, Ratan Tata faced criticism from numerous journalists and activists for his decision to withdraw the Tanishq advertisement featuring a Muslim family joyfully celebrating the baby shower of their Hindu daughter-in-law. This decision was made following the mounting pressure from right-wing trolls who specifically targeted the jewelry brand and its Muslim brand manager and blamed that it [promotes Love Jihad](#). [Rana Ayub](#) journalist Washington post, [Suhasini Haider](#) columnist the Hindu, [Chetan Bhagat](#) well known author and columnist, [Sanjay Jha](#) author of many bestseller book, and many others were disappointed with such hate-driven withdrawal.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, no independent Muslim was found in the board of directors and management team of [Tata group](#) and not in the board of trustee for the major trusts run by [Tata trusts](#).

There is an interesting observation [how Tata group dealt](#) with expected appointment of Ilker Ayci, a Turkish Muslim. RSS-affiliate Swadeshi Jagran Manch had last Friday told PTI that the government should not give clearance to the appointment of Ayci, the chief executive officer (CEO) ..... Read more in Anti-Muslim Prejudice & Hate, above section.

Tata Group Chairman and billionaire businessman, Ratan Tata, has faced the heat on social media after staff at Taj Vivanta (part of hotel chain run by Tata group) in Assam were accused of [ill-treating and racially profiling three Muslims guests](#) including one from the army.

Several companies of Tata group have the [halal certification](#) to attract the consumer from OIC countries but are reluctant to provide such provision for Indian Muslim by not displaying Halal logo for its products in India.

Tata Consultancy Services (TCS), India's largest IT services firm, is currently (April 2025) under investigation by the U.S. Equal Employment Opportunity Commission (EEOC) over [allegations of discriminatory layoffs](#). The inquiry, launched in late 2023, stems from over two dozen complaints—mainly by individuals over the age of 40 and from non-South Asian backgrounds—who allege they were unfairly laid off while Indian employees, particularly those on H-1B visas, were retained. Some complaints reference remarks by TCS's head of HR, Milind Lakkad, who reportedly stated the company was open to hiring Indian professionals in the U.S. who had been laid off by other tech firms. Lakkad also noted that while 70% of TCS's U.S. workforce was American, the company aimed to reduce that figure to 50% to accommodate more employees from India.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

In the financial year 2022–23, Indian companies spent [₹1.84 lakh crore](#) on CSR, among the [top contributors](#) were Tata Consultancy Services (₹744 crore) and Tata Steel (₹475 crore), both part of the Tata Group.. When combined with other Tata Group entities, their total CSR outlay likely positions the conglomerate as one of India's largest corporate philanthropists. Historically, Tata's CSR strategy has upheld a secular and inclusive ethos, focusing on health, education, and rural development while avoiding religious alignment.

However, a major shift is evident in Tata Sons' ₹650 crore CSR-funded initiative to build the Indian [Temple Museum in Ayodhya](#)—approved by the Uttar Pradesh government in June 2024. Framed as a national heritage and tourism project, the museum will highlight Hindu temple architecture and history, and is

located near the Ram Mandir, a highly symbolic religious site.

While legally permissible, this project marks a departure from Tata's traditionally neutral CSR posture, embedding corporate funds within a majoritarian religious landscape. Critics argue this aligns corporate CSR with state-endorsed religious narratives, potentially challenging principles of secular and inclusive philanthropy.

Tata defends the project as cultural conservation, and its non-CSR philanthropic arms—like Tata Trusts—continue to support Islamic and composite heritage projects. Nonetheless, the scale and context of the Ayodhya initiative signal a broader recalibration of CSR's role in religious and cultural identity-building in India.

### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

The Tata Group has established significant [international collaborations](#) in education and business. Through Tata Trusts, the group has partnered with global educational institutions to enhance learning and research. Notable collaborations include a five-year partnership with Stanford University focusing on privacy programs and joint research initiatives with the University of Cambridge and the University of Chicago.

The Tata Group actively engages with international organizations to promote responsible business practices and sustainable growth. Tata Steel, a key subsidiary, collaborates with the World Economic Forum ([WEF](#)) on various initiatives. The company is also a participant in the United Nations Global Compact ([UNGC](#)), adhering to its principles to promote ethical business practices and sustainable growth. Publicly available information did not reveal affiliation of Tata with independent humanitarian organizations that can

be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

On October 11, 2024, [Noel Tata](#) was appointed Chairman of Tata Trusts, which holds a 66% stake in Tata Sons, following the passing of his half-brother Ratan Tata. An Indian-born Irish businessman with over four decades of experience in the Tata Group, Noel also serves as Chairman of Trent Limited, Tata International Limited, Voltas Limited, and Tata Investment Corporation Limited, while holding the position of Vice Chairman at Tata Steel and Titan Company Limited. He has been instrumental in driving the group's retail and international growth, notably transforming Trent from a single-store operation in 1998 to over 800 stores across diverse formats. The son of Naval H. Tata and Simone N. Tata, and half-brother of the late Ratan Tata, Noel is a graduate of the University of Sussex and completed the International Executive Programme at INSEAD.

Ratan Tata was the Chairman of the [Sir Ratan Tata Trust](#) and Allied Trusts, and the Sir Dorabji Tata Trust and the Allied Trusts. He was the Chairman of the Council of Management of the Tata Institute of Fundamental Research.

The Late Ratan Tata remained politically neutral and had good contacts across the party line, but recently, he and his group have also become closer and generous funders and backers of RSS-BJP. Newly appointed Chairman, Noel Tata, has not so far shown any inclination towards a political party.

Founded in 1868 by Jamsetji Tata, the [Tata Group](#) is a global enterprise headquartered in India, comprising 30 companies across ten business verticals. Operating in over 100 countries across six continents, the group collectively employs over 1 million people. In the fiscal year 2023-24, Tata companies achieved a combined revenue exceeding \$165 billion, with 26 publicly listed enterprises holding a market capitalization of more than \$365 billion as of March 31, 2024. Tata Sons serves as the principal investment holding company, with 66% of its equity share capital held by philanthropic trusts supporting education,

health, livelihood generation, and art and culture. Tata has appointed Natarajan Chandrasekaran as successor of Ratan Tata in 2012, the first Non-Parsi Tamil Brahmin in the group history of 149 years. He considers that [Ayodhya and Kashmir](#) were the old issues in the list of BJP and there is no new thing on these.

Late Ratan Tata in 2021 missed the opportunity of extraordinary conduct by not defending *Tanishq* advertisement. As [Sanjay Jha](#) put it, “Be a titan. Don’t let bigots frighten you”. He faced criticism from numerous journalists and activists for his decision to withdraw the Tanishq advertisement featuring a Muslim family joyfully celebrating the baby shower of their Hindu daughter-in-law. This decision was made following the mounting pressure from right-wing trolls who specifically targeted the jewelry brand and its Muslim brand manager and blamed that it [promotes Love Jihad](#). [Rana Ayub](#) journalist Washington post (Ratan Tata and the case of the missing spine), [Suhasini Haider](#) columnist the Hindu, [Chetan Bhagat](#) well known author and columnist, [Sanjay Jha](#) author of many bestseller book, and many others were disappointed with such hate-driven withdrawal.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

Grade: 0/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. **NOTE:** The Islamophobia Scorecards must be read with the indictment of Modi and India's Hindu radical ruling party, *Attached*.  
This scorecard is assigned as per the updated information as on July 2023



## India's Man of Steel

**Name: Sajjan Jindal**

**Associated Corporate Brand: JSW Group of Companies**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### Combating Islamophobia Status<sup>1</sup>:

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Jindal, who is into steel and power, has a tie up [with Ittefaq Industries](#), owned by Sharif and his younger brother Shehbaz Sharif. Indian journalist [Barkha Dutt](#) claimed that Jindal was the person behind informal meeting at Saarc summit in Nepal and has organized the Modi trip to Pakistan. [Maryam Nawaz Sharif](#), daughter of Ex Pakistan PM, Nawaz Sharif and niece of current PM, Shehbaz Sharif, has accepted that Mr. Jindal is an old friend of the Prime Minister, Nawaz Sharif.

Total overseas investment of JSW to United Arab Emirates UAE were [US\\$235 million during](#) January 2015 to February 2023. The entire investment is done through wholly owned subsidiary JSW Cement Fze registered in UAE. (Source: Compiled from various documents published by Reserve Bank of India, RBI)

In July 2018, JSW Cement announced that it will invest close to [US\\$150 million in Fujairah](#), UAE to set up a one million tonne per annum (mtpa) clinker unit and a captive power plant, as part of its target to achieve 20 mtpa capacity by 2020. The investment will

be made through JSW Cement's wholly-owned subsidiary, JSW Cement FZE.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Sajjan Jindal funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

His father, mother and younger brother has contested the election from Congress Party but Sajjan is not in active politics. However, he has the close relation with the Modi-led ruling party BJP. Before the General Election 2019, he pitched opined that Modi deserve the [second term](#). He also expressed [his happiness](#) after BJP won the assembly election in Haryana state, , and called the BJP government era as "[Amritkal](#)"

According to ADR report, BJP got 76% of all donations via electoral trusts in 2019-20; JSW Steel was the [biggest contributor](#) of such donation.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

## Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

His company JSW group runs a charity named as JSW foundation. Sangita Jindal, wife of Sajjan Jindal is a chairperson of his foundation.

JSW foundation actively involves in renovation and restoration of cultural heritage. It renovates and develops [Hindu temples, Jews Synagogue](#) and other but not a single Muslim heritage has been preserved by this foundation. JSW Foundation also has created the Hampi Foundation that has undertaken conservation work at [three temples in Hampi](#).

### Key initiative

- Reconstruction and renovation of Kedarnath, Uttrakhand
- Renovation of SNTD Kanyashala (renamed Jindal Centre for the Arts) in Mumbai.
- Restoration of Chandramouleshwara Temple in Hampi, Karnataka
- Restoration of Keneseth Eliyahoo Synagogue in Mumbai
- Restoration of A 13th century village 'kuldhara' in Jaisalmer, Rajasthan
- Restoration of Krishna temple complex in Hampi – A UNESCO World Heritage Site
- Preserving performing art form 'Manganiyar', Rajasthan
- Kaladham, an art and culture precinct at Torangallu, Karnataka
- Restoration of JJ school of art, Mumbai

## Anti-Muslim Prejudice & Hate<sup>6\*</sup>

He is vocal in supporting of government policies which hurt the Muslim sentiments like the [abrogation of 370](#) from Muslim populated state Kashmir, which largely considered an attempt to change the demographic composition by influx of outsider population. He also supported the [abolition of triple Talaq act](#), which largely considered an attempt of government to interfere in the Muslim personnel law. He supported controversial [citizenship act](#) that excludes Muslim for granting the citizenship to the migrant of neighboring countries. He considers that [Mughal](#) had attempted to ruin the culture of India.

He performed [Hindu rituals](#) during the foundation stone ceremony of his projects in Kashmir and [others](#). He also celebrated [Diwali with PM](#) Modi at Kedarnath. However, we have not found any such gesture towards Islam and other religions.

## Acts of Discrimination against Muslims<sup>7</sup>

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, No Muslim found in the [corporate board](#) of directors of JSW Steel.

According to the publicly available data, [No Muslim is found](#) in the advisory board, foundation team and location team of JSW Foundation.

In the [schools run by JSW foundation](#), Muslim representation was merely 4.41 percent, much lower in compare to their population representation of 13%. Most of schools are located where Muslim ratio is less in the total population. (Source: Compiled from various documents published by Ministry of Education, under the school report card)

His social investments and philanthropy works are limited to his own community and clan.

## Corporate Social Responsibility (CSR)<sup>8</sup>:

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

JSW Group would spend up to Rs 150 crore under the corporate social responsibility initiative for the [reconstruction projects at the Kedarnath shrine](#), a holy place of Hindu religion.

## Professional and Humanitarian Organization Affiliations<sup>9</sup>

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Sajjan Jindal is currently vice chairman of [world steel association](#) and was the chairman [during 2021](#).

His wife, Sangita Jindal, is among [India directors](#) at New York based world monument fund.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Sajjan Jindal is an Indian billionaire industrialist, residing in Mumbai and also owns the luxury houses across India. He is the chairman and managing director of JSW Group of companies; diversified in steel, mining, energy, sports, infrastructure and, software business. His mother, Savitri Jindal, is richest women in India. Total family worth in March 2023 was [\\$16.2 billion](#).

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

Grade: 0/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *Attached.* This scorecard is assigned as per the updated information as on September 2023.



**Owner of Media Group having worst Islamophobic Anchors**

**Name: Aroon Purie**

**Associated Corporate Brand: India Today Group**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### Combating Islamophobia Status<sup>1</sup>:

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Aroon Purie is born in Lahore in 1944, he was [VIP delegate and award recipient](#) of Dubai based Asian Business Leadership Forum under the ministry of Economy UAE in 2022. India Today Group channels [are available across](#) the UAE.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Aroon funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Aroon praised present home minister and former BJP president Amit Shah as Shah of strategy in an [article](#). He writes "Thanks to the vast network of committed RSS workers, Shah has been able to convert Prime

Minister Narendra Modi's charisma into votes, transforming the BJP into a smart, sharp electoral behemoth. Now it must become a 21st century organization run on scientific lines, one that can win polls as smoothly as run governments."

S K Husain writes for Clarion India in April 2020 "Although India Today is a "fence-sitting" channel, in the last one or two years it has [clearly tilted towards the BJP](#)."

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

Most of the philanthropy activities are [commissioned through Gurdwaras](#) and NGOs which have no representation of Muslim in their leadership like [Jeevan Rekha](#), [Aarthik Anusadhan Kender](#) and [Salaaam Balak Trust](#) etc.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Aroon Purie's India Today Group [operates four news channels](#) – Aaj Tak, Aaj Tak HD, India Today and the

recently launched Good News Today. The company has digital presence with Aaj Tak and India Today offerings and are aggressively building on it with 20 dedicated Digital First properties.

Aaron [amplified](#) fictional storyline as facts through his tweet that The Kashmir Files has reopened the wounds of Kashmiri Pandits, reminding them of a saga that affected 75,000 families and left 90% of the community estranged from their homeland. The Centre has now decided to resettle all the displaced. Will it reduce them to living in ghettos?. Israeli filmmaker, Nadav Lapid, said The Kashmir Files was a "[propaganda movie](#)" that had no place at a film festival.

Former 165 students from 18 batches of Vasant Valley have written to its owner, Aroon Purie, asking it to refrain from what they say is [communally polarising programming under the garb of news reportage](#) in the television channels it runs. They have expressed their concern that "However, it is extremely concerning to see the polarising tenor of some of India Today's news anchors, particularly on Aaj Tak. 50+ panchayats have issued boycotts against the Muslim community in the aftermath of these riots. Bulldozer justice, which saw 1,200+ structures demolished, has become the tool to inflict retribution against Muslims after any communal incident. Instead of questioning the establishment over this tactic which is an embarrassment to the rule of law, primetime anchors have often justified these actions, cheering on the deliverance of collective punishment." The letter was emailed to Purie on September 13, 2023 but the students have yet to get a reply on September 19, 2023. Another letter seeking his response to the letter was sent by The Wire on Monday but has met with no response.

Citizens for Justice and Peace (CJP) has written to the India Today Group after its channel, [Aaj Tak aired a show on September 30, 2022 that had themes of communal divide](#) throughout its narrative and did not try to mask this in any manner, with the host Sudhir Chaudhary manipulating facts and actively participating in the communal diatribe. The show gave an inflammatory narrative against conflict over entry of Muslim youth in Garba Pandals.

Alt News Co-Founder Pratik Sinha asked to Aroon Purie through [tweet](#) what action will be taken against this anchor of your channel who uses your platform to ask a fellow citizen to go to Pakistan, or says things like "tumhare ko choot di thi...desh virodhi nare lagane ki" because he belongs to the Muslim community?

When the [Ayodhya verdict](#) was pending before the courts, the NBSA came up with certain guidelines regarding the reporting of the same to maintain social harmony. These guidelines were blatantly violated in Aaj Tak's show titled Desh Ke Sabse Barde Faisle Par Sabse Bardi Behes Aayodhya se Rohit Sardana ke sath (One of the biggest debates on one of the biggest decision of the country with Rohit Sardana). Aaj Tak for its show Desh Tak also tweeted "Janmabhoomi hamari, Ram hamare, Masjid wale kahan se padhare" (The birth place is ours, Lord Ram is ours, where did these 'mosque people' come from?). NBSA acted after CJP's complaint and directed Aaj Tak to remove the show from YouTube.

US based Dave Makkar writes that Aaj Tak has three of the worst [Islamophobic anchors](#) in the Indian media — Anjana Om Kashyap, Rohit Sardana and Sweta Singh. They are notorious for their vitriolic attacks against Muslims and spreading communal hatred. They routinely indulge in Muslim bashing, while show -deferential surrender to anything the BJP does.

Hindutva Watch, a research initiative to monitor reports of attacks on members of religious minorities in India, [tweets](#) about the Aajtak anchor Sudhir Choudhary as he is a Hindu rightwing anchor known for his deeply Islamophobic shows that target India's 200 million Muslims. Many of his prime time shows have directly contributed to real world violence against Muslims.

Hindutva Watch also writes that Aaj Tak news anchor Sudhir Chaudhary ran a [primetime show where he demonised Muslims](#) and promoted the right-wing conspiracy theory of Love Jihad. The channel's viewership runs in hundreds of millions. Imagine the scale of anti-Muslim hate!. Sudhir said [he is not a Islamophobe](#) during his visit to Abu Dhabi.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence*

*against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, no Muslim was found among the [board of directors](#) of India Today Group.

According to public data, there are no Muslim in the [governing body](#) of Care Fund Today.

No Muslim is found in the [management committee](#) of Vasant Valley School which run under the chairmanship of Rekha Purie, wife of Aroon Purie.

His social investments and philanthropy works are limited to his own community and clan.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

TV today group spent its CSR amount through Care Today Fund. Most of the funds are [commissioned through Gurdwaras](#) and NGOs which have no representation of Muslim in their leadership like [Jeevan Rekha](#), [Aarthik Anusadhan Kender](#) and [Salaaam Balak Trust](#) etc.

### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or*

*supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

He is [currently](#) the chairman of FIPP (Federation of International Periodicals and Publications). This is the first time the post has been held by an Indian national. He is also a Fellow of the Institute of Chartered Accounts (England & Wales). Aroon Purie is a board member of the Global Editors Network since its creation in April 2011. He is also the editor-in-chief of Reader's Digest India.

He is also among the [team of Belgium based](#) World Forum for ethics in Business (WFEB).

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Aroon Purie, born in 1944, is a notable figure in the media industry. He is the founder-publisher and editor-in-chief of India Today, a prominent news organization in India. Aroon Purie also served as the chief executive of the India Today Group. Additionally, he holds the positions of managing director at Thomson Press (India) Limited and chairman and managing director at TV Today.

Aroon Purie's contributions have been recognized and honored with the prestigious [Padma Bhushan](#) award in 2001. Furthermore, he has held the esteemed position of editor-in-chief at Reader's Digest India. In October 2017, Aroon Purie handed over the reins of the India Today Group to his daughter, Kalli Purie, as he transitioned into a new phase of his career.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 0/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. This scorecard is assigned as per the updated information as on July 2023.



**A known RSS man in Media**

**Name: Subhash Chandra Goenka**

**Associated Corporate Brand: Essel Group (Zee Media)**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
---	----

### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Subhash Chandra's ZEE Entertainment Middle East [Celebrated 25 Years of Glory](#) in Dubai. Zee has an office in [Zee tower](#) at Dubai. Zee Middle East also conducts various events and aired their program in UAE. Zee WION hosted [global summit 2022 in Dubai](#).

### **Promotes Tolerance & Unity<sup>3</sup>**

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Subhash funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### **Sponsors Divisive Political Activities<sup>4</sup>**

During the year 2016-17, Subhash Chandra has [donated around Rs. 4 Crore](#) to BJP. (2 crores by Zee, 25 Lakhs by Zee Learn, 1 crore by Essel Infra and 50 Lakhs by Zee-owned Dish TV). Zee's Dish TV also

handled the satellite uplink for NaMo TV, a broadcast of BJP.

He was elected to the Upper House of the Indian parliament for the Haryana state in the 2016 Rajya Sabha election, as an independent candidate supported by legislators from the Bharatiya Janata Party (BJP). On 31 May 2022 Subhash Chandra filed his nomination from Rajasthan for elections to the Rajya Sabha as an Independent candidate backed by the Bharatiya Janata Party, but he lost the election. He proudly admits his association with the [Rashtriya Swayamsevak Sangh \(RSS\)](#), ideological parent of the BJP, and has attended its Shakhas in his younger days. In a talk, Chandra revealed that he used to "regularly attend [shakha \(RSS meetings\)](#) from 6th to 10th standard", He admits that RSS backed Zee in the [fight for survival](#) and he is a member of RSS.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

### **Philanthropy<sup>5</sup>**

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

He runs a charity with name as Subhash Chandra

Foundation. This foundation has provided grants to Pratap Gaurav Kendra Rashtriya Tirth, a new Tirth in Udaipur City,. This teerth is build to contemplate over Hindu Dharma, Culture and the Inspiring life of great personages of society. The first phase was inaugurated by RSS Param Pujaniya Sarsangchalak Mohan Rao ji on 28 November 2016.

Subhash Chnadra is also a chairman of Ekal Abhiyan which provide school education in tribal and other backward areas, which provides [Hindu religion](#) teaching under ethical and value education program.

### **Anti-Muslim Prejudice & Hate<sup>6\*</sup>**

Broadcaster Zee Entertainment Enterprises, run by Chandra's sons Punit and Amit, has [76 channels reaching 1.3 billion viewers in 173 countries](#).

He is vocal in supporting of government policies which hurt the Muslim sentiments like the [abrogation of 370](#) from Muslim populated state Kashmir, which largely considered an attempt to change the demographic composition by influx of outsider population. He also supported the abolition of triple Talaq act, which largely considered an attempt of government to interfere in the Muslim personnel law and asked the government to form a [uniform civil code](#) by abolishing Muslim personnel law. He supported controversial [citizenship act](#) that excludes Muslim for granting the citizenship to the migrant of neighboring countries.

Zee channel is known for initiating the Islamophobia reporting in Indian Media by its former star anchor Sudhir Choudhary who runs several program on the different kind of Jihads. The News Broadcasting Standards Authority [has summoned](#) Zee News over the special report of editor-in-chief, Sudhir Chaudhary on different 'Jihad' practised in India. The NBSA has come to prima facie finding that the tone and tenor of the programme were "divisive" and the channel was certainly was "targeting a particular community, against the secular ethos of the country

The News Broadcasting and Digital Standards Authority has directed Zee News [to take down a show on the Muslim population](#) – telecast in June 2021 – over Samajwadi Party MP Shafiqur Rahman Barq's remarks against the proposed two-child policy. The NBDSA found the show to have an "agenda", "lacking any facts or data", and projecting the views of an individual as the "view of an entire community".

[Saket Gokhale](#), a political activist, written to the Ambassador of UAE to India detailing the

Islamophobic content spread by Zee News & asking for a visa ban on Sudhir Chaudhury.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, No Muslim found in the [corporate board](#) of directors of Zee.

According to the publicly available data, No Muslim found in leadership of [Subhash Chandra Foundation](#).

His social investments and philanthropy works are limited to his own community and clan.

### **Corporate Social Responsibility (CSR)<sup>8:</sup>**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

Zee Entertainment Enterprises Limited contributed Rs. 13 Lakhs to Hindu Spiritual & Service Foundation Set Up with Object Inter Alia of Educating People and contributed Rs. 16 Lakhs to Annapurna Kashi Vishwanath Charitable Trust in financial year 2018-19. (Source: Compiled from various documents published by [www.csr.gov.in](#))

### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or*

*supporting the international day to Combat  
Islamophobia will be treated as one such affiliation.*

For his contributions to the industry, Subhash Chandra has been awarded the International [Emmy Directorate Award](#) at their 39th International Emmy Awards night in New York. He has also been honored with the Doctorate of Business Administration by the University of [East London](#). He also awarded [Chanchlani Global Indian Award](#) by Canada India Foundation.

In April 2016, Subhash Chandra's sons Punit Goenka & Amit Goenka became the first Indians to receive the award "[Médailles d'Honneur](#)" at Cannes, France.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Subhash Chandra Goenka is an Indian billionaire media baron. He is the chairman of the Essel Group, an Indian media conglomerate and founded Zee TV in 1992. He was also the chairman of Zee Media but resigned as Director and Non-Executive Chairman of the company on 24 May 2016.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

Grade: 3/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *This scorecard is assigned as per the updated information as on July 2023.*



## **Polyester King**

**Name: Sri Prakash Lohia**

**Associated Corporate Brand: Indorama Corporation**

### **Combating Islamophobia Status<sup>1</sup>**

**Grade 0**

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	<b>NO</b>
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	<b>YES</b>
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	<b>Non-responsive</b>

### **Muslim Community Engagement<sup>2</sup>**

**Grade 0**

Have business interests in Muslim countries and communities.	<b>YES</b>
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### **Promotes Tolerance & Unity<sup>3</sup>**

**Grade 0**

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	<b>NO</b>
Participates, funds, and supports organizations promoting inter-community harmony.	<b>NO</b>

### **Sponsors Divisive Political Activities<sup>4</sup>**

**Grade 0**

Sponsors divisive political activities that put Muslims at a disadvantage	<b>YES</b>
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### **Philanthropy<sup>5</sup>**

**Grade 1**

Show preference or bias in philanthropy work?	<b>YES</b>
Engages in any act of philanthropy that benefits the Muslim communities.	<b>NO</b>

### **Anti-Muslim Prejudice & Hate<sup>6</sup>**

**Grade 1**

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	<b>YES</b>
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### **Acts of Discrimination against Muslims<sup>7</sup>**

**Grade 0**

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	<b>YES</b>
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### **Corporate Social Responsibility<sup>8</sup>**

**Grade 1**

Fulfilling the expectations and the spirit of corporate social responsibility	<b>NO</b>
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### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

**Grade 0**

Affiliations positively impact the mission to promote an inclusive world	<b>NO</b>
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### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

**Grade 0**

Any attributes contributing to a world free from hate, prejudice, and discrimination?	<b>NO</b>
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### Combating Islamophobia Status<sup>1</sup>:

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Sri Prakash Lohia is an Indian-born Indonesian citizen, billionaire businessman, and the founder and chairman of Indorama Corporation, a diversified petrochemical and textile company. He has spent the majority of his professional life in Indonesia since 1974. In 2022, Forbes ranked him as the [4th richest person in Indonesia](#), with a net worth of US\$7.7 billion. He presently lives in London.

PT INDO-RAMA SYNTHETICS TBK is one of the [largest producer of textile raw materials in Indonesia](#). It started as a producer of spun yarns in 1975. It then pioneered the manufacture of polyester staple fibers and filament yarns in Indonesia in 1991 and the production of PET resin in 1995. Today, the company also produces spun yarns internationally in Turkey and Uzbekistan and polyester fabrics in Indonesia. The company also has a captive thermal power plant at its main manufacturing complex in Purwakarta.

Indorama has an office in [UAE](#) and has many [projects there](#).

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Lohia funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Sri Prakash [contributed an article in praise of Prime Minister Modi](#) on the occasion of the celebration of the 70th Birth Anniversary of Narendra Damodardas Modi.

Modi who has been accused of gross human rights violations by international human rights organizations. Victims of Modi-led atrocities are predominantly Indian Muslim minorities. Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

Indorama Charitable Trust (ICT) signed a tripartite MoU on February 2020 between the National Mission for Clean Ganga (NMCG), State Program Management Group-Uttarakhand (SPMG-UK) to work together for the renovation/ development of the [Ghat at Badrinath and Ghats and Crematoria at Gangotri](#) in Uttarakhand at a total cost of 26.64 Crore.

Does he engage in any acts of philanthropy that benefit the Muslim community, public and private work?

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

A search of publicly available records does not establish that Musk funded or associated himself with any activity that could be characterized as anti-Muslim hate.

### Acts of Discrimination against Muslims<sup>7</sup>

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, Despite the major business in the Highest Muslim populated country, Indonesia, and being an Indonesian citizen, No Muslim is found in the [leadership](#) of Indorama corporation.

[Rama Global school](#) run by Indorama in Indonesia where principle and most of teaching staff is not Muslim.

No Muslim is found in the jury of Seva Grants under [SP Lohia foundation](#)

### Corporate Social Responsibility (CSR)<sup>8</sup>:

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

His investments and philanthropy works are limited to his own clan. \*

Under CSR spending, PT. Indo-Rama Synthetics Tbk supports Muslim community-related events and religious festivals in Indonesia. It [organized Quran reading competition, distributed Fitri parcels](#), and participated in Isra Mi'raj and Eid ul Adha..

Most of CSR spending of Indorama Corporation in Indian state of [West Bengal](#)

Under CSR spending, PT. Indo-Rama Synthetics Tbk supports Muslim community related events and religious festivals in Indonesia. It [organized Quran reading competition, distributed Fitri parcels](#), participated in Isra Mi'raj and Eid ul Adha..

### Professional and Humanitarian Organization Affiliations<sup>9</sup>

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Sri Prakash is currently [member](#) of Indonesian Synthetics Fiber Producers; Indonesian Textile Association; Indonesia Employers Association, Economic Association of Indonesia, and India. Chairman, India Committee, Indonesian Chamber of Commerce, and Industry.

Sri Prakash Lohia received [ABLF lifetime](#) achievement award 2016 from the Asian Business leadership forum in Dubai.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

As one of the world's biggest collectors of rare books, Sri Prakash boasts a collection that includes a 16th-century edition of The Holy Bible and an 18th century version of the [Quran](#)

In 2022, Forbes ranked him as the 4th richest person in Indonesia, with a net worth of [US\\$7.7 billion](#).. His current net worth is [US\\$ 7.4 billion](#) in May 2023.

He presently lives in London. Lohia's brother-in-law Lakshmi Mittal is a steel billionaire based in London.

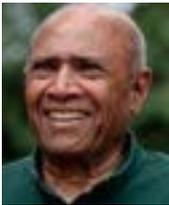
“Indo is for Indonesia and [Rama is after the God Rama](#),” Sri Prakash said in 2013 about the logic behind keeping his corporation as “Indorama”.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

Grade: 06/09

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. This scorecard is assigned as per the updated information as on July 2023.



## A telecom magnate and philanthropist

**Name: Ananda Krishnan**

**Associated Corporate Brand: Maxis**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 1

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 1

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 1

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 1

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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### Corporate Social Responsibility<sup>8</sup>

Grade 1

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade

Affiliations positively impact the mission to promote an inclusive world	NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 1

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Ananda Krishnan had the plans to raise [\\$1.9B through Islamic Bonds](#) for Aircel's holding firm during the year 2013.

The Group has established an Unrated Islamic Medium Term Notes (“Sukuk Murabahah”) Programme with an aggregate nominal [value of up to RM10.0 billion](#), based on the Islamic principle of Murabahah (via a Tawarruq arrangement) (“Unrated Sukuk Murabahah Programme”).

Saudi Telecom Co. (STC), the largest Arab telecom firm, was to buy 25 percent of Malaysia's Maxis in a [\\$3 billion deal](#) in 2007. However Saudi Telecom has still significant share in maxis and [three Saudi](#) are appointed as directors in the board of maxis.

### **Promotes Tolerance & Unity<sup>3</sup>**

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Anand funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### **Sponsors Divisive Political Activities<sup>4</sup>**

There is no publicly accessible evidence to suggest that Anand or his organization is involved in sponsoring divisive political activities.

### **Philanthropy<sup>5</sup>**

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

Anand Krishnan is recognized for his philanthropic endeavors, particularly those focused on nurturing talent through educational programs. His contribution to society was acknowledged in 2010 when he was included in [Forbes' list of 48 Heroes of Philanthropy](#).

His charitable contributions are primarily [channeled through the Yu Cai Foundation](#), with a particular focus on educational programs. A substantial portion of these funds is allocated towards scholarships for Chinese students and undergraduate programs for the Chinese and Tamil languages.

One of its programs is [Project Ilham](#), which helps underprivileged but high-achieving graduates of Malaysia's more than 500 Tamil Schools, the primary schools established under British rule that today educate children of half the ethnic Indian populace.

In the year 2003, [Yu Cai foundation spent \\$1.3 million](#) to set up a Chinese traditional studies department at Universiti Tunku Abdul Rahman, a private university with campuses in Petaling Jaya and elsewhere.

However, there is currently no specific provision for the Malay language, which is predominantly spoken by

the Muslim community in Malaysia, despite it being a significant demographic group.

He also donates to the [Hindu temples](#) but we not found any such donation for Masjid from him.

### **Anti-Muslim Prejudice & Hate<sup>6\*</sup>**

Within the public sphere, there are no documented acts or statements by Anand Krishnan that demonstrate any prejudice or animosity towards the Muslim community. However, some perceived biases have been noticed in his philanthropic activities and in the appointment of the primary leadership team at Maxis, as well as the board of trustees at the Yu Cai Foundation.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

Based on publicly accessible information, [Maxis](#) demonstrates inclusivity at the board of director's level, incorporating individuals from various religious groups and nationalities, including three directors from Saudi Arabia. However, no significant Muslim representation has been identified within Maxis' management team.

In regard to the [Yu Cai Foundation](#), which was initiated by Anand Krishnan, the board of trustees comprises six individuals, of whom only one is a Muslim. The remaining five members hail from different communities.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

Under the [corporate responsibilities](#), Anand Krishnan's maxis generously donates funds during festive

occasions of all religious groups such as Hari Raya (Eid ul Fitr), Chinese New Year, Deepavali, and Christmas. Similarly, we do not found any notable discrimination in other fund distribution for education & community and humanitarian relief under the corporate social responsibility.

### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

No specific information is found.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Anand Krishnan, originally from Sri Lanka, is a Tamil Buddhist with Malaysian nationality, currently splitting his time between France and Malaysia. As of July 2023, his net [worth stands at US \\$5.1 billion](#), placing him as the [fourth wealthiest person](#) in Malaysia.

In a stark departure from his father's path, Krishnan's only son, [Ajahn Siripanyo](#), chose to forsake the family wealth and pursue a spiritual life as a monk.

Krishnan's business ventures [span across diverse sectors](#); he has significant stakes in the telecom company Maxis, media giant Astro Malaysia Holdings, and the oilfield service provider Bumi Armada.

His investment in Aircel, an Indian telecom company, encountered serious setbacks. Despite investing an estimated \$7 billion, [the company filed for bankruptcy protection](#) in 2018 and was eventually taken over by [UV Asset Reconstruction, a restructuring firm](#).

Maxis launched an inclusive array of [Islamic content and services](#), available throughout the year, in line with its Salam Ikhlas 2012 campaign. This initiative

provided Muslim customers with a central hub to access a comprehensive suite of Islamic content and services. Salamfone, which was officially unveiled on April 6, 2011, delivers Islamic-oriented applications and content to the Muslim communities.

Anand Krishnan deal in Aircel was largely criticized due to the money involved from Saudi Arabia, one of Indian parliamentarian, [Subramanian Swamy](#), said that "in Maxis, share of Saudi Telecom which is a partner of Pakistan Telecom is 25%. In INX Abdul Hafeez Shaikh and LTTE are shareholders"

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

Grade: 5/10

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## Middle East Retail King

**Name: Yusuff Ali**

**Associated Corporate Brand: Lulu Group**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 1

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 1

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 1

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
---	-----

### Corporate Social Responsibility<sup>8</sup>

Grade 1

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
--	----

### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 1

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Lulu Group is a critical contributor to the Gulf region's economic standing, with an annual turnover worth [USD 8 billion](#), headquartered in Abu Dhabi. As of July 2022, there are [more than 200 Lulu Hypermarkets in the GCC](#), 4 in India, 1 in Malaysia, and 4 in Indonesia.

The first [Gold card](#) in UAE has been issued to Yusuf Ali for permanent residency. In 2020, an investment firm backed by a member of Abu Dhabi's royal family agreed to buy a [stake worth just over \\$1bn](#) in Lulu Group International.

### **Promotes Tolerance & Unity<sup>3</sup>**

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

M. A. Yusuff Ali is well-known for his dedication to fostering communal harmony and promoting tolerance. Through his philanthropic efforts, he has made significant donations to various religious communities, including churches, temples, and mosques. Yusuff Ali's contributions and efforts to promote communal

harmony and tolerance have been widely recognized. In 2012, he was honored with the prestigious [Interfaith Harmony Award](#) during the United Nations Interfaith Harmony Week initiatives held in Malaysia.

### **Sponsors Divisive Political Activities<sup>4</sup>**

Yusuff Ali strongly associates with the Bhartiya Janata Party (the BJP, a radical Hindu political party) and Prime Minister Modi; Modi has been accused of gross human rights violations by international human rights organizations. Victims of Modi-led atrocities are predominantly Indian Muslim minorities. Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

Yusuff Ali accompanied Modi approvingly during his trips to UAE and other GCC countries, [specifically after the abrogation of Kashmir status](#). He is investing in the cities that are crucial for the Bhartiya Janta Party, like [Varansi \(Modi constituency\)](#), [Gorakhpur \(Yogi Constituency\)](#), Ayodhya (an important city for BJP Hindu radical politics), Ahmedabad (Modi native city), etc. He has the [political backing of Modi-Yogi](#), who was present at the ground-breaking ceremony of several of its projects.

Yusuff Ali has not made any public statements regarding the increasing intolerance and divisive

politics associated with the Modi-led Hindu radical party, arguably acquiesced hate messages against Muslims and Islam.

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

Yusuff Ali is actively engaged in numerous Muslim-related initiatives and various social, charitable, and humanitarian activities in India and the Arab states of the Gulf. Under the leadership of the Lulu Group, the [Ramadan initiative](#) is held annually, providing [subsidized kits](#) and organizing the "[Sharing is Caring](#)" donation drive in collaboration with government and non-government organizations to support impoverished communities. Additionally, he serves as the chairman of the [Muslim Educational Society](#) Medical College in Kerala.

Yusuff Ali has [displayed his philanthropy](#) during times of natural disasters, such as the Tsunami relief efforts in Asia and providing aid for victims of typhoons and floods in different parts of the world. He has taken special care to ensure the welfare of expatriate Indians in the Gulf, addressing their social, economic, and religious needs. For instance, he has actively supported the Christian community in the region by facilitating the acquisition of land for building churches. Similarly, he has secured cremation grounds for the Hindu population, demonstrating his commitment to safeguarding different communities' religious rights and customs.

Lulu's Yusuff Ali has paid blood money to save an Indian man, [Becks Krishnan](#), on death row who was sentenced to death in UAE after he was found guilty of killing a young boy from Sudan when he rammed his car into a group of children in September 2012.

During the Covid-19 pandemic, Yusuff Ali made a substantial donation [of \\$6.8 million](#). His contributions included [Rs 5 crores to the Uttar Pradesh](#) Chief Minister's relief fund, [Rs 25 crores to the PM Cares](#) Fund, and [Rs 10 crores to the Kerala Chief Minister's](#)

[Covid](#) fund.

However, it is worth noting that the PM Cares Fund has faced controversy, with the main opposition party, the Congress, questioning its transparency and accountability, described this fund as a "[fraud and a farce](#)".

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Yusuff Ali is not directly involved in hate against Muslim. Yusuff Ali has not made any public statements regarding the increasing intolerance and divisive politics associated with the Modi-led Hindu radical party, arguably acquiesced hate messages against Muslims and Islam.

His promotion of the Modi brand across the Arab region has shielded the atrocities of the Hindu radical government against the Muslim. He was accompanied with Modi approvingly during his visit to [UAE](#), [Qatar](#) and [Bahrain](#). Yusuff Ali close association with the Modi-Yogi governments could be due to his ambitious expansion plans in India. However, if he wished he could have used his platform to speak out against the increasing levels of intolerance and divisive politics in India, specifically against Muslim. Other corporate leaders, such as [Ratan Tata](#), have done so in the past

Yusuff recalls, without any qualm or hesitations, his life's [proudest moment](#), when Indian Prime Minister Narendra Modi received the United Arab Emirates' highest civilian honor, the Order of Zayed, in August 2019. The award was given to Modi just months after the Indian government revoked Kashmir's special status, a move that was met with widespread criticism.

During the visit of Jammu and Kashmir Lieutenant Governor Manoj Sinha to Dubai, Yusuff Ali made an announcement to invest [Rs. 200 crore](#) in establishing a food processing plant in Kashmir. On Modi's call, Lulu [imports 400 tons](#) of Kashmiri apples to UAE. The decision of Lulu Group and other UAE companies to venture into Kashmir is [seen as a validation and endorsement of New Delhi's decision](#) to revoke Article 370. It has been argued that this move should encourage Muslim countries to support India's stance on the matter.

To appease the Modi, he intends to make whopping investment of [Rs. 14,000 crore](#) including the proposed malls in Varansi (Modi constituency), Ahmedabad (Modi native city), Ayodhya (important city for BJP Hindutva politics) and [Srinagar](#) (Kashmir)

Yusuff Ali was among the list of corporate invitees along with Ambani-Adani and others to attend the [oath ceremony of](#) Uttar Pradesh Chief Minister Yogi Adityanath. He also visited the Prime minister Modi residence to convey to him the greetings of Eid.

Yusuf Ali scummed to pressure from right-wing Hindu groups, the Lulu Group filed a complaint against [people who offered Salat \(Namaz\) at its Lucknow mall](#). The police arrested the people under criminal charges of "promoting enmity between religious groups." The Lulu Group also put-up notices at several places on the premises stating that religious prayers would not be permitted.

A netizen, [Sam Khan](#), criticized Yusuff Ali with his tweet “75% of customers of Lulu Malls in Middle East are Muslim. The owner Yusuff Ali made all his fortune in UAE. if his Lulu Mall Lucknow is getting Muslim arrested for Namaz then such Muslim entrepreneur are not an asset but a liability for the community. Why should we empower them? He further tweeted that if Muslims retaliate, boycott Lulu group they will learn a few lessons. It's owner Yusuff should remember he made all his fortune in Muslim countries and by Muslim money.”

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

Yusuff Ali's non-discriminatory approach to charity reflects his distribution of charitable contributions to various religious worship places. As an example, he has constructed a mall in his village, Triprayar, in Kerala, at a cost of Rs 250 crore. He has announced that from the future [profits generated by the mall](#), Rs 10 lakh will be donated to the Nattika Juma Masjid, Rs 5 lakh to the Triprayar Sri Rama Swamy temple, Rs 2

lakh to the Triprayar St. Jude Church, and further Rs 2 lakh to the Nattika Aarikkiri Bagavathy Temple, near to his home.

Lulu Group provides [equal employment opportunities](#) to all employees and job applicants without regard to race, color, ancestry, national origin, gender, marital status, religion, age or disability. Equal opportunities apply to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation and training. Lulu Group is committed to ensuring that its salary structure is based on designation rather than gender. Discrimination is not only unacceptable, but also unlawful in Lulu Group which has a zero-tolerance policy on any form of discrimination.

The religious affiliation of the staff and leadership of Lulu Mall is not publicly available. However, [Jay Kumar Gangadhar](#), the regional director of the Lucknow mall, has stated that more than 80% of the staff are Hindu. The remaining staff members are from other religions. Gangadhar has also clarified that there is no discrimination in selection of staff members based on their religion, caste or any other. This statement was made in response to claims by right-wing groups that 70% of the staff at Lulu Mall in Lucknow are Muslim.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

Lulu group runs numerous Muslim-related initiatives, as well as various social, charitable, and humanitarian

activities under corporate social responsibility both in India and the Arab states. Lulu group provide [125,000 meals](#) in support of the ‘10 Million Meals’ campaign, the UAE’s biggest food distribution drive, by donating Dh.1 million. Under the leadership of the Lulu Group, the [Ramadan initiative](#) is held annually, providing [subsidized kits](#) and organizing the "[Sharing is Caring](#)" donation drive in collaboration with government and non-government organizations to support impoverished communities

### Professional and Humanitarian Organization Affiliations<sup>9</sup>

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Lulu Group has [the membership](#) of Indian Business Chamber in Vietnam (INCHAM), Dubai Service Excellence Scheme (DSES), Bahrain Chamber of Commerce and Industry, Oman Chamber of Commerce and Industry, Thai National Shippers’ Council, Thai Chamber of Commerce, Ellen MacArthur Foundation, Malaysia Retailers Association, Indonesia Retail Merchants Association, US-Qatar Business Council, New Jersey State Chamber of Commerce, United States Meadowlands Chamber.

Yusuff Ali has received [numerous awards](#) for his business acumen, philanthropy, and community service. Here are some of the most notable awards he has received:

Abu Dhabi Award (2021): This is the highest civilian award in Abu Dhabi. It was awarded to Yusuff Ali for his outstanding contribution to the economy and society of Abu Dhabi.

Forbes Middle East Lifetime Achievement Award (2019): Yusuff Ali was presented with the Forbes Middle East Lifetime Achievement Award for his

outstanding entrepreneurial achievements and contributions to the business world.

Arabian Business Achievement Award (2017): He has been a recipient of the Arabian Business Achievement Award, which recognizes individuals who have made significant contributions to the business landscape in the Middle East.

Queen's Award (2017): This is a prestigious award given by the British government. It was awarded to the LuLu Group for its outstanding contribution to international trade.

Wessam Al Bahrain (2014): This is a medal awarded by the King of Bahrain. It was awarded to Yusuff Ali for his outstanding contribution to the economic and social development of Bahrain.

Dubai Quality Award (2008): This is an award given by the government of Dubai for excellence in business. It was awarded to the LuLu Group for its outstanding customer service.

Padma Shri (2008): This is the fourth-highest civilian award in India. It was awarded to Yusuff Ali for his outstanding contribution to trade and industry.

Pravasi Bharatiya Samman (2005): This is the highest honour given to a Non-Resident Indian by the Government of India. It was awarded to Yusuff Ali for his outstanding contribution to the Indian community abroad.

He also has been nominated to the Pravasi Bharatiya Divas Samman Awards (PBSA) [jury committee](#) by Prime Minister of India Narendra Modi, on the occasion of the Pravasi Bharatiya Divas Convention 2021.

### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Forbes called Yusuff as '[Middle East retail king](#)' who presides over \$8 billion (revenue) LuLu Group International, with 272 stores and shopping malls in the Gulf and elsewhere. Hailing from a village in Kerala state in south India, Yusuff Ali left for Abu Dhabi in

1973 to join his uncle's small distribution business.

Yusuff Ali is reportedly planning to list the retail business in 2023. Other assets include the Waldorf Astoria in Scotland and the Great Scotland Yard Hotel, the former headquarters of the U.K. Metropolitan Police.

Yusuff Ali lives in Abu Dhabi with his wife and three children (daughters). He is also [mentor](#) to all of his three sons-in-law who are entrepreneurs in the UAE. His eldest daughter, Sabeena, is married to billionaire businessman Shamsheer Vayalil. His second daughter, Shafeena, is married to Adeeb Ahamed, who runs Lulu International Exchange and Twenty14 Holdings, the group's hospitality investments division. His third son-in-law, Sharoon Shamsuddin, is setting up an information technology and infrastructure business.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 0/08

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *This scorecard is assigned as per the updated information as on July 2023.*



### Custodian of Temples in UAE

**Name: Raju Shroff**

**Associated Corporate Brand: Regal Group**

Combating Islamophobia Status <sup>1</sup>	Grade 0
Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive
Muslim Community Engagement <sup>2</sup>	Grade 0
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity <sup>3</sup>	Grade 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Sponsors Divisive Political Activities <sup>4</sup>	Grade
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy <sup>5</sup>	Grade 0
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate <sup>6</sup>	Grade
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims <sup>7</sup>	Grade 0
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
Corporate Social Responsibility <sup>8</sup>	Grade 0
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations <sup>9</sup>	Grade 0
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes <sup>10</sup>	Grade 0
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

### Combating Islamophobia Status<sup>1</sup>:

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

Established in 1952 in Dubai by Sindhi Vasudev Shroff, now managed by his son Raju Shroff, [Regal Group](#) is mainly in the textile business and is one of UAE's largest fabric retail chains, with over 70 years' of experience in the region. A distribution pioneer in the region, the company subsequently ventured into retail and is today one of the UAE's largest fabric retail chains, having a strong retail presence with 16 stores spread across [UAE, Qatar and KSA](#). The [118 in Downtown and The Residences](#) in Jumeirah Lake Towers are the two luxurious property projects developed by Regal with

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Raju Shroff funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

No Specific detail found.

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

He spent most of his charities in temple building and other social activities in his native Deolali town in India.

Shroff has built [40 temples around the world, mainly in India](#), with 16 more in progress. Vashu Shroff and his family founded the first Indian Temple, finding its beginnings in one room. He also has a dream to make 101 temples.

Raju Shroff is a key [trustee](#) of big [Hindu temple](#) recently inaugurated in 2022 in Dubai. [He has the responsibility for the planning, architecture](#), and construction of the temple. This temple was built at the cost of [\\$16 million at 70000 square fit](#) land. Indian ambassador to UAE welcomed this temple news and said that this temple will serve the religious aspirations of the large [Hindu community living](#) in UAE

He [has helped](#) in building homes for the elderly in India, cremation grounds including one in Dubai, a [hospital, and a school for the speech and hearing impaired in Deolali town](#) in India. Deolali is a small hill station and a census town in Nashik district of the Indian state of Maharashtra, where the Hindu population is 8 percent, and Muslims are 9 percent of the total population [according to 2011 census](#).

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

No Specific detail found

### Acts of Discrimination against Muslims<sup>7</sup>

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and*

social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, No Muslim found in the [corporate board](#) of directors of Regal group of companies. No Muslim is also found in the key [team](#) of his other companies.

#### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

Under the [CSR fund](#), the main Hindu temple in Meena Bazaar, Dubai is administratively managed by Regal Group. A dozen temples in the Indian states of Gujarat and Maharashtra are also maintained under the Group's auspices. Furthermore, solemnization of all Indian marriages as well as final rites is a sacred responsibility entrusted to Regal, by the local and Indian authorities.

The Group supports establishments of two old-age homes, a hospital for the needy and a blood bank, as well as a 500 desk school for children with speech and hearing impairments in Devlali town of, India.

Publicly available data suggests that Shroff activities are limited to his clan.

#### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

He has also been [an active member](#) of the community and has held various positions in various not for profit organizations like being vice chairman of the India Club, committee member of the Texmas Textile Association, member of the Dubai Chamber of Commerce and the Dubai Shopping Festival. He was the founder Chair of the Entrepreneurs Organization (EO) in Dubai and Chapter chair for Young President Organization (YPO).

#### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

For his community services, Indian government conferred the Pravasi Bharatiya Samman Award (PBSA) in [2017](#).

Winner of [Arabian property awards](#) 2016-17

Raju Shroff, is the CEO of Regal group, which was established by his father Sindhi Vasudev [Shroff in 1952](#) in Dubai. He and his father is also known for his philanthropic contributions, including roles in the establishment of the Hindu Temple in Bur Dubai, [the Indian Sports Club, and the Indian High School](#). His estimated net worth was [\\$19 million](#) in 2021.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

Grade: 0/10

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## A mentor of Eternal Hindu

**Name: Sudesh Aggarwal**

**Associated Corporate Brand: GRP Industries Ltd**

### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

A successful businessman, [Sudesh K Aggarwal](#), born in Haryana holds the record of being the first Indian in Sharjah to own a Rolls Royce. He has been residing in UAE since 1975 and have set up Giant Reinforced Plastic (GRP) Industries Ltd. in 1989. Now his son [Sunil Aggarwal is the CEO of GRP](#) industries in UAE while he involves in social and religious activities in India.

Major [projects of GRP industries](#) are Dubai International Airport, Burj Al Arab Hotel, Burj Khalifa tower, Dubai trade centres and many others.

He launched Emirates [Amateur Golf League](#) – the world’s first franchise-based amateur golf league in Dubai. He is the chairman of India-UAE partnership summit.

### **Promotes Tolerance & Unity<sup>3</sup>**

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live*

*harmoniously.*

A search of publicly available records does not establish that Sudesh funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### **Sponsors Divisive Political Activities<sup>4</sup>**

He is a [mentor of eternal Hindu](#), an organization founded by Govindacharya Ji who is a Brahmchari & Swayamsevak who is associated with JP Andolan, Ram Janma Bhumi Andolan, Bhartiya Sanskriti Utsav, Swadeshi Jagran Manch, etc. Facebook page of [Eternal Hindu](#) is known for hate mongering against Indian Muslim through its posts.

He established a political party [Smast Bhartiya Party](#) in India which has contested the parliamentary and assembly elections while he [has merged this party](#) with congress in 2019. He now commissioning with chief ministers of BJP from the state of [Himachal Pradesh](#) and [Maharashtra](#) for establishing his Santan holy city.

The US Government (USCIRF), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, “..... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)”\*

### **Philanthropy<sup>5</sup>**

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?*

He is running a [Sanatan Dharam Foundation](#) with an objective to set up a [Sanatan Dharma Holy City](#) in India in an area of about 50 sq km involving an estimated investment of 20,000 crores.

### **Anti-Muslim Prejudice & Hate<sup>6</sup>\***

He is mentor of [eternal Hindu](#) which facebook page publish the anti-Muslim posts on daily basis.

During the visit of BJP chief minister of Himachal Pradesh Jai Ram Thakur in Dubai, a business delegation led by Sudesh Aggarwal discussed about setting up an institute for [Sanatan Dharma studies](#) and setting up 150 villas for community living.

He devalues the [dignity of minority communities](#) and propagates the unfounded notion of their preferential treatment, while presenting a narrative that portrays the Mughal and Muslim rulers as suppressors of the Sanatan civilization.

### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, no independent Muslim was found in the senior or midlevel [corporate leadership](#) and governing council GRP Industries.

No Muslim found in the team of [Global Investment LLC](#), a company established in Dubai under the chairmanship of Sudesh Aggarwal.

No Muslim found in the management, trustee in [Sanatan Dharma Foundation](#), a trust established by Sudesh Aggarwal.

His social investments and philanthropy works are limited to his own community and clan.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social*

*causes and development, environment, disaster relief, and community support.*

Any specific information related to CSR spending is not found. However, founder of GRP industries is running a [Sanatan Dharam Foundation](#) with an objective to set up a [Sanatan Dharma Holy City](#) in India

### **Professional and Humanitarian Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

[Sudesh Aggarwal](#) is the chairman of India trade and exhibition Centre (Middle East), Former chairman of India business & professional council - Sharjah and Board member and sector chairman of Business Leader Forum.

His son Suneel Aggarwal, CEO, was awarded "[World's Greatest Brands & Leaders - Asia-GCC for 2018](#)" by India UAE Business & Social Forum 2018.

### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

He was among the Top 15 Richest Indians in [GCC Construction](#) sector. He has also featured in [top 50](#) and 100 Indians in the Gulf in Arabian Business and Forbes list.

He is living a [lavish life in United Arab Emirates](#) (UAE).

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 01/10

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### Game Changer in Education

The title is named by [Forbes Middle East](#)

**Name: Nitish Jain** (President & Director)

**Associated Corporate Brand: SP Jain School of Global Management**

#### Combating Islamophobia Status<sup>1</sup>

Grade 0

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?

NO

Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia

YES

What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?

Non-responsive

#### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.

YES

#### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.

NO

Participates, funds, and supports organizations promoting inter-community harmony.

NO

#### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage

YES

#### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?

YES

Engages in any act of philanthropy that benefits the Muslim communities.

NO

#### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 1

Condoned, aided, or acquiesced hate messages against Muslims and Islam?

YES

#### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.

YES

#### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility

NO

#### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world

NO

#### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?

NO

### **Combating Islamophobia Status<sup>1</sup>:**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.*

*The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.*

*Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.*

### **Muslim Community Engagement<sup>2</sup>**

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

[S P Jain](#) has established a global presence with its five campuses located in Dubai, Singapore, Sydney, Mumbai, and the newly opened campus in London. The journey began in 2004 with the inauguration of the first campus in Dubai. Situated within the Dubai International Academic City (DIAC), a dedicated hub for educational institutions, S P Jain's Dubai campus occupies a standalone building spanning approximately 60,000 square feet across three floors.

He is doing business with Dubai campus in Muslim concentrated country and also have the enrolment of Muslim in other campuses.

### **Promotes Tolerance & Unity<sup>3</sup>**

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Nitish Jain funded or associated himself with any activity that could be characterized as

promoting tolerance and unity. On the contrary, it has come to our attention that there are concerns regarding discriminatory practices within the institute's [organizational leadership](#) and employment of [faculty members](#) towards Muslim. \*.

### **Sponsors Divisive Political Activities<sup>4</sup>**

He maintains a strong association with the Bharatiya Janata Party (a radical Hindu nationalist party). In 2014, he was handpicked by Indian Prime Minister Narendra Modi to be a part of his official delegation of [CEOs to Australia after the G20 summit](#). During this visit, Nitish, alongside other prominent business leaders and visionaries from India, accompanied the Prime Minister in promoting his "Make in India" campaign to the Australian business community.

Furthermore, Nitish had hosted [Arun Jaitley](#), a finance minister from the BJP, in his Sydney campus who delivered a keynote address there. During the event, Jaitley commended the government policies of the Modi administration for facilitating a business-friendly environment in India.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more](#). Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more](#).

### **Philanthropy<sup>5</sup>**

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and*

*gratitude to those whose favor and business they have received?*

[Nitish Jain](#) is a Trustee of Sukhanand Ashram (Dharamshala) Trust, Seth Sukhanand Gurumukhrai Trust, DCW Ltd. Trust and the SP Jain Welfare Foundation. A search of publicly available records does not establish that he ever funded any activities that benefit the Muslim community. His philanthropy works are limited to his own community and clan.

#### **Anti-Muslim Prejudice & Hate<sup>6\*</sup>**

We do not found any specific statement or act of Nitish Jain that indicates his anti-Muslim or hate driven behavior.

#### **Acts of Discrimination against Muslims<sup>7</sup>**

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

Based on publicly available data, it has been observed that there is a lack of Muslim representation in the [senior management and academic board](#) of the institute. Additionally, despite having a campus in Dubai, the percentage of [Muslim faculty members](#) within the institute is only 10 percent.

**Corporate Social Responsibility (CSR)<sup>8</sup>:** *As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.*

Publicly available data suggests that [Nitish Jain](#) who is also [shareholder in DCW Ltd.](#) has spent their [CSR fund](#) to the educational institutions and contribute the fund to the [Panjarapole Trust](#), which maintains old

cattle. Most of charitable activities of DCW Ltd is in Dhrangadhra town where Muslim ratio is 16 percent in 2011 census.

#### **Professional Organization Affiliations<sup>9</sup>**

*Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.*

Nitish Jain [is patron](#) of Australia India business and trade foundation. His SP jain institute is rated among the [top ranked global institutions](#) under the ranking of Forbes, Times Higher Education, vy Exec, The Economist, Nielson and Financial Times. SP Jain signs [MoU with Israel](#) based Interdisciplinary Center Herzliya on Cybersecurity.

#### **Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>**

*Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?*

Born on February 15, 1961, [Nitish Jain](#) is an esteemed Indian educationist, philanthropist, and the President of S P Jain School of Global Management (S P Jain). S P Jain, a renowned global business school, operates across multiple campuses in Dubai, Singapore, Sydney, and Mumbai. S P Jain has been at the forefront of innovation, introducing a pioneering multi-city learning model and developing proprietary software for delivering online education.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 0/9

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We believe we all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. This scorecard is assigned as per the updated information as on July 2023.



### Renowned Businessman and Philanthropist

**Name: GP Hinduja & Brothers**

**Associated Corporate Brand: Hinduja Group**

#### Combating Islamophobia Status<sup>1</sup>

Grade

Did the named individual and his/her organization attend the most recent International Day to Combat Islamophobia as designated by the United Nations?	NO
Was the named organization or individual invited to commemorate the most recent International Day to Combat Islamophobia	YES
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?	Non-responsive

#### Muslim Community Engagement<sup>2</sup>

Grade 0

Have business interests in Muslim countries and communities.	YES
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#### Promotes Tolerance & Unity<sup>3</sup>

Grade 0

Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO

#### Sponsors Divisive Political Activities<sup>4</sup>

Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage	YES
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#### Philanthropy<sup>5</sup>

Grade 0

Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO

#### Anti-Muslim Prejudice & Hate<sup>6</sup>

Grade 0

Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
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#### Acts of Discrimination against Muslims<sup>7</sup>

Grade 0

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES
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#### Corporate Social Responsibility<sup>8</sup>

Grade 0

Fulfilling the expectations and the spirit of corporate social responsibility	NO
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#### Professional and Humanitarian Organization Affiliations<sup>9</sup>

Grade 0

Affiliations positively impact the mission to promote an inclusive world	NO
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#### Extraordinary Conducts, Characteristics, and Attributes<sup>10</sup>

Grade 0

Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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## Reference\*

### Combating Islamophobia Status<sup>1</sup>:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

### Muslim Community Engagement<sup>2</sup>

*Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.*

The Hinduja may be devout [Hindus but they have prospered primarily in the Muslim world](#). The brothers were wealthy because of their deals during the Shah's regime. But their elevation to the super-rich was based on oil trading. In 1984 the Hinduja, in partnership with former Saudi oil ministers Sheik Yamani and Dr Taher, bought a large slice of the Gulf Oil company (mainly the Asian operations). But their relationship with the Saudi investors soured. The brothers bought them out and created the Gotco supply and trading operation which later controlled the Gulf brand throughout the world except Iberia and North America. Its holding company is Gotco Trading Ltd, registered in Bermuda. So the dictatorial regimes in Saudi Arabia and in Iran under the Shah have been ultimately, the background to the way in which the Hinduja have amassed their billions.

Hinduja brothers has the many subsidiaries registered in Arab countries like [Gulf Oil Middle East Ltd](#) (GOMEL), [Hinduja bank](#) and have the ambitious plan

to invest in [Dubai](#) and have invested previously in [Saudi Arabia](#) and [UAE](#).

SP Hinduja himself admits the respect they have achieved in the Muslim world. He said that even in the [Islamic world we are respected](#) despite our name Hinduja which can be misleading. Sheikh Nahyan bin Mubarak Al Nahyan, the UAE Minister of Tolerance and Coexistence, attended a [condolence gathering in Dubai for SP Hinduja](#), along with more than 400 distinguished guests.

### Promotes Tolerance & Unity<sup>3</sup>

*Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.*

A search of publicly available records does not establish that Hinduja funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

### Sponsors Divisive Political Activities<sup>4</sup>

Hinduja maintain a strong association with the Bharatiya Janata Party (a radical Hindu nationalist party) and with Prime Minister Modi who is largely accused for the biased behavior against minorities specifically Muslim. The Hinduja brothers [expressed their support](#) for Prime Minister Modi, stating that he should secure [a majority in the elections](#). They also praised him as the [best Prime Minister globally](#) and credited him with transforming India. Previously, the Polit Bureau of the Communist Party of India (Marxist) had released a statement [alleging a nexus](#) between then BJP Prime Minister Vajpayee administration and the Hinduja.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "*played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists.*" [See the documentary](#). United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi)

at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. [Read more.](#) Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. [Read more.](#)

### Philanthropy<sup>5</sup>

*Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?*

Publicly available data does not indicate that Hinduja has contributed any specific donation for the welfare of Muslim or to promote the tolerance and harmony among the religious groups. However, over many years the [Hinduja Foundation](#) continues to support the work of a number of Hindu temples and organizations including the BAPS Shri Swaminarayan Temple and the Hare Krishna ISKCON temples in London.

Most recently, the Foundation has committed to ISKCON Bhaktivedanta Manor and their new Haveli construction project. The Haveli is the house that will forever sing out the glories and teachings of Shree Krishna, passing culture, traditions and the life of bhakti to each new generation.

Significantly the Foundation donated to the Shri Venkateswara Balaji Temple in Birmingham which also received Millennium Commission funding at the time of the new Millennium. GP Hinduja had been a trustee of the temple for many years and SP Hinduja is a patron. The temple works for the Asian community in Birmingham and also builds contacts with other faiths – in November 2008 the temple hosted an official visit by the Archbishop of Canterbury.

The [Hinduja Foundation in the UK](#) had managed the Hinduja Cambridge Trust scholarship scheme for Asian

students studying at the University of Cambridge, established Dharam Hinduja Indic Research Centre at Cambridge University's Faculty of Divinity. Both the programs are now closed.

### Anti-Muslim Prejudice & Hate<sup>6\*</sup>

Like the Ambani-Adani, Hinduja group is also known close to the BJP and PM Modi. They are invited in the [swearing-in ceremony](#) of Prime Minister Narendra Modi at Rashtrapati Bhavan. Gopichand Hinduja, present chairman of Hinduja group, write an [article](#) in praise of Narendra Modi on the occasion of his 70th birthday.

Under Arts and culture head, the [Hinduja Foundation](#) UK and USA sponsored the publication of the first Encyclopedia of Hinduism which was launched by the Dalai Lama. The Foundation donated to the International Society of Krishna Consciousness Temple in Hertfordshire, the Swami Narayan Temple in Northwest London and the Venkateswara Balaji temple outside Birmingham. Also sponsored the Mahabharata, Peter Brook's renowned theatrical production on the famous Indian epic by the same name. However, such generosity is not found for the Muslim culture.

[Hinduja Heritage](#) also preserve most of antiques and rare books from the Hinduism and Buddhism.

### Acts of Discrimination against Muslims<sup>7</sup>

*Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.*

According to the publicly available data, no independent Muslim was found in the board of directors and management team of [Hinduja Global](#) Solutions and [Gulf Oil Lubricants](#). Likewise, no Muslim is found in the [board of trustee](#) for Hinduja Foundation, almost all trustees are family member.

Based on an analysis of [3 schools operated by the Hinduja](#) in Tamil Nadu and Maharashtra, it has been observed that the enrollment ratio of Muslim students was a mere 3.41 percent out of total around six thousand enrolments ((Source: Compiled from various documents published by Ministry of Education, under

the school report card). This information suggests that there is discrimination against Muslims.

### **Corporate Social Responsibility (CSR)<sup>8</sup>:**

*As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.*

The Hinduja group channels its CSR (Corporate Social Responsibility) funds through the Hinduja Foundation, which is primarily managed by [family members serving as trustees](#). However, a thorough search of publicly available records does not reveal any evidence

of Hinduja managing CSR funds for activities promoting tolerance and unity. Instead, the foundation directs a portion of its funds towards the promotion of Hinduism, such as constructing temples and sponsoring book publications. Additionally, the Hinduja brothers have allocated CSR funds for the beautification of Hindu heritage city [Har ki Podi in Haridwar](#).

Notably, the Hinduja group has made a commitment to utilize a portion of its CSR funds to enhance the Faridabad Assembly constituency, thereby fostering investment in the state as part of the [BJP's "Make-in-India" initiative](#). Furthermore, they have allocated CSR funds to operate three schools in Tamil Nadu and Maharashtra. However, it should be noted that the enrollment ratio of [Muslim students in these schools](#) is only 3.41 percent out of a total enrollment of approximately six thousand students.

## European and Canadian Instigators and Provocateurs

The March 15<sup>th</sup> Forum has also prepared separate dossiers on far-right instigators and provocateurs who have targeted Muslims and contributed to the spread of Islamophobia in Europe. The methodology and scorecard used to assess these far-right politicians, commentators, and YouTubers differ from those applied to corporate entities or their owners. Some of these dossiers have been completed, while others are still in progress.

S.N.	Name	Title	Country	Status
1	<a href="#">Lauren Southern</a>	Politician	Canada	Completed
2	Ron Banerjee	Far Right Activist	Canada	In progress
3	Gavin McInnes	Far Right Activist	Canada	In progress
4	Faith Goldy	Journalist	Canada	In progress
1	Maxime Bernier	Politician	Canada	In progress
2	Stefan Molyneux	Author	Canada	In progress
3	<a href="#">Eric Zemmour</a>	Politician	France	Completed
4	Marine Le Pen	Politician	France	In progress
5	Jean-Marie Le Pen	Politician	France	In progress
6	Thierry Mariani	Politician	France	In progress
7	Nicolas Dupont	Politician	France	In progress
8	Alice Weidel	Politician	Germany	In progress
9	Geert Wilders	Politician	Netherland	In progress
10	<a href="#">Rasmus Paludan</a>	Politician	Sweden	Completed
11	Chang Frick	Journalist	Sweden	In progress
12	Björn Söder	Politician	Sweden	In progress
13	Richard Jomshof	Politician	Sweden	In progress
14	Mattias Karlsson	Politician	Sweden	In progress
15	Ebba Busch	Politician	Sweden	In progress
16	Jimmie Åkesson	Politician	Sweden	In progress
17	<a href="#">Tommy Robinson</a>	Politician	UK	Completed
18	Paul Golding	Politician	UK	In progress
19	Zac Goldsmith	Politician	UK	In progress
20	Nadine Dorries	Politician	UK	In progress
21	Katie Hopkins	Journalist	UK	In progress
22	Paul Joseph Watson	Editor	UK	In progress
23	Milo Yiannopoulos	Editor	UK	In progress
24	Carl Benjamin	YouTuber	UK	In progress
25	Boris Johnson	Politician	UK	In progress
26	Jacob Rees-Mogg	Politician	UK	In progress

Note: All completed dossiers are reviewed till August 2023, and scored 0/10

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 0/10

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *Islamophobia Scorecard last update: August 22, 2023.*



**Instigator & Provocateur:** Lauren Southern (Canada)  
**Organizational Affiliation:** The Rebel Media, Defend Europe

<b>Character Introduction and Islamophobia Status<sup>1</sup></b>	<b>Grade 0</b>
Is the instigator an established Islamophobe?	<b>YES</b>
<b>Islamophobic Organization and Strength<sup>2</sup></b>	<b>Grade 0</b>
Does the instigator represent an Islamophobic organization	<b>YES</b>
<b>Funding Sources for Islamophobia<sup>3</sup></b>	<b>Grade 0</b>
Instigator and/or organization funded by one or more third-party sources	<b>YES</b>
<b>Statements Inciting Islamophobia<sup>4</sup></b>	<b>Grade 0</b>
Engaged and made statements inciting Islamophobia	<b>YES</b>
<b>Act of Islamophobia Violence<sup>5</sup></b>	<b>Grade 0</b>
Engaged in acts of Islamophobia, violence	<b>YES</b>
<b>Desecration of Islamic Symbols<sup>6</sup></b>	<b>Grade 0</b>
Engaged in desecration of Islamic symbols	<b>YES</b>
<b>Racism against Muslims and Other Communities<sup>7</sup></b>	<b>Grade 0</b>
Incites racism against Muslims and other minorities	<b>YES</b>
<b>Indictments and Judicial Actions<sup>8</sup></b>	<b>Grade 0</b>
The instigator or organization has been indicted, and legal actions taken against	<b>YES</b>
<b>Scope of Influence (local and/or global)<sup>9</sup></b>	<b>Grade 0</b>
Extend of influence local or global	<b>local</b>
<b>International Acknowledgements and Condemnation<sup>10</sup></b>	<b>Grade 0</b>
An international organization has condemned the instigator or organization.	<b>YES</b>

### **Character Introduction and Islamophobia Status<sup>1</sup>**

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia, and to observe the International Day in an appropriate manner.*

[Lauren Southern](#) is a Canadian YouTuber, political activist, and commentator associated with the alt-right. Born on June 16, 1995, in Surrey, British Columbia, she has attracted attention due to her views on immigration, Islam, and feminism. Critics argue that Southern's perspectives on Islam are both misleading and discriminatory, suggesting they foster negative sentiments toward Muslims. This kind of rhetoric, some believe, can cultivate an environment that is hostile to the Muslim community, potentially leading to discrimination and violence against its members. She actively promotes Islamophobic conspiracies about Muslim invaders taking over the West and about how White Christians face an existential and cultural threat because of this agenda. She has been connected to xenophobic, far-right campaigns seeking to stop migrants from entering Europe. There were [reports](#) suggesting Lauren Southern has had relationships with Black and Arab men, leading to strong reactions from some individuals within the Alt-Right community. She has visited [India for her assignment in Delhi](#) for The Rebel media along with Faith Goldy in November 2016 to file a final report on the UN "nanny state" conference.

### **Organizational Engagement and Strength<sup>2</sup>**

*Does the instigator or provocateur represent or lead an*

*organization that routinely engages in Islamophobic acts, and what is the organization's strength?*

Lauren Southern ran as a candidate for the Libertarian Party in the [2015 Canadian federal election](#) in the district of Langley–Aldergrove. She was briefly removed as a candidate by the party due to her disruption of an event, but was reinstated with the support of Breitbart News and The Rebel Media. In this event, Southern disrupted a SlutWalk event, challenging attendees who were discussing their experiences with sexual assault and critiquing the Canadian Justice System. She claimed that "[there is no Rape Culture in The West.](#)" An [online petition](#) has been initiated in response to her actions, addressing her attempt to silence survivors and their supporters during the event. The election was won by Conservative candidate Mark Warawa, and Southern finished last with [535 votes](#), or 0.9% of the total.

Southern gained prominence through her YouTube commentaries and her contributions to The [Rebel Media](#), a Canadian conservative online platform.

### **Funding Sources for Islamophobia<sup>3</sup>**

*Instigator, provocateur, or the organization that routinely engages in Islamophobia, and how they receive their funds and/or who funds them.*

Southern Lauren's primary funds come from public donations and revenue from her YouTube channel. Lauren has garnered support from conservative [Christian right wing](#) followers, who have generously donated to her cause. She utilized these funds for an international tour to document various "injustices". Additionally, she has collaborated with Rebel News, a Canadian political and social commentary media website known for its far right-leaning perspectives.

She also raised donation from crowdfunding campaign called [Defend Europe](#).

### **Statements Inciting Islamophobia<sup>4</sup>**

*The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.*

[Brenton Tarrant](#), the individual responsible for the tragic 2019 attacks on two mosques in Christchurch, New Zealand, where 51 people lost their lives, was influenced by YouTube videos discussing the "Great Replacement" theory. He was also known to have been a fan of notable right-leaning figures such as Stefan Molyneux, Richard Spencer, and Lauren Southern.

### **Acts of Islamophobia Violence<sup>5</sup>**

*Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.*

In 2016, [Lauren Southern was photographed](#) with her then Rebel News colleague, Faith Goldy, wearing hoodies emblazoned with the far-right slogan "Deus vult" alongside a caption that read "In hoc signo vinces". Historically, "Deus vult" translates to "God wills it" and was a battle cry during the First Crusade. This imagery and phraseology from the Crusades have been adopted by some groups that express anti-Muslim sentiments, utilizing the historical context to further Islamophobic agendas.

In her book, "[Barbarians: How Baby Boomers, Immigrants, and Islam Screwed My Generation](#)", Southern made various controversial claims. Among them, she stated that resisting what she termed as the "Muslim invasion" cannot be labeled as "Christian terrorism". She also devoted a chapter, "How Islam is Ruining Everything", to dismiss the concept of Islamophobia, claiming that fearing Islam is mere "common sense". She contended that Islam hasn't evolved in the same way as Christianity and Judaism. Furthermore, Southern expressed her views against immigration and multiculturalism in her writings.

### **Desecration of Islamic Symbols<sup>6</sup>**

*Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.*

In a [video responding](#) to criticisms of her political commentary on YouTube, Southern created a satirical makeup tutorial titled "Makeup Tutorial for Infidels". During the video, she mixed in commentary that associated Muslims with topics like female genital mutilation and terrorism, culminating in her writing "F\*\*\* ISLAM" on her cheeks.

Southern, in collaboration with Robinson, carried out a "[social experiment](#)" where they distributed leaflets saying "Allah is Gay, Allah is Trans, Allah is Lesbian,

Allah is Intersex, Allah is Feminist, Allah is Queer, Allah is All of Us". Southern claims that this stunt contributed to her being banned from the UK.

### **Racism against Muslims and Other Communities<sup>7</sup>**

*Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.*

In 2017, Southern journeyed to the Mediterranean Sea to back the controversial [Defend Europe campaign](#). She and her team chartered a 250-foot vessel with the intent of preventing NGOs, including Doctors Without Borders, from conducting search-and-rescue missions for migrants at sea. Although the team didn't succeed in their mission, their actions garnered support from certain extremist groups, even receiving an endorsement from David Duke, a former grand wizard of the Ku Klux Klan.

Additionally, Southern produced a documentary that advanced the unsubstantiated claim of a "[white genocide](#)" taking place in South Africa.

Though often associated with the alt-right and white nationalist movements, Southern has consistently denied being racist. She has also aimed to differentiate between the terms "[White nationalist](#)" and "[White supremacism](#)", arguing that the former describes Richard Spencer's ideology, and insisting on a moral distinction between the two labels.

Furthermore, Southern is an outspoken critic of modern feminism. In 2015, she made an appearance at a [Slutwalk](#) protest in Vancouver, holding a sign that proclaimed, "There is NO rape culture in the West."

In a 2016 [YouTube video for Rebel Media](#), Lauren Southern referred to Black Lives Matter as akin to a terrorist organization, stating, "At times, it seems as though Black Lives Matter behaves more like an extremist group than a political movement." Additionally, in an interview with Vice the following year, she commented, "The media often gives Black individuals the impression that they are continuously oppressed by white actions."

### **Indictments and Judicial Actions<sup>8</sup>**

*Did the instigator, provocateur, or the organization representing them ever indicted and/or faced judicial actions for their racism or Islamophobia?*

In Lauren Southern, a right-wing journalist, was [denied entry into the UK](#), allegedly due to her criticism of Islam. The leaflets, which the UK's anti-terrorism police pinpointed as the reason for detaining and barring Southern from the UK, were unveiled to be promoting "[LGBT for Islam](#)."

She was presented with a [bill](#) amounting to \$68,000 from Victoria Police, charging for the security resources to be deployed during her event in Melbourne.

In 2018, Southern encountered a confrontation with the police when she tried to approach Australia's largest [Lakemba Mosque](#), citing concerns over potential offense to Muslims. Inspector Agius advised Southern against visiting the mosque, expressing worries over the potential breach of peace her presence might cause.

Lauren Southern was briefly [detained by the Italian Coast Guard](#) for blocking a migrant ship.

Following her efforts to hinder rescue operations aiding migrants stranded in the Mediterranean, Southern was [prohibited from monetizing her content](#) on the media platform Patreon.

### **Scope of Influence (local and/or global)<sup>9</sup>**

*What is the scope of influence by the Instigator, provocateur, or the organization?*

She involves in hate against Muslim in Canada, UK, Australia and New Zealand but her anti-Islam thoughts and ideologies spread in US and other western countries.

### **International Acknowledgements and Condemnation<sup>10</sup>**

*Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator, or the organization represented by the instigator?*

Following Immigration New Zealand's decision to issue working visas to Canadians Lauren Southern and Stefan Molyneux, both of whom are known for their controversial views on Islam, the president of the [Federation of Islamic Associations of New Zealand](#), Hazim Arafah, voiced his concerns. He commented, "Such rhetoric deeply upsets Muslims worldwide." He further noted, "The community is already under strain with increased scrutiny and profiling of Muslims, which isn't beneficial for societal harmony."

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 0/10

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**Instigator & Provocateur : Eric Zemmour**  
**Organizational Affiliation : Reconquête (Reconquest)**

<b>Character Introduction and Islamophobia Status<sup>1</sup></b>	<b>Grade 0</b>
Is the instigator an established Islamophobe?	<b>YES</b>
<b>Islamophobic Organization and Strength<sup>2</sup></b>	<b>Grade 0</b>
Does the instigator represent an Islamophobic organization	<b>YES</b>
<b>Funding Sources for Islamophobia<sup>3</sup></b>	<b>Grade 0</b>
Instigator and/or organization funded by one or more third-party sources	<b>YES</b>
<b>Statements Inciting Islamophobia<sup>4</sup></b>	<b>Grade 0</b>
Engaged and made statements inciting Islamophobia	<b>YES</b>
<b>Act of Islamophobia Violence<sup>5</sup></b>	<b>Grade 0</b>
Engaged in acts of Islamophobia, violence	<b>YES</b>
<b>Desecration of Islamic Symbols<sup>6</sup></b>	<b>Grade 0</b>
Engaged in desecration of Islamic symbols	<b>YES</b>
<b>Racism against Muslims and Other Communities<sup>7</sup></b>	<b>Grade 0</b>
Incites racism against Muslims and other minorities	<b>YES</b>
<b>Indictments and Judicial Actions<sup>8</sup></b>	<b>Grade 0</b>
The instigator or organization has been indicted, and legal actions taken against	<b>YES</b>
<b>Scope of Influence (local and/or global)<sup>9</sup></b>	<b>Grade 0</b>
Extend of influence local or global	<b>local</b>
<b>International Acknowledgements and Condemnation<sup>10</sup></b>	<b>Grade 0</b>
An international organization has condemned the instigator or organization.	<b>YES</b>

## Character Introduction and Islamophobia Status<sup>1</sup>

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia, and to observe the International Day in an appropriate manner;*

Éric Justin Léon Zemmour (born 31 August 1958) grew up in the outskirts of Paris and has ancestral ties to [Algerian Jewish heritage](#). He is a French far-right-aligned politician, essayist, writer, and former political journalist and commentator. Between 2019 and 2021, Zemmour was an editor and panelist for the daily program Face à l'Info on CNews. During the 2022 [French presidential race](#), he vied for the top spot but finished in the fourth position, securing 7.07 percent of the votes. Zemmour has been criticized for his views on Islam, suggesting that it doesn't align with French values and asserting that its practitioners are altering the cultural landscape of France. Furthermore, he has publicly endorsed the "[Great Replacement](#)" theory, a contentious far-right belief suggesting that non-white immigrants are supplanting white populations in Western countries.

Zemmour's brand of "ethnic nationalism" draws parallels with the principles of the [National Front](#) from the 1990s. He acknowledges deriving inspiration from [Mr. Trump](#) and his book "Great Again." Zemmour has been a notable advocate of the "[Great Replacement](#)" theory, introduced by French writer Renaud Camus, a contentious viewpoint widespread among far-right circles in Europe, the US, and the UK, suggesting that white communities in these regions are gradually being supplanted by non-white and non-European immigrants, specifically Muslim.

## Organizational Engagement and Strength<sup>2</sup>

*Does the instigator or provocateur represent or lead an*

*organization that routinely engages in Islamophobic acts, and what is the organization's strength?*

In [December 2021](#), shortly after announcing his candidacy for the 2022 French General Election, Éric Zemmour founded the political party Reconquête, which translates to "Reconquest" in English. This nationalist party, with Zemmour at its helm, made its mark in the [2022 presidential election](#). Zemmour, representing the far-right, secured fourth place, garnering just over 7% of the vote, distinguishing himself as the most notable newcomer.

Key policy proposals of Reconquête for [Islam](#) include a complete prohibition of the Islamic veil in all public spaces. The party aims to clamp down on organizations perceived to endorse Jihad and envisions stringent oversight of imams and Islamic orators in mosques and other Islamic institutions in France. This includes stricter regulations on external financing for these religious centers and their leaders. Reconquête is also opposed to the accession of [Turkey](#) to the European Union.

Zemmour wants to reconquer what he calls vehemently "France's Christian values." This is why he preferred to choose a [name for his party that rhymes with "Reconquista"](#), a term used to define the centuries long Christian efforts to eliminate the existence of Muslims during the Al-Andalus period in the Iberian Peninsula.

## Funding Sources for Islamophobia<sup>3</sup>

*Instigator, provocateur, or the organization that routinely engages in Islamophobia, and how they receive their funds and/or who funds them.*

Vincent Uher, an expert formerly with the European Commission's legal service, has been leading the "[Funding association of The Friends of Eric Zemmour party](#)" since October 2021. This association collects donations for Eric Zemmour's new political venture, "Reconquête" or "Reconquest." However, Gilbert Payet, Zemmour's legal and technical advisor, notes that Uher's role is largely ceremonial and doesn't encompass overseeing campaign expenses. Instead, a distinct entity, the "[Funding Association of Eric Zemmour's presidential campaign](#)", manages the funds for Zemmour's presidential run. [Mediapart](#) reports that most of Zemmour's financial support comes from fundraising dinners attended by prominent figures from industries like banking, law, and consultancy.

### Statements Inciting Islamophobia<sup>4</sup>

*The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.*

Amid growing reports of anti-Muslim incidents, including attacks on mosques and Muslim businesses in France, the [French Council of the Muslim Religion \(CFCM\)](#) has voiced its strong disapproval of recent comments made by far-right commentator Eric Zemmour. The CFCM claimed that Zemmour's remarks were "an instrumentalization and ethnicization of the riots that followed the tragic death of young Nahel Marzouk."

### Acts of Islamophobia Violence<sup>5</sup>

*Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.*

The French politician Zemmour, who could not hide his ideology and hatred for Islam, strongly condemned the current "democratic" approach to Islam in Europe. At the same time, he called on the French authorities to take stricter measures against the Islamic religion and the nations of Muslim origin. He [said](#) "If we continue in this direction, because of demographics and democracy, France could one day become an Islamic republic. We must not forget that Islam is a religion of conquest. This trend can be changed if the French want it."

During his [presidential campaign](#), Eric Zemmour addressed police officers, many of whom were affiliated with the right-leaning and far-right Alliance Union, suggesting they were at odds with French Muslims, as well as other racialized and immigrant groups from underprivileged areas. He emphasized that in his view, assimilation was the only way for Muslims to be accepted in France.

Zemmour's sentiments have been linked to a noticeable shift in French public discourse, with a rising prevalence of Islamophobia, xenophobia, and both racist and sexist ideologies – a trend that some label as the "[Zemmourisation of minds](#)". He has made provocative statements such as, "A vast majority of the rioters go by names like [Mohammed, Mohamed, and Ali](#)." Additionally, he drew a parallel between environmentalists and Islam by suggesting the green symbolizing the Green Party is reminiscent of the green associated with Islam.

He also said that France was undergoing "an invasion, a colonisation" and that French Muslims must choose [between France and Islam](#).

### Desecration of Islamic Symbols<sup>6</sup>

*Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.*

In a video broadcasted on French news channel CNew, when confronted by a woman [wearing a headscarf](#), Zemmour remarked, "You are not free, madam." In response, she removed her scarf, demonstrating her freedom of choice. "I am going to remove it, does it mean you will start respecting me?" "Hijab is not what makes religion," she added, "just as wearing a tie does not make you smarter".

He once tweeted about [Islamic veil and burkini](#) that Islam wants to show these to Europe, France, are in the process of Islamization. All clothes are banners. He also tweeted that the [Islamic veil](#) is a religious sign. Muslim says that it is written in the Quran. We wear it because we respect the Koran. In Islam there is no individual freedom.

Zemmour's [presidential manifesto](#) included a ban on wearing Muslim headscarves in public spaces, a ban on the construction of minarets, and the pledge to impose stricter controls on imams. Zemmour said on BFMTV channel "I don't want to hear the [muezzin's voice](#) in France, and if I become president, I won't."

### Racism against Muslims and Other Communities<sup>7</sup>

*Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.*

Eric Zemmour has faced accusations of [being anti-Semitic](#). In September, he drew sharp criticism from religious and public figures over his assertion that the Vichy regime, which collaborated with the Nazis, "protected French Jews" during WWII. Chief Rabbi Korsia, in an October television appearance, labeled Zemmour, who has Jewish ancestry, as anti-Semitic for questioning the innocence of Alfred Dreyfus, who was wrongfully convicted of treason but later cleared in 1906. Furthermore, Zemmour made a controversial statement in 2010, asserting most drug dealers in France are "[Arab and Black](#)." He also once remarked that employers 'had a right' to turn down [black or Arab](#) candidates.

### **Indictments and Judicial Actions**<sup>8</sup>

*Did the instigator, provocateur, or the organization representing them ever indicted and/or faced judicial actions for their racism or Islamophobia?*

In 2011, he was fined for saying on TV that "most [drug dealers are black and Arab](#)".

In 2018, he was fined 3,000 euros for saying on TV that that France was undergoing "an [invasion, a colonisation](#)" and that [French Muslims](#) must choose between France and Islam. His request to appeal the conviction was rejected by the highest court in France, the Court of Cassation, in 2019. His appeal in the European Court of Human Rights that this conviction is violation of his freedom of expression is also rejected. The ECHR ruling stated that remarks of Zemmour were aggressive and discriminatory and targeted Muslims themselves.

In 2022, he was fined 10,000 euros for saying on TV that unaccompanied migrant children are "[thieves](#)", "[rapists](#)" and "[murderers](#)".

### **Scope of Influence (local and/or global)**<sup>9</sup>

*What is the scope of influence by the Instigator, provocateur, or organization?*

He and his party involves in hate against Muslim in France but he spread his anti-Islam thoughts in US and other western countries.

### **International Acknowledgements and Condemnation**<sup>10</sup>

*Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator or the organization represented by the instigator?*

The [U.S. report](#) on religious freedom referenced Eric Zemmour's statements as anti-Semitic. Additionally, in 2018, Zemmour was found guilty of promoting religious hatred due to his anti-Islamic remarks. The Organization of Islamic Cooperation ([OIC](#)) also highlighted Zemmour's Islamophobic comments in its report monitoring Islamophobia. The European Court of Human Rights (ECHR) upheld Zemmour's conviction, stating that it was just, and did not violate his freedom of speech. Both the [French Foundation of](#)

[Islam](#) and the French Council of the Muslim Religion ([CFCM](#)) have voiced their concerns over his statements against Islam.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 0/10

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**Instigator & Provocateur:** Rasmus Paludan (Sweden)

**Organizational Affiliation:** A Danish political party, Stram Kurs

<b>Character Introduction and Islamophobia Status<sup>1</sup></b>	<b>Grade 0</b>
Is the instigator an established Islamophobe?	<b>YES</b>
<b>Islamophobic Organization and Strength<sup>2</sup></b>	<b>Grade 0</b>
Does the instigator represent an Islamophobic organization	<b>YES</b>
<b>Funding Sources for Islamophobia<sup>3</sup></b>	<b>Grade 0</b>
Instigator and/or organization funded by one or more third-party sources	<b>YES</b>
<b>Statements Inciting Islamophobia<sup>4</sup></b>	<b>Grade 0</b>
Engaged and made statements inciting Islamophobia	<b>YES</b>
<b>Act of Islamophobia Violence<sup>5</sup></b>	<b>Grade 0</b>
Engaged in acts of Islamophobia, violence	<b>YES</b>
<b>Desecration of Islamic Symbols<sup>6</sup></b>	<b>Grade 0</b>
Engaged in desecration of Islamic symbols	<b>YES</b>
<b>Racism against Muslims and Other Communities<sup>7</sup></b>	<b>Grade 0</b>
Incites racism against Muslims and other minorities	<b>YES</b>
<b>Indictments and Judicial Actions<sup>8</sup></b>	<b>Grade 0</b>
The instigator or organization has been indicted, and legal actions taken against	<b>YES</b>
<b>Scope of Influence (local and/or global)<sup>9</sup></b>	<b>Grade 0</b>
Extend of influence local or global	<b>local</b>
<b>International Acknowledgements and Condemnation<sup>10</sup></b>	<b>Grade 0</b>
An international organization has condemned the instigator or organization.	<b>YES</b>

## Character Introduction and Islamophobia Status<sup>1</sup>

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia, and to observe the International Day in an appropriate manner.*

Rasmus Paludan, born on 2nd January 1982, is a Danish-Swedish lawyer and politician known for his far-right extremism. Possessing dual citizenship of Denmark and Sweden, he is the elder sibling of the poet [Tine Paludan](#) and writer [Martin Paludan](#). [Rasmus Paludan](#), having a migrant background with his father, Swedish journalist Tomas Polvall, has spent parts of his life in Sweden, and this he argues, grants him Swedish citizenship. In October 2020, Swedish authorities officially [recognised Paludan as a citizen](#) due to his Swedish lineage. He served as the leader of the Stram Kurs party and was an external lecturer at the Faculty of Law, University of Copenhagen, from 2015 to 2018, despite his history of harassing fellow students and staff at the associated faculty of humanities. Martin Krasnik, editor-in-chief of the Danish newspaper "Weekendavisen", called [Paludan a Nazi](#) in a recent editorial. He said that Paludan is "clearly familiar with the Nuremberg laws" from Nazi-era Germany.

## Organizational Engagement and Strength<sup>2</sup>

*Does the instigator or provocateur represent or lead an organization that routinely engages in Islamophobic acts, and what is the organization's strength?*

He is the leader of the Danish political party Stram Kurs ("Hard Line"), which he founded in 2017. Stram Kurs (Hard Line) is a [far-right political party](#) in Denmark and Sweden founded by Danish-Swedish lawyer Rasmus Paludan. The party is known for its anti-Islam activism and demonstrations, which have often been controversial. In the 2019 Danish general election, the party received [1.8%](#) of the votes, below

the 2% election threshold. The party's platform is based on the principles of [nationalism, anti-immigration, and anti-Islam](#). Stram Kurs wants to ban Islam in Denmark and Sweden, and to deport all non-Western immigrants. The party has been accused of racism and Islamophobia, and its demonstrations have often been met with violence.

Rasmus Paludan's political faction, Stram Kurs or Hard Line, defines itself as a party for the ["ethnic Danes"](#). It aims to prohibit Islam and expel all Muslims from Denmark. According to [Kasper Møller Hansen](#), a professor of political science and elections specialist at the University of Copenhagen, the sole agenda of Hard Line is to adopt an extreme stance against refugees, immigrants, and especially Muslims. This approach resonates with a subset of voters who believe that anti-immigration policies can be made more stringent and radical.

## Funding Sources for Islamophobia<sup>3</sup>

*Instigator, provocateur, or the organization that routinely engages in Islamophobia, and how they receive their funds and/or who funds them.*

Reports from Swedish outlets suggest that a demonstration permit valued at 320 Swedish krona (roughly £25 or \$31) for Paludan was funded by [Chang Frick](#), an ex-contributor to the Kremlin-affiliated RT channel. Frick, who presently serves as a regular commentator for the Sweden Democrats, a right-leaning political party, has acknowledged his role in financing the permit for the demonstration.

## Statements Inciting Islamophobia<sup>4</sup>

*The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.*

Paludan has [held numerous demonstrations](#) in which he has burned the Quran, leading to counter-protests, some marked by violence and burning of cars. In [2019](#), [Paludan burned a](#) copy of the Quran in front of a mosque in Malmö, Sweden. This led to riots and violence, and Paludan was eventually arrested. In 2020, Paludan announced that he would be holding a series of demonstrations in Muslim neighborhoods in Denmark. He has been burning copies of the Quran in both [Denmark and Sweden since 2017](#). He has carried out more burnings in 2023, sparking outrage and protests from Muslims around the world.

## **Acts of Islamophobia Violence<sup>5</sup>**

*Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.*

Paludan [said in a December 2018 video](#): "The enemy is Islam and Muslims. The best thing would be if there were not a single Muslim left on this earth. Then we would have reached our final goal."

## **Desecration of Islamic Symbols<sup>6</sup>**

*Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.*

Rasmus Paludan [burned](#) the Quran and [played with Quran as football](#). He held a demonstration on the outskirts of the Swedish multicultural city of Malmo, calling on members of the public to [draw cartoons](#) of the Islamic prophet Mohammed.

## **Racism against Muslims and Other Communities<sup>7</sup>**

*Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.*

In April, a Danish court found Paludan guilty of racism after he argued that people from [Africa are less intelligent](#). The court also found him guilty of defaming a woman of Somali origin at a demonstration by [insinuating she was a prostitute](#). He also has the extreme tough agenda against [migration, refugee](#) and specifically against Muslim. He adopts an extreme nationalism agenda of ethnic Dense.

## **Indictments and Judicial Actions<sup>8</sup>**

*Did the instigator, provocateur, or the organization representing them ever indicted and/or faced judicial actions for their racism or Islamophobia?*

In January 2013, [Paludan received a 5-year injunction prohibiting](#) him from interacting with a 24-year-old male whom he had persistently stalking since 2010, when their paths crossed at the University of Copenhagen. He was also accused for engaging in [sex chats with minors](#).

In June 2020, He has been given a [month in jail](#) due to racism for posting anti-Islam videos on his party's

social media channels.

In April 2019, a Danish court found Paludan guilty of racism after he argued that people from [Africa are less intelligent](#).

He is currently [wanted by Turkish authorities](#) after having burned a Quran in front of the Turkish embassy in Stockholm.

## **Scope of Influence (local and/or global)<sup>9</sup>**

*What is the scope of influence by the Instigator, provocateur, or the organization?*

He and his party involve in hate against Muslim in Denmark and Sweden and have the ambitious plan to expand in entire Europe and the World.

## **International Acknowledgements and Condemnation<sup>10</sup>**

*Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator, or the organization represented by the instigator?*

The United Nations Alliance of Civilizations ([UNAOC](#)), the Organization of Islamic Cooperation ([OIC](#)), the United Nations Human Rights Council ([UNHRC](#)), and the US report on [religious freedom in 2023](#) all condemned the burning of the Quran by Rasmus Paludan.

The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

## Islamophobia Scorecard

Grade: 0/10

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**Instigator & Provocateur:** Tommy Robinson (United Kingdom)

**Organizational Affiliation:** English Defense League (EDL), UKIP, British National Party (BNP), British Freedom Party (BFP).

<b>Character Introduction and Islamophobia Status<sup>1</sup></b>	<b>Grade 0</b>
Is the instigator an established Islamophobe?	<b>YES</b>
<b>Islamophobic Organization and Strength<sup>2</sup></b>	<b>Grade 0</b>
Does the instigator represent an Islamophobic organization	<b>YES</b>
<b>Funding Sources for Islamophobia<sup>3</sup></b>	<b>Grade 0</b>
Instigator and/or organization funded by one or more third-party sources	<b>YES</b>
<b>Statements Inciting Islamophobia<sup>4</sup></b>	<b>Grade 0</b>
Engaged and made statements inciting Islamophobia	<b>YES</b>
<b>Act of Islamophobia Violence<sup>5</sup></b>	<b>Grade 0</b>
Engaged in acts of Islamophobia, violence	<b>YES</b>
<b>Desecration of Islamic Symbols<sup>6</sup></b>	<b>Grade 0</b>
Engaged in desecration of Islamic symbols	<b>YES</b>
<b>Racism against Muslims and Other Communities<sup>7</sup></b>	<b>Grade 0</b>
Incites racism against Muslims and other minorities	<b>YES</b>
<b>Indictments and Judicial Actions<sup>8</sup></b>	<b>Grade 0</b>
The instigator or organization has been indicted, and legal actions taken against	<b>YES</b>
<b>Scope of Influence (local and/or global)<sup>9</sup></b>	<b>Grade 0</b>
Extend of influence local or global	<b>local</b>
<b>International Acknowledgements and Condemnation<sup>10</sup></b>	<b>Grade 0</b>
An international organization has condemned the instigator or organization.	<b>YES</b>

## Character Introduction and Islamophobia Status<sup>1</sup>

*At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia, and to observe the International Day in an appropriate manner.*

Stephen Christopher Yaxley-Lennon, better known as Tommy Robinson, is a British far-right activist noted for his strong anti-Islam stance. He is a [far right and Islamophobic extremist](#). He played a foundational role in the [English Defence League \(EDL\)](#), an organization that has protested against perceived Islamic extremism and the spread of Sharia in the UK. Following a jail term in the UK for disrupting the course of justice, Robinson relocated his family to [Spain](#) and sought assistance from [rich US supporters](#) to request asylum in the US. His movement was lastly [found in Havana, Cuba](#) in June 2023.

While Robinson asserts that his criticisms are primarily [against radical Islamic factions](#), many believe that his remarks broadly target the entire Muslim community. His participation in protests, some of which became violent, and his repeated arrests on [various charges](#), including assault and fraud, have only heightened controversy around him.

In his discourse and writings, Robinson voices his apprehension about what he sees as the growing influence [of Islam in Britain and Europe](#). He posits that there is an inherent conflict between Western values and those of Islam. Detractors contend that Robinson's views are steeped in Islamophobia, often conflating the actions of a radical few with the beliefs of the larger Muslim community.

Robinson penned an autobiography titled "[Enemy of the State](#)" and co-wrote "[Mohammed's Koran: Why](#)

[Muslims Kill for Islam.](#)" He has also expressed ties to Hindutva proponents and claims that before being banned from Twitter, [15% of his following was from India](#); he has described the election of Modi as "the start of a populist revolution". Nupur J Sharma, a Hindu far-right propagandist and editor-in-chief of the [Hindu militant](#) and anti-Muslim propaganda website OpIndia, has [interviewed Robinson](#) after the Leicester riots in UK.

## Organizational Engagement and Strength<sup>2</sup>

*Does the instigator or provocateur represent or lead an organization that routinely engages in Islamophobic acts, and what is the organization's strength?*

In 2009, Robinson, along with his cousin Kevin Carroll, established the [English Defence League](#) (EDL), taking on the role of its leader, while Carroll served as deputy. Although Robinson consistently emphasized that the EDL was formed to oppose "radical Islam," many of its members were known to [harbor anti-Muslim sentiments](#), with some even associating with football hooliganism. They later [resigned from EDL](#) in 2013. Furthermore, Robinson initiated the [European Defence League](#), aiming to unify similar groups across Europe.

Before the UK's 2019 general elections, Robinson expressed support for the Conservative Party leader, [Boris Johnson](#), for the Prime Minister's position. In 2013, he voiced his endorsement for the UK Independence Party ([UKIP](#)), noticing parallels in their stances. Some UKIP members have made controversial remarks about Islam, proposing bans on full-face veils and Sharia law.

Delving into Robinson's political affiliations, he was aligned with the [British National Party \(BNP\)](#), known for its neo-fascist and white nationalist ideologies, between 2004 and 2005. Briefly, in 2012, he held a position with the British Freedom Party (BFP).

Robinson has contributed to [Rebel Media](#), a Canadian far-right media platform.

## Funding Sources for Islamophobia<sup>3</sup>

*Instigator, provocateur, or the organization that*

*routinely engages in Islamophobia, and how they receive their funds and/or who funds them.*

Robinson has amassed over [£2m](#) from donations and sponsorships, a significant portion originating from overseas since 2018 to 2021. In 2017, American billionaire [Robert Shillman](#) sponsored a fellowship for Robinson at the right-leaning Canadian site, Rebel Media, granting him over \$6,000 (£5,000) monthly. In 2018, Robinson's imprisonment galvanized his opponents to donate £2m. That year, the US-based [Middle East Forum](#), known for its strong anti-Muslim leanings, financially supported Robinson's rallies and legal appeals. He also secured funds from the right-wing group Yellow Vest Australia. Moreover, in 2018, Robinson misused [Facebook's charity](#) donation feature to garner funds for his personal ventures. After discovering the misuse, Facebook took corrective action. By the end of 2018, PayPal ceased its services for Robinson, citing his promotion of hate and intolerance. In response, Robinson labeled [PayPal's move as "fascism"](#).

#### **Statements Inciting Islamophobia<sup>4</sup>**

*The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.*

On the night of 19 June 2017, a van targeted Muslim worshippers leaving the Muslim Welfare House in what was identified as a terrorist attack. The incident resulted in one fatality and ten injuries. This event was broadly condemned, with local Muslim figures attributing it to a [rise in Islamophobia in the UK](#). Investigations revealed that the 48-year-old perpetrator was rapidly radicalized within a month, with his digital footprint showing interactions with posts by [Tommy Robinson](#), the ex-leader of the English Defence League, and the far-right group Britain First, among others. Joe Mulhall, a senior researcher at Hope Not Hate, an organization in London that researches hate groups said “His divisive, anti-Muslim rhetoric [has resulted in acts of violence](#),” he added, the most extreme of which occurred when a man, inspired by Mr. Robinson, rammed a van into a congregation of Muslims leaving a mosque in north London in January.

A year later, in June 2018, a mix of far-right activists, [neo-Nazis, and others rallied in](#) Trafalgar Square, London, demanding Robinson's release. This gathering, involving about 15,000 protestors, escalated into violence on June 9, 2018, with attendees clashing with the police and throwing objects, as detailed by [The Guardian](#).

The Facebook blocked his page and said in a [blog post](#) on February 2019 that Robinson had posted content that “uses dehumanizing language and calls for violence targeted at Muslims.”

#### **Acts of Islamophobia Violence<sup>5</sup>**

*Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.*

Robinson has been vocal about his views on Islam, describing [Islam a “disease” and a “threat](#) to our way of life.” In 2013. He commented in 2016, “I’m not far-right... I’m just opposed to Islam. I believe it’s [backward and it’s fascist](#),” He further expressed concerns over the refugee influx, “The current refugee crisis is nothing to do with refugees. It’s a Muslim invasion of Europe. On another occasion, Robinson suggested that the entirety of the UK’s Muslim community had silently condoned the 7/7 bombings, an implication that sought to [hold an entire Muslim community accountable for the acts of a few](#). Furthermore, he termed Birmingham as the [“terrorist epicenter of Britain.”](#)”

Tommy Robinson is the driving force behind a national movement that seeks to ban [Muslim immigration](#) to Britain. Robinson has advocated for halting “Muslim immigration” into Europe, asserting that many migrants are causing harm and will fail to assimilate. In a 2016 tweet cited by The Guardian, he stated his willingness to [deport all adult male Muslims](#) who had entered the EU in the preceding year, accusing them of being “fake refugees.” He said “Islam is the [biggest threat](#) we face,”

In the wake of the [Telford child exploitation incident](#), Robinson organized a protest in January 2022, during which he showcased a documentary titled “The Rape of Britain: Survivor Stories,” delving into the issue of Muslim grooming gangs. He has often made sweeping

statements, like, "[Islam is violent, and we've had enough!](#)" and has taken to platforms like Twitter to share such sentiments.

He contends that Muslims are disproportionately responsible for [crime in Britain](#), particularly crimes against women and girls.

### **Desecration of Islamic Symbols<sup>6</sup>**

*Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.*

Robinson has made controversial derogatory statements as a "[paedophile](#)," about the Prophet Muhammad and suggested the removal of several "[mosques](#)" in the UK. He states that the purpose of EDL is to address what he sees as the "[Islamification of our countries](#)." Furthermore, he has alleged that London's mayor, Sadiq Khan, is implementing elements of [Sharia law](#). He attacked on the Quran as a "[violent and cursed book](#)"

### **Racism against Muslims and Other Communities<sup>7</sup>**

*Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.*

Tommy Robinson is a prominent figure known for his strong [anti-Islam, anti-immigration](#) stances, and his skepticism towards multiculturalism in the UK. He has been characterized by many as having [xenophobic](#) views. Furthermore, he has expressed opposition to movements like [Black Lives Matter](#), suggesting he may hold broader reservations about initiatives promoting racial and ethnic equality. He also has [racist and anti-Semitic](#) views.

### **Indictments and Judicial Actions<sup>8</sup>**

*Did the instigator, provocateur, or the organization representing them ever indicted and/or faced judicial actions for their racism or Islamophobia?*

Tommy Robinson has a history of legal run-ins and convictions. Here's a detailed account:

2005: Robinson was sentenced to 12 months in prison for assault occasioning actual bodily harm.

2011: He received a 12-month community order for his involvement in a brawl at a football match. In the same year, he was also convicted of head-butting a fellow EDL member.

2012: Robinson was arrested and later imprisoned for entering the U.S. illegally. This wasn't his only incident related to the U.S.; in 2013, he faced a 10-month jail sentence for traveling on another person's passport to the United States.

2013: Robinson was implicated in a public brawl, where he played a significant role, with around 100 participants, all the while chanting "EDL till I die." Additionally, he breached his bail conditions by showing up at an EDL rally in Tower Hamlets.

2014: He was sentenced to 18 months for mortgage fraud.

Other offenses: Over the years, Robinson has been charged with various other offenses, including drug possession, exhibiting threatening behavior, and violating court orders.

Regarding contempt of court:

May 2017: Robinson faced a three-month suspended sentence for 18 months at Canterbury Crown Court.

[May 2018](#): He was arrested outside Leeds Crown Court for broadcasting a video on Facebook which risked derailing an ongoing trial.

July 2019: Robinson was found guilty of contempt of court relating to the 2018 incident at Leeds Crown Court and was sentenced to nine months in prison.

Throughout his life, Robinson has been frequently arrested and incarcerated, with charges ranging from assault against a police officer in 2005 to the unlawful use of a passport to travel to the U.S. in 2013.

### **Scope of Influence (local and/or global)<sup>9</sup>**

*What is the scope of influence by the Instigator, provocateur, or the organization?*

Robinson has garnered significant international support beyond just the UK. A [study by Hope Not Hate](#), which examined 61,000 signatures on a Change.org petition advocating for Robinson's release, indicated that while 68% of the supporters were from the UK, a substantial number came from other countries. Specifically, 9% were from the US, 9% from Australia, with the remaining signatures coming from nations such as Canada, Germany, France, New Zealand, the Netherlands, Sweden, and Ireland. Additionally, Robinson has asserted that, prior to his Twitter ban,

[15% of his followers originated from India](#), indicating a notable following in that region.

### **International Acknowledgements and Condemnation<sup>10</sup>**

*Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator, or the organization represented by the instigator?*

The [OIC](#) (Organization of Islamic Cooperation) has recognized Robinson's book, "Why Muslims Kill For Islam," as promoting Islamophobia. Robinson has faced bans or restrictions on several major social media platforms, including [Twitter](#), [Facebook](#), [Instagram](#), [YouTube](#), [TikTok](#), and [Snapchat](#), due to violations of their community guidelines and policies against hate speech. Furthermore, [PayPal](#) has halted processing payments for him.

## ISLAMOPHOBIA SCORECARDS IN PROGRESS

The Islamophobia Scorecards for the following individuals and entities are in progress. They were invited, but they remained non-responsive to the invitation. For up-to-date information on these individuals and entities, visit our website [www.TheMarch15.Org](http://www.TheMarch15.Org)

S. No.	Name	Designation	Organization	Location
1	Reshma Kewalramani	CEO	Vertex Pharmaceuticals	USA
2	Nikesh Arora	CEO	Palo Alto Network	USA
3	Rangarajan Raghuram	CEO	VMware	USA
4	Sanjay Mehrotra	CEO	Micron Technologies	USA
5	Anirudh Devgan	CEO	Cadence Design System	USA
6	Raj Subramaniam	CEO	Fedex	USA
7	Jayshree Ullal	CEO	Arista Network	USA
8	Surendralal Karsanbhai	CEO	Emerson Electric Co.	USA
9	Shankh Mitral	CEO	Welltower	USA
10	Steve Sanghi	CEO	Microchip Technology	USA
11	Sumit Roy	CEO	Realty Income Corporation	USA
12	Ajei Gopal	CEO	ANSYS	USA
13	Jay Chaudhry	CEO	Zscaler	USA
14	Yamini Rangan	CEO	HubSpot	USA
15	B. Kothandaraman	CEO	Enphase energy	USA
16	George Kurian	CEO	NetApp	USA
17	Udit Batra	CEO	Water Corporation	USA
18	Prahlad Singh	CEO	Revvity	USA
19	Sundaram Nagarajan	CEO	Nordson Corporation	USA
20	Vivek Sankaran	CEO	Albertsons Company	USA
21	Revathi Advaiti	CEO	Flex	USA
22	Amanpal Bhutani	CEO	GoDaddy	USA
23	Kunal Kapoor	CEO	Morningstar	USA
24	Neal Mohan	CEO	Youtube	USA
25	Padmasree Warrior	CEO	Fable	USA
26	Anjali Sud	CEO	Tubi	USA
27	Dinni Jain	CEO	Google Fiber Webpass	USA
28	Vimal Kapur	CEO	Honeywell	USA
29	Ravi Kumar S	CEO	Cognizant	USA
30	Niraj Shah	CEO	Wayfair	USA
31	Devika Bulchandani	CEO	ogilvy	USA
32	Sumit Singh	CEO	chewy	USA
33	Leena Joshi	CEO	CloseFactor	USA
34	Nick Mehta	CEO	Gainsight	USA
35	Sahil Patel	CEO	Spiralyze	USA
36	Neha Sampat	CEO	Contactstack	USA
37	Leena Nair	CEO	Chanel	UK
38	Renuka Jagtiani	Chairman	Landmark Group	UAE
39	Sunny Varkey	Chairman	GEMS Education	UAE

S. No.	Name	Designation	Organization	Location
40	Dr. Azad Moopen	Chairman	Aster DM Healthcare	UAE
41	Rizwan Sajjan	Chairman	Danube Group	UAE
42	Mohan Valrani	Chairman	Al Shirawi Group	UAE
43	Deepak Jethwani	M.D.	Geebee Group	UAE
44	Kamal Vachani	Chairman	Al Maya Group	UAE
45	Firoz Merchant	Chairman	Pure Gold Jewellers	UAE
46	Joy Alukkas	Chairman & MD	Joyalukkas Group	UAE
47	Ramesh Ramakrishnan	Chairman	Transworld Group	UAE
48	Rajiv Warrie	MD	Choithram and Sons	UAE
49	Jacky Panjabi	Group MD	Jacky's Group of Companies	UAE
50	Anis A. Razak Kaleskar	Director	Rasasi Group of Perfumes	UAE
51	Dr. J R Gangaramani	Chairman	Al Fara'a Group	UAE
52	Suresh Subberwal	Chairman	Al Kabeer Group	UAE
53	Jayant Ganwani	Director	Lals Group	UAE
54	Paras Shahdadhuri	Chairman	Nikai Group	UAE
55	Yogesh Mehta	M.D.	Petrochem Middle East	UAE
56	Shaji Ul Mulk	Chairman	Mulk Holdings	UAE
57	Surender Singh Kandhari	Chairman	Al Dobowi Group	UAE
58	KM Noordeen	M.D.	Ocean Rubber	UAE
59	K Muraleedharan	Chairman	SFC Group	UAE
60	Asgar Shakoor Patel	Chairman	House of Patels	UAE
61	Thumbay Moideen	President	Thumbay Group	UAE
62	Khurshid Vakil	Co Founder	Marina Home Interiors	UAE
63	Shyam Bhatia	Chairman	Alam Steel Group	UAE
64	Kamal Puri	Chairman	Skyline International Group	UAE
65	Raju Jethwani	Chairman	EUROSTAR Group	UAE
66	Dr. Shamsheer Vayalil	M.D.	LLH Group	UAE
67	Rajan Mathrani	M.D.	Elekta Gulf	UAE
68	Dr. Zulekha Daud	M.D.	Zulekha Hospital	UAE
69	Amit Dhamani	M.D.	Dhamani Jewels Group	UAE
70	Sundar Menon	Chairman	Sun Group of Companies	UAE
71	Vardaraj Shetty	Chairman	Ramee Hotels & Resorts	UAE
72	Lalu Samuel	Chairman	Kingston Holdings	UAE
73	SK Pathak	Founder	Al Basti & Muktha Group	UAE
74	Sugathan Janardhanan	M.D.	Royal Furniture	UAE
75	Faisal Kottikollon	Chairman	KEF Company Ltd	UAE
76	Rohit Valrani	M.D.	Seven Seas Steel Industries	UAE
77	Mustafa Vayazil	M.D.	Gargash Insurance	UAE
78	Rohit Walia	Chairman	Alpen Capital	UAE
79	Russi Patel	Chairman	BDO Patel & Al Saleh	UAE
80	Raju Menon	M.D.	Kreston Menon Group	UAE
81	Sunil Ramsinghani	Director	Truebell Marketing	UAE

82	Capt. Rishi Nyati	M.D.	Emarat Maritime	UAE
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S. No.	Name	Designation	Organization	Location
83	Vito Gomes	M.D.	Aviation Services	UAE
84	Dr. Sunny Kurian	Chairman	Dr Sunny Medical Center	UAE
85	Paras Dhamecha	Co-founder	Empire Aviation	UAE
86	Nicole Rodrigues Larsen	M.D.	Diva Group of Companies	UAE
87	Pratik Sangani	M.D.	Sangani and company	UAE
88	Adeeb Ahamed	M.D.	Lulu Financial Holdings	UAE
89	Bharat Bhatia	CEO	Conares	UAE
90	Dr Dhananjay Datar	Chairman & MD	Al Adil Group	UAE
91	Faisal Yusuf Vahedna	M.D.	Vahedna Group	UAE
92	Feroz Allana	Co-founder	IFFCO Group	UAE
93	Kabir Mulchandani	CEO	FIVE Holdings	UAE
94	Naresh Bhawnani	Chairman	Westzone Group	UAE
95	Ravi Pillai	Chairman	RP Group of Companies	UAE
96	Shoba Menon	Group CEO	Equity Group	UAE
97	Sima Ganwani Ved	Chairwoman	Apparel Group	UAE
98	Sunil John	President	ASDA'A BCW	UAE
99	Vandana Gandhi	CEO	British Orchard Nursery	UAE
100	Vinod Shantilal Adani	Director	Adani Group	UAE
101	Mahesh Shahdarpuri	CEO	TASC Outsourcing	UAE
102	Ashish Mehta	M.D.	Ashish Mehta & Associates	UAE
103	Gaurav Sinha	CEO	insignia Worldwide	UAE
104	Sudhakar Rao	M.D.	Gemini energy	UAE
105	Shamlal Ahamad	M.D.	Malabar gold & diamonds	UAE
106	Harish Tahiliani	M.D.	Arab & India spices LLC	UAE
107	Jafer Musthafa	M.D.	Daemaar group	UAE
108	Vidya M. Chhabria	Chairperson	Jumbo Group	UAE
109	Raghuvinder Kataria	Chairman	Kataria Holdings	UAE
110	Saket Burman	Chairman	Dabur International	UAE
111	Manohar Lahori	Chairman	Palmon Group	UAE
112	Nalin Khaitan	Founder	Khaitan Holdings	UAE
113	K.P. Basheer	Chairman	Western International Group	UAE
114	Ashok Awtani	Chairman & MD	Neelkamal Group	UAE
115	Shafi Ul Mulk	Chairman	Mulk Health care	UAE
116	Sohan Roy	CEO	Aries Group of Companies	UAE
117	Sudhakar Tomar	M.D.	IMEAA	UAE
118	George V Nereparambil	Chairman & MD	Geo Group	UAE
119	Thomas K. V.	M.D.	Thomsun Group	UAE
120	Eugene A. Mayne	Founder & CEO	Tristar Group	UAE
121	Ramesh Hiranandani	CEO	Hira Industries	UAE
122	Shailesh Dash	Mentor	SDCEE	UAE
123	Samir Salya	Group Chairman	Reign Holdings	UAE
124	Ali Asgar Mir	Chairman & MD	IAS Media	UAE

125	Praveen Kumar Shetty	Chairman	Fortune Group of Hotels	UAE
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S. No.	Name	Designation	Organization	Location
126	Khalid Maniar	Founder	Crowe Horwath UAE	UAE
127	Poonam Bhojani	CEO	Innoventures Education	UAE
128	Neelesh Bhatnagar	CEO	NB Ventures	UAE
129	Rafih FiLLi	Chairman	FiLLi Café	UAE
130	Vivek Kallidil	M.D.	Pravarthi Building	UAE
131	Ved Sharan Chhabra	Chairman & MD	Inter Ocean Ship Repairs	UAE
132	Sajith Ansar	CEO	Idea Spice	UAE
133	Ganesh Iyer	M.D.	FLC Group	UAE
134	Gaurav Tandon	M.D.	K Kompany Media Solutions	UAE
135	Abishek Sharma	CEO	Foundation Holdings	UAE
136	Geet Bhalla	Group CEO	Traveazy Group	UAE
137	Naveen Joseph	Co-Founder	iMile Delivery	UAE
138	Mohandass Saini	CEO	Shapoorji Pallonji Group	UAE
139	Girish Pant	Co-Founder	Self Employed	UAE
140	Neeraj Gupta	CEO	Policybazaar UAE	UAE
141	James Mathew	CEO	UHY James	UAE
142	Sajith Kumar P.K	CEO & MD	IBMC Financial	UAE
143	Francis Cleetus	Chairman & MD	NTS Group	UAE
144	Ameer A Manappat	Chairman & MD	Manappat Group	UAE
145	Sudhir Goyel	Chairman	GP Global	UAE
146	Vasant Narsimhan	CEO	Novartis	CHE
147	Siddeek Ahmed	Chairman & MD	Eram Group	KSA
148	Gaurav Biswas	Founder & CEO	TruKker	KSA
149	Tejinder Singh	Founder & MD	360 Nautica & Quick Tickets	Qatar
150	PNC Menon	Chairman	Sobha Group	Oman
151	Kiran Asher	Group MD	Al Ansari Group	Oman
152	Thomas Alexander	Chief Director	Al Adrak Group	Oman
153	Ajay Hamlai	Chairman & MD	Al Bahja Group	Oman
154	Anil M Khimji	Director	Khimji Ramdas	Oman
155	Dr P Mohamed Ali	Founder	PMA International / MFAR	Oman
156	Sathivel Govindaswamy	Chairman	Shree Trading	Malaysia
157	Saravanan R.Perumal	Centre Managr	Aptech Global Learning	Malaysia
158	Ashok K. Ramavath	Group CEO	Avows Technologies	Malaysia
159	R. Doraisingam Pillai	Founder & CEO	Lotus Group	Malaysia
160	Tony Fernandes	Group CEO	Air Asia	Malaysia
161	Vinod Sekhar	CEO	Petra Group	Malaysia
162	Vijandren Ramadass	CEO	Lowyat Media Group	Malaysia
163	Pagalavan	Chairman	Baba Products (M) Sdn. Bhd	Malaysia
164	A.K Nathan	Founder	Eversendai	Malaysia
165	N. M. Lourdenadin	CEO	MBF Holdings	Malaysia
166	K R Somasundram	Chairman	NLFCSL	Malaysia

167	Aditya Mittal	CEO	ArcelorMittal	LUX
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S. No.	Name	Designation	Organization	Location
168	Tony Jashanmal	Exec. Director	Jashanmal Group	Kuwait
169	Pradeep Kumar Handa	Group CEO	KAPICO Group Holding	Kuwait
170	S.K. Wadhawan	Chairman	Samara Group of Companies	Kuwait
171	Prashant Sasidharan	CEO	Eagleye Ventures	Kuwait
172	Pradeep Bahuguna	Founder & CEO	Indoin Business Group	Indonesia
173	Harris Lasmana	co-founder	Cinema 21 Group	Indonesia
174	Guruprasad Deshpande	CEO	Zaapko	Indonesia
175	Jay Singgih	CEO and MD	Bumi Laut Group	Indonesia
176	Bharat Kumar	President	PT. Indo Bharat Rayon	Indonesia
177	Raam Jethmal Punjabi	President	Tripur Multivision Plus	Indonesia
178	Ram Soraya	Founder	Soraya Intercine Films	Indonesia
179	Manoj Punjabi	CEO & Founder	MD Entertainment	Indonesia
180	Shyam R. Jethnani	Chairman	Gandhi School Ancol	Indonesia
181	Rajan Natarajan	CEO & Owner	BIZINTEK	Indonesia
182	Rajat Sagar	President	PT Infotech Solutions	Indonesia
183	Naresh Makhijani	President	OTI International	Indonesia
184	Amol Titus	CEO	IndonesiaWISE	Indonesia
185	Kumar Mangalam Birla	Chairman	UltraTech Cement Limited	India
186	Vimal Kejriwal	MD & CEO	KEC International Ltd.	India
187	Khurshed Daruvala	Chairman	Sterling and Wilson Pvt. Ltd.	India
188	Dr. Rajiv I. Modi	Chairman & MD	Cadila Pharmaceuticals	India
189	Anil Manibhai Naik	Chairman	Larsen & Toubro	India
190	HM Bangur	Chairman	Shree Cement	India
191	Ramesh Kalyanaraman	Director	Kalyan Jewellers	India
192	Mofatraj P. Munot	Chairman	Kalpataru Retail Ventures	India
193	Raghavpat Singhania	M.D.	JK Cement Ltd.	India
194	Vikram Surendran	President	Mirc Electronics (ONIDA)	India
195	Pankaj Mital	CEO	Motherson PKC	India
196	C K Venkataraman	M.D.	Titan Company Limited	India
197	Saroj Kumar Poddar	Chairman	Zuari Industries	India
198	Salil Parekh	CEO	Infosys	India
199	Varghese Kurian	Chairman	Al Namal Group	Bahrain
200	V K R Pillai	M.D.	National Fire Fighting	Bahrain
201	C. M. Varghese	Group G.M.	National Group	Bahrain
202	KT Rabeullah	Chairman	Shifa Al Jazeera Medical	Bahrain

## Status of Invitees in the Event to Commemorate the International Day on March 15 to Combat Islamophobia

The March 15<sup>th</sup> Forum invited the listed corporate private sector to support and participate in the commemoration of the International Day to Combat Islamophobia, organized by us, or if they are participating in or organizing their own or other such high visibility event to let us know so that they can be documented as a public record. They were selected for this invitation because of their potential to impact the effort to combat Islamophobia.

S. No.	Name	Organization	Status		
			2023	2024	2025
<b>United States of America (USA)</b>					
1	Elon Musk	Tesla, Twitter	x	✓x	✓x
2	Satya Nadella	Microsoft	x	✓x	✓x
3	Sundar Pichai	Alphabet (Google)	x	✓x	✓x
4	Shantanu Narayan	Adobe	x	✓x	✓x
5	Arvind Krishna	IBM	x	✓x	✓x
6	Reshma Kewalramani	Vertex Pharmaceuticals	x	✓x	✓x
7	Nikesh Arora	Palo Alto Network	x	✓x	✓x
8	Rangarajan Raghuram	VMware	x	✓x	✓x
9	Sanjay Mehrotra	Micron Technologies	x	✓x	✓x
10	Anirudh Devgan	Cadence Design System	x	✓x	✓x
11	Raj Subramaniam	Fedex	x	✓x	✓x
12	Jayshree Ullal	Arista Network	x	✓x	✓x
13	Surendralal Karsanbhai	Emerson Electric Co.	x	✓x	✓x
14	Shankh Mitral	Welltower	x	✓x	✓x
15	Steve Sanghi	Microchip Technology	x	x	✓x
16	Sumit Roy	Realty Income Corporation	x	✓x	✓x
17	Ajei Gopal	ANSYS	x	✓x	✓x
18	Jay Chaudhry	Zscaler	x	✓x	✓x
19	Yamini Rangan	HubSpot	x	✓x	✓x
20	B. Kothandaraman	Enphase energy	x	✓x	✓x
21	George Kurian	NetApp	x	✓x	✓x
22	Udit Batra	Water Corporation	x	✓x	✓x
23	Prahlad Singh	Revvity	x	✓x	✓x
24	Sundaram Nagarajan	Nordson Corporation	x	✓x	✓x
25	Vivek Sankaran	Albertsons Company	x	✓x	✓x
26	Revathi Advaiti	Flex	x	✓x	✓x
27	Amanpal Bhutani	GoDaddy	x	✓x	✓x
28	Kunal Kapoor	Morningstar	x	✓x	✓x
29	Neal Mohan	Youtube	x	✓x	✓x

Note for the status : ✓x : Invited but not attended ; ✓ : Invited ; x : Not invited ; ✓✓ : Attended

S. No.	Name	Organization	Status		
			2023	2024	2025
30	Padmasree Warrior	Fable	x	✓x	✓x
31	Anjali Sud	Tubi	x	✓x	✓x
32	Dinni Jain	Google Fiber Webpass	x	✓x	✓x
33	Vimal Kapur	Honeywell	x	✓x	✓x
34	Ravi Kumar S	Cognizant	x	x	✓x
35	Niraj Shah	Wayfair	x	x	✓x
36	Devika Seth Bulchandani	ogilvy	x	x	✓x
37	Sumit Singh	chewy	x	x	✓x
38	Leena Joshi	CloseFactor	x	x	✓x
39	Nick Mehta	Gainsight	x	x	✓x
40	Sahil Patel	Spiralyze	x	x	✓x
41	Neha Sampat	Contactstack	x	x	✓x
<b>United Kingdom (UK)</b>					
42	Prakash Hinduja & Br.	Hinduja Group	x	✓x	✓x
43	Tommy Robinson	Instigator & Provocateur	x	✓x	✓x
44	Paul Golding	Instigator & Provocateur	x	✓x	✓x
45	Zac Goldsmith	Instigator & Provocateur	x	✓x	✓x
46	Nadine Dorries	Instigator & Provocateur	x	✓x	✓x
47	Katie Hopkins	Instigator & Provocateur	x	✓x	✓x
48	Paul Joseph Watson	Instigator & Provocateur	x	✓x	✓x
49	Milo Yiannopoulos	Instigator & Provocateur	x	✓x	✓x
50	Carl Benjamin	Instigator & Provocateur	x	✓x	✓x
51	Boris Johnson	Instigator & Provocateur	x	✓x	✓x
52	Jacob Rees-Mogg	Instigator & Provocateur	x	✓x	✓x
53	Leena Nair	Chanel	x	✓x	✓x
<b>United Arab Emirates (UAE)</b>					
54	Yusuffali MA	LuLu Group International	✓x	✓x	✓x
55	Renuka Jagtiani	Landmark Group	✓x	✓x	✓x
56	Sunny Varkey	GEMS Education	✓x	✓x	✓x
57	Dr. Azad Moopen	Aster DM Healthcare	✓x	✓x	✓x
58	Rizwan Sajan	Danube Group	✓x	✓x	✓x
59	Mohan Valrani	Al Shirawi Group	✓x	✓x	✓x
60	Deepak/Girish Jethwani	Geebee Group	✓x	✓x	✓x
61	Kamal Vachani	Al Maya Group	✓x	✓x	✓x
62	Firoz Merchant	Pure Gold Jewellers	✓x	✓x	✓x
63	Joy Alukkas	Joyalukkas Group	✓x	✓x	✓x

Note for the status : ✓x : Invited but not attended ; ✓ : Invited ; x : Not invited ; ✓✓ : Attended

S. No.	Name	Organization	Status		
			2023	2024	2025
64	Ramesh Ramakrishnan	Transworld Group	✓✘	✓✘	✓✘
65	Rajiv Warrie	Choithram and Sons	✓✘	✓✘	✓✘
66	Jacky Panjabi	Jacky's Group of Companies	✓✘	✓✘	✓✘
67	Anis A. Razak Kaleskar	Rasasi Group of Perfumes	✓✘	✓✘	✓✘
68	Dr. J R Gangaramani	Al Fara'a Group	✓✘	✓✘	✓✘
69	Suresh Subberwal	Al Kabeer Group	✓✘	✓✘	✓✘
70	Jayant Ganwani	Lals Group	✓✘	✓✘	✓✘
71	Paras Shahdadpuri	Nikai Group	✓✘	✓✘	✓✘
72	Yogesh Mehta	Petrochem Middle East	✓✘	✓✘	✓✘
73	Shaji Ul Mulk	Mulk Holdings	✓✘	✓✘	✓✘
74	Surender Singh Kandhari	Al Dobowi Group	✓✘	✓✘	✓✘
75	KM Noordeen	Ocean Rubber	✓✘	✓✘	✓✘
76	K Muraleedharan	SFC Group	✓✘	✓✘	✓✘
77	Asgar Shakoor Patel	House of Patels	✓✘	✓✘	✓✘
78	Thumbay Moideen	Thumbay Group	✓✘	✓✘	✓✘
79	Khurshid Vakil	Marina Home Interiors	✓✘	✓✘	✓✘
80	Shyam Alimchand Bhatia	Alam Steel Group	✓✘	✓✘	✓✘
81	Kamal Puri	Skyline International Group	✓✘	✓✘	✓✘
82	Raju Jethwani	EUROSTAR Group	✓✘	✓✘	✓✘
83	Dr. Shamsheer Vayalil	LLH Group	✓✘	✓✘	✓✘
84	Rajan Mathrani	Elekta Gulf	✓✘	✓✘	✓✘
85	Raju Shroff	Regal Group	✓✘	✓✘	✓✘
86	Dr. Zulekha Daud	Zulekha Hospital	✓✘	✓✘	✓✘
87	Amit Dhamani	Dhamani Jewels Group	✓✘	✓✘	✓✘
88	Sundar Menon	Sun Group of Companies	✓✘	✓✘	✓✘
89	Vardaraj Shetty	Ramee Hotels & Resorts	✓✘	✓✘	✓✘
90	Lalu Samuel	Kingston Holdings	✓✘	✓✘	✓✘
91	SK Pathak	Al Basti & Muktha Group	✓✘	✓✘	✓✘
92	Sugathan Janardhanan	Royal Furniture	✓✘	✓✘	✓✘
93	Faisal Kottikollon	KEF Company Ltd	✓✘	✓✘	✓✘
94	Rohit Valrani	Seven Seas Steel Industries	✓✘	✓✘	✓✘
95	Mustafa Vayazil	Gargash Insurance	✓✘	✓✘	✓✘
96	Rohit Walia	Alpen Capital	✓✘	✓✘	✓✘
97	Russi Patel	BDO Patel & Al Saleh	✓✘	✓✘	✓✘
98	Raju Menon	Kreston Menon Group	✓✘	✓✘	✓✘
99	Sunil Ramsinghani	Truebell Marketing & Trading	✓✘	✓✘	✓✘

Note for the status : ✓✘ : Invited but not attended ; ✓ : Invited ; ✘ : Not invited ; ✓✓ : Attended

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S. No.	Name	Organization	Status		
			2023	2024	2025
100	Sudesh Aggarwal	GRP Industries	✓*	✓*	✓*
101	Nitish Jain	SP Jain School of Management	✓*	✓*	✓*
102	Capt. Rishi Nyati	Emarat Maritime	✓*	✓*	✓*
103	Vito Gomes	Aviation Services Management	✓*	✓*	✓*
104	Dr. Sunny Kurian	Dr Sunny Medical Center	✓*	✓*	✓*
105	Paras Dhamecha	Empire Aviation	✓*	✓*	✓*
106	Nicole Rodrigues Larsen	Diva Group of Companies	✓*	✓*	✓*
107	Pratik Sangani	Sangani and company	✓*	✓*	✓*
108	Adeeb Ahamed	Lulu Financial Holdings	✓*	✓*	✓*
109	Bharat Bhatia	Conares	✓*	✓*	✓*
110	Dr Dhananjay Datar	Al Adil Group	✓*	✓*	✓*
111	Faisal Yusuf Vahedna	Vahedna Group of Companies	✓*	✓*	✓*
112	Feroz Allana	IFFCO Group	✓*	✓*	✓*
113	Kabir Mulchandani	FIVE Holdings	✓*	✓*	✓*
114	Naresh Bhawnani	Westzone Group	✓*	✓*	✓*
115	Ravi Pillai	RP Group of Companies	✓*	✓*	✓*
116	Shoba Menon	Equity Group	✓*	✓*	✓*
117	Sima Ganwani Ved	Apparel Group	✓*	✓*	✓*
118	Sunil John	ASDA'A BCW	✓*	✓*	✓*
119	Vandana Gandhi	British Orchard Nursery	✓*	✓*	✓*
120	Vinod Shantilal Adani	Adani Group	✓*	✓*	✓*
121	Mahesh Shahdadpuri	TASC Outsourcing	✓*	✓*	✓*
122	Ashish Mehta	Ashish Mehta & Associates	✓*	✓*	✓*
123	Gaurav Sinha	insignia Worldwide	✓*	✓*	✓*
124	Sudhakar Rao	Gemini energy	✓*	✓*	✓*
125	Shamlal Ahamad	Malabar gold & diamonds	✓*	✓*	✓*
126	Harish Tahiliani	Arab & India spices LLC	✓*	✓*	✓*
127	Jafer Musthafa	Daemaar group	✓*	✓*	✓*
128	Vidya M. Chhabria	Jumbo Group	✓*	✓*	✓*
129	Raghuvinder Kataria	Kataria Holdings	✓*	✓*	✓*
130	Saket Burman	Dabur International	✓*	✓*	✓*
131	Manohar Lahori	Palmon Group	✓*	✓*	✓*
132	Nalin Khaitan	Khaitan Holdings	✓*	✓*	✓*
133	Basheer Kunhiparambath	Western International Group	✓*	✓*	✓*
134	Ashok Bhawandas Awtani	Neelkamal Group	✓*	✓*	✓*
135	Shafi Ul Mulk	Mulk Health care	✓*	✓*	✓*

Note for the status : ✓\* : Invited but not attended ; ✓ : Invited ; \* : Not invited ; ✓✓ : Attended

Cont'd

S. No.	Name	Organization	Status		
			2023	2024	2025
136	Sohan Roy	Aries Group of Companies	✓✘	✓✘	✓✘
137	Sudhakar Tomar	India Middle East Agri	✓✘	✓✘	✓✘
138	George V Nereparambil	Geo Group	✓✘	✓✘	✓✘
139	Thomas K. V.	Thomsun Group of Companies	✓✘	✓✘	✓✘
140	Eugene A. Mayne	Tristar Group	✓✘	✓✘	✓✘
141	Ramesh Hiranandani	Hira Industries	✓✘	✓✘	✓✘
142	Shailesh Dash	SDCEE	✓✘	✓✘	✓✘
143	Samir Salya	Reign Holdings	✓✘	✓✘	✓✘
144	Ali Asgar Mir	IAS Media	✓✘	✓✘	✓✘
145	Praveen Kumar Shetty	Fortune Group of Hotels	✓✘	✓✘	✓✘
146	Khalid Maniar	Crowe Horwath UAE	✓✘	✓✘	✓✘
147	Poonam Bhojani	Innoventures Education	✓✘	✓✘	✓✘
148	Neelesh Bhatnagar	NB Ventures	✓✘	✓✘	✓✘
149	Rafih FiLLi	FiLLi Café	✓✘	✓✘	✓✘
150	Vivek Kallidil	Pravarthi Building Contracting	✓✘	✓✘	✓✘
151	Ved Sharan Chhabra	Inter Ocean Ship Repairs	✓✘	✓✘	✓✘
152	Sajith Ansar	Idea Spice	✓✘	✓✘	✓✘
153	Ganesh Iyer	FLC Group	✓✘	✓✘	✓✘
154	Gaurav Tandon	K Kompany Media Solutions	✓✘	✓✘	✓✘
155	Abishek Sharma	Foundation Holdings	✓✘	✓✘	✓✘
156	Geet Bhalla	Traveazy Group	✓✘	✓✘	✓✘
157	Naveen Joseph	iMile Delivery	✓✘	✓✘	✓✘
158	Mohandass Saini	Shapoorji Pallonji Group	✓✘	✓✘	✓✘
159	Girish Pant	Self Employed	✓✘	✓✘	✓✘
160	Neeraj Gupta	Policybazaar UAE	✓✘	✓✘	✓✘
161	James Mathew	UHY James	✓✘	✓✘	✓✘
162	Sajith Kumar P.K	IBMC Financial Professionals	✓✘	✓✘	✓✘
163	Francis Cleetus	NTS Group	✓✘	✓✘	✓✘
164	Ameer A Manappat	Manappat Group	✓✘	✓✘	✓✘
165	Sudhir Goyel	GP Global	✓✘	✓✘	✓✘
<b>Switzerland</b>					
166	Vasant Narsimhan	Novartis	✘	✓✘	✓✘
<b>Sweden</b>					
167	Rasmus Paludan	Instigator & Provocateur	✘	✓✘	✓✘
168	Chang Frick	Instigator & Provocateur	✘	✓✘	✓✘
169	Björn Söder	Instigator & Provocateur	✘	✓✘	✓✘

Note for the status : ✓✘ : Invited but not attended ; ✓ : Invited ; ✘ : Not invited ; ✓✓ : Attended

Cont'd

S. No.	Name	Organization	Status		
			2023	2024	2025
170	Richard Jomshof	Instigator & Provocateur	✘	✓✘	✓✘
171	Mattias Karlsson	Instigator & Provocateur	✘	✓✘	✓✘
172	Ebba Busch	Instigator & Provocateur	✘	✓✘	✓✘
173	Jimmie Åkesson	Instigator & Provocateur	✘	✓✘	✓✘
<b>Saudi Arabia</b>					
174	Siddeek Ahmed	Eram Group	✓✘	✓✘	✓✘
175	Gaurav Biswas	TruKker	✓✘	✓✘	✓✘
<b>Qatar</b>					
176	Tejinder Singh	360 Nautica & Quick Tickets	✓✘	✓✘	✓✘
<b>Oman</b>					
177	PNC Menon	Sobha Group	✓✘	✓✘	✓✘
178	Kiran Asher	Al Ansari Group of Companies	✓✘	✓✘	✓✘
179	Thomas Alexander	Al Adrak Group of Companies	✓✘	✓✘	✓✘
180	Ajay Hamlai	Al Bahja Group	✓✘	✓✘	✓✘
181	Anil M Khimji	Khimji Ramdas	✓✘	✓✘	✓✘
182	Dr P Mohamed Ali	PMA International / MFAR	✓✘	✓✘	✓✘
<b>Netherland</b>					
183	Geert Wilders	Instigator & Provocateur	✘	✓✘	✓✘
<b>Malaysia</b>					
184	Sathivel Govindaswamy	Shree Trading	✓✘	✓✘	✓✘
185	Saravanan R.Perumal	Aptech Global Learning	✓✘	✓✘	✓✘
186	Ashok K. Ramavath	Avows Technologies	✓✘	✓✘	✓✘
187	R. Doraisingam Pillai	Lotus Group	✓✘	✓✘	✓✘
188	Tony Fernandes	Air Asia	✓✘	✓✘	✓✘
189	Vinod Sekhar	Petra Group	✓✘	✓✘	✓✘
190	Vijandren Ramadass	Lowyat Media Group	✓✘	✓✘	✓✘
191	Pagalavan	Baba Products (M) Sdn. Bhd	✓✘	✓✘	✓✘
192	A.K Nathan	Eversendai	✓✘	✓✘	✓✘
193	N. M. Lourdenadin	MBF Holdings	✓✘	✓✘	✓✘
194	K R Somasundram	NLFCSL	✓✘	✓✘	✓✘
<b>Luxembourg</b>					
195	Aditya Mittal	ArcelorMittal	✘	✓✘	✓✘
<b>Kuwait</b>					
196	Tony Jashanmal	Jashanmal Group	✓✘	✓✘	✓✘
197	Pradeep Kumar Handa	KAPICO Group	✓✘	✓✘	✓✘
198	S.K. Wadhawan	Samara Group of Companies	✓✘	✓✘	✓✘

Note for the status : ✓✘ : Invited but not attended ; ✓ : Invited ; ✘ : Not invited ; ✓✓ : Attended

Cont'd

S. No.	Name	Organization	Status		
			2023	2024	2025
<b>Indonesia</b>					
199	Prashant Sasidharan	Eagleye Ventures	✓✘	✓✘	✓✘
200	Sri Prakash Lohia	Indorama Corporation	✓✘	✓✘	✓✘
201	Pradeep Bahuguna	Indoin Business Group	✓✘	✓✘	✓✘
202	Harris Lasmana	Cinema 21 Group	✓✘	✓✘	✓✘
203	Guruprasad Deshpande	Zaapko	✓✘	✓✘	✓✘
204	Jay Singgih	Bumi Laut Group	✓✘	✘	✓✘
205	Bharat Kumar	PT. Indo Bharat Rayon	✓✘	✓✘	✓✘
206	Raam Jethmal Punjabi	Tripur Multivision Plus	✓✘	✓✘	✓✘
207	Ram Soraya	Soraya Intercine Films	✓✘	✓✘	✓✘
208	Manoj Punjabi	MD Entertainment	✓✘	✓✘	✓✘
209	Shyam R. Jethnani	Gandhi School Ancol	✓✘	✓✘	✓✘
210	Rajan Natarajan	BIZINTEK	✓✘	✓✘	✓✘
211	Rajat Sagar	PT Infotech Solutions	✓✘	✓✘	✓✘
212	Naresh Makhijani	OTI International	✓✘	✓✘	✓✘
213	Amol Titus	IndonesiaWISE	✓✘	✓✘	✓✘
<b>India</b>					
214	Mukesh Ambani	Reliance	✓✘	✓✘	✓✘
215	Kumar Mangalam Birla	UltraTech Cement Limited	✓✘	✓✘	✓✘
216	Vimal Kejriwal	KEC International Ltd.	✓✘	✓✘	✓✘
217	Khurshed Daruvala	Sterling and Wilson Pvt. Ltd.	✓✘	✓✘	✓✘
218	Dr. Rajiv I. Modi	Cadila Pharmaceuticals	✓✘	✓✘	✓✘
219	Anil Manibhai Naik	Larsen & Toubro	✓✘	✓✘	✓✘
220	HM Bangur	Shree Cement	✓✘	✓✘	✓✘
221	Ramesh Kalyanaraman	Kalyan Jewellers India	✓✘	✓✘	✓✘
222	Mofatraj P. Munot	Kalpataru Retail Ventures	✓✘	✓✘	✓✘
223	Sajjan Jindal	JSW Group	✓✘	✓✘	✓✘
224	Raghavpat Singhanian	JK Cement Ltd.	✓✘	✓✘	✓✘
225	Vikram Surendran	Mirc Electronics (ONIDA)	✓✘	✓✘	✓✘
226	Pankaj Mital	Motherson PKC	✓✘	✓✘	✓✘
227	C K Venkataraman	Titan Company Limited	✓✘	✓✘	✓✘
228	Saroj Kumar Poddar	Zuari Industries	✓✘	✓✘	✓✘
229	Gautam Adani	Adani Group	✓✘	✓✘	✓✘
230	Aroon Purie	India Today Group	✓✘	✓✘	✓✘
231	Subhash Chandra	Zee Group	✓✘	✓✘	✓✘
232	Noel Tata	Tata Group	✘	✘	✓✘

Note for the status : ✓✘ : Invited but not attended ; ✓ : Invited ; ✘ : Not invited ; ✓✓ : Attended

Cont'd

S. No.	Name	Organization	Status		
			2023	2024	2025
233	Salil Parekh	Infosys	x	✓x	✓x
<b>France</b>					
234	Eric Zemmour	Instigator & Provocateur	x	✓x	✓x
235	Marine Le Pen	Instigator & Provocateur	x	✓x	✓x
236	Jean-Marie Le Pen	Instigator & Provocateur	x	✓x	✓x
237	Thierry Mariani	Instigator & Provocateur	x	✓x	✓x
238	Nicolas Dupont-Aignan	Instigator & Provocateur	x	✓x	✓x
<b>Canada</b>					
239	Lauren Southern	Instigator & Provocateur	x	✓x	✓x
240	Ron Banerjee	Instigator & Provocateur	x	✓x	✓x
241	Gavin McInnes	Instigator & Provocateur	x	✓x	✓x
242	Faith Goldy	Instigator & Provocateur	x	✓x	✓x
243	Maxime Bernier	Instigator & Provocateur	x	✓x	✓x
244	Stefan Molyneux	Instigator & Provocateur	x	✓x	✓x
<b>Bahrain</b>					
245	Varghese Kurian	Al Namal Group	✓x	✓x	✓x
246	V K R Pillai	National Fire Fighting	✓x	✓x	✓x
247	C. M. Varghese	National Group	✓x	✓x	✓x
248	KT Rabeullah	Shifa Al Jazeera Medical	✓x	✓x	✓x

Note for the status : ✓x : Invited but not attended ; ✓ : Invited ; x : Not invited ; ✓✓ : Attended

## DOSSIERS

### Islamophobia Scorecards Reviewed in June 2025

The 3rd Commemoration of the International Day to Combat Islamophobia, March 15, 2025

S. No.	Corporation (Owner/CEO)
	<b>USA</b>
1	<u>Tesla, Twitter (Elon Musk)</u>
2	<u>Microsoft (Satya Nadella)</u>
3	<u>Alphabet Google (Sundar Pichai)</u>
4	<u>Cisco (Chuck Robbins)</u>
5	<u>Meta (Mark Zuckerberg)</u>
	<b>India</b>
6	<u>Reliance (Mukesh Ambani)</u>
7	<u>Adani Group (Gautam Adani)</u>
8	<u>Tata Group (Noel Naval Tata)</u>

### Islamophobia Scorecards Reviewed in January 2024

The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

The following dossiers can be accessed by clicking on the given link for our previous

[Islamophobia Report 2024](#)

**USA:** Tesla, Twitter (Elon Musk); Microsoft (Satya Nadella); Alphabet (Google) (Sundar Pichai); Meta ( Mark Zuckerberg); Adobe (Shantanu Narayan); IBM (Arvind Krishna); Starbucks (Laxman Narsimhan), Honeywell (Vimal Kapur); Fedex (Raj Subramaniam); Fidelity Charitable; Schwab Charitable

**United Kingdom:** Hinduja Groups (GP Hinduja & Brothers) ; Tommy Robinson (Instigator & Provocateur)

**UAE:** LuLu Group (Yusuffali MA) ; Regal Group (Raju Shroff) ; GRP Industries (Sudesh Aggarwal) ; SP Jain Institute (Nitish Jain)

**Malaysia:** Maxis (Ananda Krishnan)

**Indonesia:** Indorama (Sri Prakash Lohia)

**India:** Reliance (Mukesh Ambani) ; Adani Group (Gautam Adani) ; Tata Group (Ratan Tata) ; JSW Group (Sajjan Jindal) ; India Today (Aroon Purie) ; Essel Group (Subhash Chandra)

**France:** Eric Zemmour (Instigator & Provocateur)

**Denmark and Sweden:** Rasmus Paludan (Instigator & Provocateur)

**Canada:** Lauren Southern (Instigator & Provocateur)

# ISLAMOPHOBIA SCORECARD™

REPORT 2025

International Day To Combat Islamophobia, March 15, 2025

[TheMarch15.Org](https://TheMarch15.Org)